

**F.No. 391-72/2017-STG-III(pt)**  
**Government of India**  
**Ministry of Communications**  
**Department of Telecommunications**

419, Sanchar Bhawan, 20 Ashoka Road,  
New Delhi – 110001 Dated: 18.01.2018

To,

CMD  
BSNL CO  
Delhi-110001

**Subject: Terms and conditions of deputation of ITS officers in BSNL.**

Sir,

I am directed to refer to BSNL letter No. 400234/2015-Pers.I dated 16.01.2018 on the subject mentioned above and to convey approval of competent authority for deputation of following ITS officers in BSNL on the terms and conditions as laid down in DOP&T O.M. No.6/8/2009-Estt (Pay. II), dated 17<sup>th</sup> June, 2010 in supersession of OM No. 2/29/91-Estt. (Pay.II) dated 05.01.1994 and their guidelines vide OM No.AB-14017/2/07-Estt (RR), dated 29.02.2008 and as set out below:-

Sl No	Staff No	Name	Posting
1	2124	L Anatharam	CGM, Telengana Circle
2	2144	Ravi Kant	CGM, HP Circle
3	2152	Ramesh C Arya	CGM Rajasthan Circle
4	2166	Hari Shankar Sharma	CGM, UPW Circle
5	2180	A K Tandon	CGM, Chandigarh
6	2182	Kamal K Saxena	CGM, NE-I Circle
7	2189	Subodh Kumar Gupta	CGM, Punjab Circle
8	2197	Ramesh C Hooda	CGM, Haryana Circle
9	2210	Mahak Singh	CGM, Uttarakhand Circle
10	2228	Tarak Nath Shukla	CGM, UPE Circle
11	2250	Smt Manna Sukla	CGM, <del>CGM</del> , BRBRAITT
12	2256	Gautam kar	PGMT, Dhanbad, Jharkhand
13	2261	Arun Kumar Nigam	CGM, WTP Circle

- 1. Period of deputation:** - They shall be on deputation initially for a period of two years w.e.f. 28.10.2017(Forenoon) The tenure of their appointment is extendable up to a maximum period of 7 years with the prior approval, on completion of initial deputation tenure in BSNL. The officers shall be deemed to have resigned from service in case they fail to join their parent department within one month of completion of his approved tenure with the concerned organization. There shall be a mandatory "Cooling Off" period of three years after the period of deputation.
- 2. Pay:-** During period of deputation, the officers will have the option to draw pay as admissible to them in their parent department plus 5% or 10% of his basic pay subject to a limit of Rs.4500/- or Rs. 9000/- p.m. as deputation (duty) allowance as the case may be, subject to the condition that pay and deputation allowance should not exceed the maximum of the scale of the post held on deputation as per provision contained in the Department of Personnel & BSNLning O.M. No. 2/8/97-Estt (Pay.II) dated 11.03.1998 as amended from time to time, or to get his pay fixed in the deputation post under the normal rules.
- 3. Dearness Allowance:** - He will be entitled to dearness allowance under the rules of the Central Government of India or under the rules of the borrowing Government depending

*M. Anantharam*  
18/1/18

on whether he retains his scale of pay under the parent Government or he draws pay in the scale attached to the post under the borrowing organization.

**4. HRA, CCA and Transport Allowance:** - He will draw HRA, CCA and Transport allowance under the rules of Central Government. Central Government officers deputed on foreign service terms to posts in PSUs, Autonomous Bodies, and semi-Government organizations owned or controlled by Government, etc. should normally be allowed Compensatory (City) Allowance and House Rent Allowance where admissible under the rules of the borrowing authorities, but the borrowing authority may at its discretion allow these allowances under the rules of the Central Government.

**5. TA & Transit Pay:** - The borrowing authority will bear the cost of transfer, travelling allowance of the official including journey for joining his appointment with them as also for

the journey for joining his post in the Department of Telecommunications on repatriation from BSNL in accordance with the rules of the latter on the subject. While employed in the borrowing organization, the officer will draw travelling allowances in respect of his work therein under BSNL rules. BSNL will also pay to the officer his joining time pay by both ways, the joining time being regulated under the rules of BSNL.

**6. Leave & Pension Contribution:** - While on deputation, the officer shall continue to be governed by the provisions of the CCS (Leave) Rules, 1972, CCS (Pensions) Rule, 1972 and CCS (Commutation of Pension) Rules, 1981. BSNL shall pay the lending office leave salary contribution, pension contributions at the rates prescribed by Government of India from time to time. The leave and its period will be regulated by the orders of the Central Government issued on the subject. He will not be allowed to join any of the pension schemes of BSNL.

The whole of the expenditure in respect of any compensatory allowance for the period of leave during or at the end of the period of deputation shall be borne by BSNL.

The liability for pension including gratuity will be borne in full by the Department to which the Govt. servant permanently belongs at the time of retirement.

**7. Extraordinary Pension / Gratuity:** - This will be regularized in accordance with the Ministry of Finance (Department of Expenditure) O.M. No. F-19(23)-EV (A) dated 2.8.1965 as amended from time to time.

**8. Provident Fund benefits:** During the period of deputation, he will continue to subscribe to the Provident Fund of his parent Government to which he will be subscribing when he is placed on deputation, in accordance with the rules of such Fund.

In the case of deputation of a Government servant who is governed by the Contributory Provident Fund Rules, Government contribution is payable by the Government to whom he is deputed, for the period of his deputation.

**9. Medical Assistance:** - The officer will be entitled to medical assistance under the rules of the BSNL. BSNL shall afford these facilities which will not be inferior to those which he would have enjoyed during his service under the Government of India, before his transfer on deputation on Foreign Service to BSNL.

**10. Date of commencement and termination of deputation:** - The deputation will commence on the date on which he hands over charge of his post in DoT HQ, New Delhi and terminate on the date on which he re-assumes charge of a post under the Department of Telecommunications.

**11. Leave Travel Concession:** - He will continue to be entitled to LTC as per Ministry of Home Affairs O.M. No. 43/1/55-Estts (A) P.T. (II) dated 11.10.1956, as amended from time

*A. Singh*  
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to time and the expenditure thereof will be borne by BSNL. This, however, is subject to the condition that the officer had not already before proceeding on deputation, availed of the concession during that particular block of years.

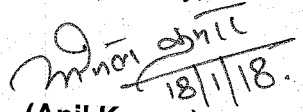
**12. Residential Accommodation:** - He will be entitled to residential accommodation according to the rules of BSNL.

**13. Children's Education:-** He will be entitled to Children Education Allowance / Reimbursement of Tuition Fee from BSNL in accordance with the rules of the Central Government.

**14.** The Competent Authority in the organization (BSNL) accepting the officer shall provide an ACR, Performance appraisal written in such form as prescribed under the rules.

**15.** He will continue to be governed by the Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965 and BSNL CDA rules wherever applicable.

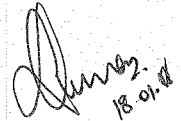
Yours faithfully,

  
18/11/18.

**(Anil Kumar)**  
**Director(Staff)**  
**Tel – 23036645**

Copy to:-

1. PS to MoS(I/C) MoC /Secretary (T)/Member (S)/Member(T)/DG Telecom, DoT
2. DDG (Estt.), DOT.
3. Under Secretary (Pension)/AO (PFP)/ADG (Finance)/AO(Finance), DoT
4. Officers concerned.
5. CS to Adviser (HRD), DOT.
6. Sh N K Sharma, O.S, STG-II Section for uploading on DoT website.
7. Spare Copy / Order Bundle.

  
18-01-18

**(Chandan Kumar)**  
**Section Officer(STG-III)**  
**Tel – 23036876**