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**No. 391-19/2015-STG-III**  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashoka Road, New Delhi - 1  
(STG-III Section)

19<sup>th</sup>  
Dated, February, 2015

**OFFICE MEMORENDUM**


**Subject:** Selection for the post of Chairman & Managing Director Telecommunications Consultants India Limited (TCIL) in Sch. 'A' scale of pay.

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The undersigned is directed to say that post of CMD, TCIL will fall vacant w.e.f. 01.02.2016. The Public Enterprises Selection Board (PESB) has finalized the job description of the post of the said post (*copy enclosed*).

2. It is requested that bio-data (in the prescribed form), if willing, complete in all respects may be forwarded to the undersigned positively by 13<sup>th</sup> March, 2015. *Applications received after the prescribed date shall not be entertained.*

Enclosure: PESB circular no. 6/41/2014-PESB dated 05/02/2015

  
(R C Ahuja)  
Under Secretary (SNG)  
Tele No. 23036226

Copy to:

1. Sr. DDG, TEC
2. All Sr. DDsG/DDsG of ITS Group A in DoT (HQ) for information and necessary action
3. Shri P K Agarwal (Staff No.649) - on deputation to BBNL
4. Dir (IT), along with enclosures, with a request to place the circular on the website of DoT.

No. 6/41/2014-PESB  
Government of India  
Public Enterprises Selection Board  
(Department of Personnel & Training)  
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Block No. 14, CGO Complex, PE Bhavan  
New Delhi - 110003.

Dated the 30<sup>th</sup> January, 2015  
5/2/2015

Sub: Selection for the post of Chairman & Managing Director, Telecommunications Consultants India Ltd.(TCIL) Ltd. in schedule "A" CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of CMD, TCIL in schedule "A" of the CPSE, the scale of pay of the post being Rs.80,000/- to 1,25,000/- (revised). A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 10<sup>th</sup> April, 2015. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

*(Signature)*

(Vedantam Giri)  
Director  
Tel No. 24361632

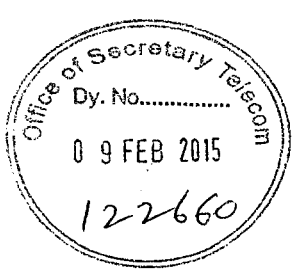
DEPARTMENT OF TELECOMMUNICATIONS  
(SHRI RAKESH GARG, SECRETARY)  
NEW DELHI.

Urgent  
1. N(T)  
2. SS(T)  
*(Signature)*  
07/2

DDG (Estt)  
A2  
9/2

*(Signature)*  
10/2/15

DDG (Staff)



*(Signature)*  
11.02.15  
506/11/15

उप महानिदेशक (स्था.)  
DDG (Estt), DOT 75  
डा. सं./Dy. No. ....  
दिनांक/Date: 10/2/15

*(Signature)*  
11/2

V S (Staff)

26/02/2015  
12/2/15

*(Signature)*  
11/2

No. 6/41/2014-PESB  
 भारत सरकार  
 Government of India  
 लोक उद्यम चयन बोर्ड  
 Public Enterprises Selection Board  
 (कार्मिक एवं प्रशिक्षण विभाग)  
 (Department of Personnel and Training)  
 Block No.14, C.G.O. Complex, Lodhi Road  
 New Delhi - 110003

पी.यू.एस. का नाम NAME OF THE PSU	: टेलीकम्युनिकेशन्स कंसलटेंट्स इंडिया लिमिटेड : TELECOMMUNICATIONS CONSULTANT INDIA LIMITED
पद का नाम NAME OF THE POST	: अध्यक्ष एवं प्रबंध निदेशक : CHAIRMAN AND MANAGING DIRECTOR
रिक्ति की तारीख DATE OF VACANCY	: 01-02-2016
सीकी अनुसूची .ई.एस.पी. SCHEDULE OF THE CPSE	: 'ए' : 'A'
पद का वेतनमान SCALE OF THE POST	: Rs. 80,000—1,25,000/- (Revised / संशोधित)

**1. COMPANY PROFILE:**

TCIL was incorporated under the Indian Companies Act, 1956 with the main objective to provide world class technology in all fields of telecommunications and information technology and becoming a leading engineering and consultancy enterprise in telecom globally and to provide an array of consultancy and turnkey project implementation services in the field of telecommunications, information technology and multimedia, postal consultancy, e-governance and architectural and civil engineering. TCIL is a Schedule- "A" Mini-ratna CPSE in Industrial Development and Technical Consultancy services sector under the administrative control of Department of Telecommunications, Ministry of Communications and Information Technology.

Its Registered and Corporate offices are in New Delhi.

The authorised and paid capital of the Company was Rs.60 crore and Rs.43.20 crore respectively as on March 31, 2013.

The shareholding of the Government of India in the company is 100%.

**2. JOB DESCRIPTION AND RESPONSIBILITIES:**

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government. He is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

**3. ELIGIBILITY**

**I. AGE:** On the date of occurrence of vacancy:

- (i) Minimum 45 years.
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.
- (iii) The age of superannuation is 60 years.

**II. QUALIFICATION AND EXPERIENCE:**

The applicant should be a graduate with good academic record from a recognized university/institution. He should possess adequate experience at a senior level of management in a large organization of repute.

Persons with Technical/MBA qualifications and having experience in management and familiarity with Finance, Marketing/Production will have added advantage. Knowledge of Telecommunication industry is desirable.

**III. PAY SCALE:**

**(a) Central Public Sector Executives**

Executives holding posts in the pay scale of:

- |       |   |            |
|-------|---|------------|
| (i)   | Rs.8250-9250/- (pre 1.1.1992 scale)     | with       |
| (ii)  | Rs.11500-13500/- (post 1.1.1992 scale)  | Industrial |
| (iii) | Rs.23750-28850/- (post 1.1.1997 scale)  | DA         |
| (iv)  | Rs.62000-80000/- (post 1.1.2007 scale)  |            |
|       | or                                      |            |
| (v)   | Rs.22400-24500 (pre-revised)            | } With     |
| (vi)  | Rs.67000-79000/- (post 1.1.2006 scales) |            |

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

**(b) Government Officers**

Government officers of the level of Additional Secretary in Govt. of India or on equivalent scale of pay or Lieutenant General in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

**4. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

## 5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) for Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

## 6. CERTIFICATION BY CANDIDATE

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure-I may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 10<sup>th</sup> April, 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to Shri Rajiv Rai, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY