

F No.6-23(19)/ 2017-PAT
Government of India
Ministry of Communications & IT
Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road,
New Delhi -110001

Dated: 01/09/2017

CIRCULAR No. 49

Subject: Grant of Extra Work Allowance- (abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) on the recommendation of the 7th CPC - reg.

The undersigned is directed to forward herewith a copy of Ministry of Finance, Department of Expenditure OM No. 12-3/2016-E.III(A) dated 20th July, 2017 on the subject cited above for information / necessary action.

Encl: As above.

Bulley Mishra
(Bulley Mishra) 17/9/17
Assistant Director General (PAT)
Phone: 23036245

Copy to:

1. P. S to Minister of State for Communications(IC)/MOC, New Delhi
2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
3. All Members/Advisors/Addl. Secy. /Sr. DDGs /DDGs/ JSs, DoT, New Delhi
4. All Advisors/Sr. DDGs of DoT field Units
5. Sr. DDG, TEC, Khurshid Lal Bhawan, New Delhi
6. Sr. DDG, NTIPRIT
7. CMD, BSNL, Corporate Office, Bharat Sanchar Bhawan, New Delhi
8. CMD, MTNL, 9 CGO Complexes, 5th Floor, Lodhi Road, New Delhi
9. CMD, TCIL, New Delhi
10. CMD, BBNL, New Delhi
11. Executive Director, C-DOT/Dir. WMO, New Delhi
12. All Controllers/Jt. Controllers of Communications Accounts, DOT
13. Director (SEA.), Director (Staff), DOT & Director (Civil), DoT, New Delhi
14. Dy. Security (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
15. Director (IT), DOT for posting this circular on the web-site of DOT
16. PAO and all the concerned Sections, DOT, New Delhi
17. All recognized Units/Association/Federations, DoT, New Delhi.
18. Internal Audit Unit DoT, HQ, Sanchar Bhawan New Delhi.

No.12-3/2016-E.III(A)
Ministry of Finance
Department of Expenditure
(E.III-A Branch)

North Block, New Delhi
Dated: 20th July, 2017

OFFICE MEMORANDUM

Sub: Grant of Extra Work Allowance- (abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) – decision of the Government on the recommendation of the Seventh Central Pay Commission (7th CPC).

The undersigned is directed to say that the decisions of the Government on various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of Finance Secretary have since been notified vide Resolution No.11-1/2016-IC, dated 6th July, 2017.

2. As mentioned in the Appendix-II of the said Resolution, dated 6th July, 2017, the existing allowances viz. Caretaking Allowance (Sl. No. 22 of Appendix-II, as at present governed under this Department's OM No. 7(21)/2008/E.IIIA dated 22.9.2008), Extra Duty Allowance (Sl. No. 57 of Appendix-II), Flag Station Allowance (Sl. No. 64 of Appendix-II), Flight Charge Certificate Allowance (Sl. No. 65 of Appendix-II), Library Allowance (Sl. No. 100 of Appendix-II), Rajbhasha Allowance (Sl. No. 136 of Appendix-II) and Special Appointment Allowance (Sl. No. 157 of Appendix-II) have been abolished as a separate allowance and the eligible employees are now to be governed by the newly proposed **Extra Work Allowance**.

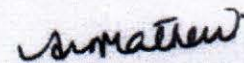
3. Accordingly, the above allowances shall stand abolished and the President is pleased to decide that the eligible employees shall now be covered under a new **Extra Work Allowance** which shall be governed as under:

- a) Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
- b) An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
- c) This allowance shall not be combined i.e. if the same employee is performing two or more such duties and is eligible for 2% (two percent) allowance for each add-on, then the total Extra Work Allowance payable will remain capped at 2% (two percent) of basic pay.

4. In respect of the existing Special Appointment Allowance, which stands abolished, apart from the existing eligible employees, Assistant Sub-Inspector (Radio Mechanic), Assistant Sub Inspector (Radio Operator) and Sub Inspector (Radio Mechanic) are also to be included in the list eligible for Extra Wok Allowance at the rate of 2% of Basic Pay per month with the conditions recommended by the 7th CPC.

5. These orders shall effective from 1st July, 2017.

6. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issues after consultation with the Comptroller & Auditor General of India.



(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries/Departments