

No. 391-04/2017-STG-III
Government of India
Ministry of Communications
Department of Telecommunications

Sanchar Bhawan, 20 Ashoka Road,

New Delhi - 110001

Dated : 17th September, 2019

To,

Shri Raj K Saxena
Under Secretary to the Govt. of India
V&R Division, Ministry of Steel,
Udyog Bhawan, New Delhi-110001

Subject: Appointment of Shri Upkar Kumar Kedia, ITS (Staff No: 20784) as CVO in MECON Ltd. -Terms and conditions:

Sir,

I am directed to refer to the subject mentioned above and to convey the sanction of the Competent Authority to the deputation of Shri Upkar Kumar Kedia, ITS (Staff No: 20784) as CVO in MECON Ltd. on deputation basis with effect from 30.10.2017 (F/N) on the terms and conditions as laid down in DOP&T O.M. No.6/8/2009-Estt (Pay.II), dated 17th June, 2010 in supersession of OM No. 2/29/91-Estt. (Pay.II) dated 05.01.1994 and their guidelines vide OM No.AB-14017/2/07-Estt (RR), dated 29.02.2008 and as set out below:

1. **Period of deputation:** - The period of his deputation will be initially for three years, extendable for a further period of two years with prior approval of DOPT and CVC whichever is earlier. There shall be a mandatory "Cooling Off" period of three years after the period of deputation.
2. **Pay:-** During the period of deputation, he will draw his pay in the pay scale of Rs.1,44,200-218,200 (Level 14), which he held immediately before proceeding to the deputation post. He will be eligible to draw annual increment every year. He would not be entitled to any Performance Related Pay (PRP).
3. **Dearness Allowance:** - He will be entitled to dearness allowance under the rules of the Central Government of India or under the rules of the borrowing organisation depending on whether he retains his scale of pay under the parent Government or he draws pay in the scale attached to the post under the borrowing organization.
4. **Personal Pay:** Personal Pay, if any, drawn by Shri Upkar Kumar Kedia in his parent department will continue to be admissible on deputation/ foreign service. No deputation (duty) allowance on this personal pay will however, be admissible.
5. **House Rent Allowance:** Shri Upkar Kumar Kedia is entitled to HRA or as per Central Government Rules.

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6. **Conveyance:** In case he owns and maintains a vehicle for performing official duties/ journeys at the place of posting, reimbursement of conveyance expenditure will be allowed to him on functional basis as per the rules of the company. Otherwise he will be allowed to use of the Company's car as applicable to any official of the company for all official purpose including the facility of pick up and drop at the residence in terms of DPE's circular No. 15/2/99/GL/017/DPE(GM) dated 6.4.99.

7. **Transfer T.A/ Joining Time:** MECON will bear the cost of transfer, travelling allowance of officer including journey for joining his appointment with them and also for the journey after reversion from MECON in accordance with the rules of MECON. While, employed in MECON, the officer will draw travelling allowance in respect of his work therein under MECON Rules. MECON will also pay to the officer his joining time pay by both ways, the joining time being regulated under the rules of MECON.

8. **TA/DA for the journey on duty:** The officer will be paid Travelling Allowance and Daily Allowance by MECON under its own rules for the journey undertaken by him in connection with the official work under MECON whether in India or abroad which shall not be inferior to the relevant provisions of the Government of India Rules.

9. **Medical Facilities:** The officer will be entitled to medical assistance under the rules of MECON. The MECON shall afford these facilities which will not be inferior to those which he would have enjoyed during his service under the Government of India, but for his transfer on deputation on Foreign Service to the MECON.

10. **Leave and Pension:** During the period of deputation, Shri Upkar Kumar Kedia shall continue to be governed by Leave and Pension Rules as admissible to him in his parent cadre. MECON shall pay the leave salary and pension contributions to the parent cadre at the rates prescribed by the Government of India from time to time. The leave and its period will be regulated by the orders of Central Government issued on the subject. He will not be allowed to join any of the pension schemes of the MECON. The whole of the expenditure in respect of any compensatory allowance for the period of leave during or at the end of the period of deputation shall be borne the MECON. The liability of pension including gratuity will be borne in full by the Department to which the Govt. servant permanently belongs at the time of retirement.

11. **Provident Fund:** During the period of deputation, Shri Upkar Kumar Kedia will continue to subscribe to the General Provident Fund of his parent Department to which he will be subscribing when he is placed on deputation, in accordance with the rules of such Fund. In case the deputation of a Government Servant who is governed by the Contributory Provident Fund Rules, Government contribution is payable by the Government to whom he is deputed, for the period of his deputation.

12. **Conduct Discipline and appeal Rules:** He will continue to be governed by the Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965.

13. **Leave Travel Concession:** The officer shall avail LTC as per rules of MECON provided that these are not inferior to those admissible to him under LTC Rules, 1975. The whole expenditure shall be met by MECON. This is however, subject to the condition that the officer had not already, before proceeding on deputation, availed of the concession during the particular block years period of his deputation.

14. **Disability Leave:** MECON will be liable to pay leave emoluments in respect of disability leave granted to him on account of any disability occurred in and through the foreign service under MECON even if such disability manifest itself after termination of the service under MECON.

15. **Children Education Allowance:** Children Education Allowance is as per MECON Rules, which, however, shall not be inferior to the Central Government's Children Education Allowance.

16. **Over Payment:** Over Payment, if any, made by MECON will be recovered from Sh. Upkar Kumar Kedia even after the expiry of the terms of his deputation.

17. **Recoveries:** Recoveries relating HBA, Motor Car Advance, Computer, etc., if any, will be effected from his salary by MECON and would be remitted to his parent Department.

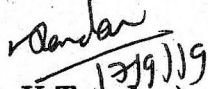
18. **Residuary Matters:** Shri Upkar Kumar Kedia shall be entitled to pay, status, benefits & perquisites as per the provisions of DoPT's O.M. No. 372/9/2012-AVD-III dated 12.7.2012 read with O.M No. 372/21/2009-AVD-III dated 12.10.2010.

In all matters relating to conditions of service and benefits/ facilities and perquisites in the MECON not covered by Item 1 to 18 above, Shri Upkar Kumar Kedia shall be governed by the existing rules, regulations and orders of the MECON.

The above mentioned terms and conditions would be applicable till the Shri Upkar Kumar Kedia remains on deputation with the MECON. On reversion from deputation, he will be governed by the relevant rules laid down for his parent Department.

Further he will not be transferred to any other post or entrusted with any additional charge or promoted without obtaining prior approval of the competent authority.

Yours faithfully,


(R K Tondar)
Director (Staff)
Tel - 23036645

Copy to:-

1. PS to Hon'ble MoC/ PS to Hon'ble MoS(C)/PS to Secretary (T) – through email
2. Member (S), DoT
3. DDG (Pers.) / US (T), DOT.
4. Under Secretary (Pension)/AO (PFP)/ADG (Finance)/AO(Finance), DoT
5. Shri Upkar Kumar Kedia (Staff No:20784), Chief Vigilance Officer, MECON Ltd.
6. CS to Adviser (HRD), DOT.
7. Shri N K Sharma, STG-II Section with request to upload this letter on DoT website.
8. Order Bundle / Spare Copy.