

F No. 6-23(17)/2017-PAT  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road,  
New Delhi -110001  
Dated: 01/09/2017

**CIRCULAR No. 46**

Subject: Special Allowance for child care for women with disabilities of  
recommendation of the 7<sup>th</sup> CPC – reg

The undersigned is directed to forward herewith a copy of Ministry of Personnel  
PG & Pensions, Department of Personnel and Training OM No. A-27012/03/2017-  
Estt.(AL) dated 16<sup>th</sup> August, 2017 on the subject cited above for information / necessary  
action.

Encl: As above.

*Bulley Mishra*  
(Bulley Mishra) 1/9/17  
Assistant Director General (PAT)  
Phone: 23036245

Copy to:

1. P. S to Minister of State for Communications (IC)/MOC, New Delhi
2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
3. All Members/Advisors/Addl. Secy. /Sr. DDGs /DDGs/ JSs, DoT, New Delhi
4. All Advisors/Sr. DDGs of DoT field Units
5. Sr. DDG, TEC, Khurshid Lal Bhawan, New Delhi
6. Sr. DDG, NTIPRIT
7. CMD, BSNL, Corporate Office, Bharat Sanchar Bhawan, New Delhi
8. CMD, MTNL, 9 CGO Complexes, 5<sup>th</sup> Floor, Lodhi Road, New Delhi
9. CMD, TCIL, New Delhi
10. CMD, BBNL, New Delhi
11. Executive Director, C-DOT/Dir. WMO, New Delhi
12. All Controllers/Jt. Controllers of Communications Accounts, DOT
13. Director (Staff), Director (SEA), DOT & Director (Civil), DoT, New Delhi
14. Dy. Security (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
15. Director (IT), DOT for posting this circular on the web-site of DOT
16. PAO and all the concerned Sections, DOT, New Delhi
17. All recognized Units/Association/Federations, DoT, New Delhi
18. Internal Audit Unit DoT, HQ, Sanchar Bhawan New Delhi.

No.A-27012/03/2017-Estt.(AL)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
Department of Personnel & Training

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New Delhi, 16<sup>th</sup> August, 2017.

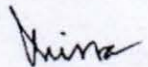
Subject: Recommendations of the Seventh Central Pay Commission --  
implementation of decisions relating to Special Allowance for child  
care for women with disabilities.

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Consequent upon the decision taken by the Government on the  
recommendations made by the Seventh Central Pay Commission for providing  
extra benefits to women employees with disabilities especially when they have  
young children and children with disability, the President is pleased to issue the  
following instructions:-

- (i) Women with disabilities shall be paid Rs.3000/-per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.
  - (ii) It shall be payable for a maximum of two eldest surviving children.
  - (iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-N.I.I dated 1.6.2001 and amended from time to time.
  - (iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.
2. These orders shall be effective from 1st July, 2017.
3. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and auditor General of India.

Hindi version will follow.

  
(Navneet Misra)

Under Secretary to the Govt. of India

To

1. Ministries/Departments of the Government of India.
2. NIC with a request to upload the OM on the website of DoPT.

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Bansal  
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