

**No.391-24/2024-STG-III
Government of India,
Ministry of Communications
Department of Telecommunications**

*Sanchar Bhawan, 20, Ashoka Road
New Delhi-110001.*

Dated 25.04.2024

OFFICE MEMORANDUM

Subject: Advertisement for the post of CGM (E-8 Scale)/GM (E-7 Scale) on deputation basis.

The undersigned is directed to circulate TCIL Advt. No. TCIL/11/052/HRD/Rct./002/2024 dated 04.04.2024 on the subject mentioned above for the posts of CGM (E-8 Scale)/GM (E-7 Scale) on deputation basis.

The officers who are eligible and willing to apply for the posts of CGM (E-8 Scale)/GM (E-7 Scale) on deputation basis may ensure that the application should be verified and forwarded by their Administrative Authority by following the guidelines circulated vide OM No 391-103/2020-STG-III dated 30.12.2020.

Encl.: As above

Signed by Sunil Kumar

Date: 25-04-2024 15:33:11
(Sunil Kumar)

Under Secretary to the Govt. of India
Tele No. 23036226

To

All the ITS Officers-through DoT website

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED

(A Government of India Enterprise)



Advt No. TCIL/11/052/HRD/Rct./002/2024

Dated: 04.04.2024

Advertisement for the post of Chief General Manager (E-8 Scale)/ General Manager (E-7 Scale)/ Joint General Manager (E-6 Scale) on Deputation Basis

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2015 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL need officers on Deputation Basis possessing qualification & experience in the field of IT and Telecom as below.

- Nos. of Posts:** - 04 (Four) Nos. (E6 to E8)
- Qualification:** B.E./B.TECH/M.TECH/MCA in relevant field of Electronics and Communication/ IT / Computers Science OR B.SC (Eng.) with 4 year duration from any recognized University/Institute. (All the qualifications as given above should be full time in nature.)
- Eligibility:** The eligibility criteria applicable for the officer applying on deputation basis shall be as tabulated below:

Designation	Eligibility	Minimum Experience	Maximum Age as on 01/05/2024
E6- JGM	holding post at Level 12 of CDA Pay Matrix.(7 th PRC)	14 yrs	49 yrs
	E6 – IDA Scale		
E7- GM	holding post at Level 13 of CDA Pay Matrix.(7 th PRC)	17 yrs	50 yrs
	E7 – IDA Scale		
E8-CGM	holding post at Level 14 of CDA Pay Matrix.(7 th PRC)	20 yrs	53 yrs
	E8-IDA Scale		

- Period of Deputation:** The initial period of deputation shall be for three (3) years extendable to further period of two years.
- Pay & Allowances:** Pay and allowances, as admissible to the officer, will be as per aforementioned DPE OM dated 26.11.2008 and DoP&T's O.M., dated 17.06.2010. In case of overseas assignments, FDA will be paid, as admissible in TCIL.

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED

(A Government of India Enterprise)



Advt No. TCIL/11/052/HRD/Rct./002/2024

Dated: 04.04.2024

6. **Experience: Candidate should have relevant experience in following area(s)-**

- a. To have strong communication, presentation and project management skill and networking capabilities.
- b. Proficient in Microsoft Excel, Power Point and Word.
- c. Able to work on multiple projects simultaneously.
- d. Network Planning experience.
- e. Experience in preparing short-term and long-term business plan.
- f. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan.
- g. Experience in Sales, Marketing, Business development of Telecom, IT/ITES, IoT products and services, CRM.
- h. Telecom, IT network Operation, maintenance, planning, project management, installation, testing and commissioning.
- i. Material management, tendering process. Project appraisal, business analysis.
- j. Familiarity and experience in 3G/4G Mobile technology, FTTH, MPLS, IMS, Video surveillance, SD-WAN, OFC cable laying, M/W, Wi-Fi etc.
- k. Familiarity and experience in IoT, Data centre, SoC, Cyber Security, eCRM, Billing system.

7. **Job description: The duties and responsibilities include but not limited to-**

- a. Prepare notes for approval by the company Board.
- b. Collaborate with senior executives on development and execution of business plan.
- c. Coordinate with various business units of company for achieving business goals.
- d. Meet, interact with clients to understand their business needs, suggest solutions to them, design and implement the solution for client.
- e. Acquire new business, Sales, Marketing, Business development, CRM in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- f. Solution design, Network Planning, Project Management, Turnkey project execution, O&Min IT/ITES, Telecom, Communication, Networking, Data centers, e governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- g. Developing vendor base, technology partners and tying up with them for meeting client's requirement.
- h. Initiating procurement process, Tendering document framing, tender finalization.

8. **Necessary Instructions**

1. Before applying, the candidate should ensure he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
2. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
3. The posts advertised are meant for different locations in India/Abroad.
4. Mode of selection will be interview. TCIL reserves the right to modify the selection procedure, if deemed fit.

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED

(A Government of India Enterprise)



Advt No. TCIL/11/052/HRD/Rct./002/2024

Dated: 04.04.2024

5. TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage.
 6. TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates meeting eligibility criteria.
 7. The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.
 8. Candidates working in Govt. organizations should forward their applications through proper channel on or before the last date along with the following documents
 - a) APARs attested copies for the last five years.
 - b) Vigilance Clearance.
- Candidate may send advance copy directly to TCIL. However in case the application through proper channel is not received up to last date, it will not be entertained.
9. Incomplete/unsigned applications and applications received after the last date of receipt will not be entertained and the application form in the prescribed format without the self- attested copies of all relevant certificates ie Educational/Professional Qualifications, Date of Birth, proof of CTC/ Salary, candidates shall have to submit relevant Form 16/ pay certificate /certified salary slip & Work Experience (s) will liable to be rejected. TCIL does not bear any responsibility for any delay in post/courier for any reason whatsoever.
 11. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form. Each envelope should contain single application only indicating Vacancy & post applied.
 12. Interested candidates should send their applications in the prescribed format only in offline mode addressed to "The Chief **General Manager (HR)**, Telecommunications Consultants India Ltd., TCIL Bhawan, **Greater Kailash -I**, New Delhi - 110048 up to the last date of receipt of applications.
 14. Last date of receipt of application through proper channel: 26/04/2024

Application for Post of Chief General Manager (E8)/General Manager (E7)/Joint General Manager (E6) in the field of IT & Telecom on Deputation Basis

(Through proper channel in case of Govt. Officials)

Applied For: CGM (E8)/GM (E7)/JGM (E6 (Tick as applicable))

1. Name of Applicant:

2. Designation of Applicant

3. Office Address

4. Address for Communication

5. Telephone No: Off:

Mobile no.

6. Date of Birth (DD/MM/YYYY):

7. DETAILS RELATED WITH ELIGIBILITY CRITERIA:
a) EDUCATIONAL QUALIFICATION

S/N	Educational/Profession Qualification	Name of Institute & University	Marks Obtained/Grade

b) Length of Service in eligible Scale (as on) 01.05.2024

c) Age as on 01.05.2024

--	--	--

--	--	--

d) PROFESSIONAL EXPERIENCE (since beginning)

S/N	Designation	Place of Posting & Organization	From	To	Pay Scale (CTC for Pvt. Candidate)	Job Description/ Experience
1.						
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						

PASTE
PASSPORT SIZE
PHOTGRAPH

4 (a) Caste Category

, Res

, Fax no.

E-Mail Id

e) Significant achievement/Awards if any:

8. Whether any punishment awarded to the applicant during the last 10 years:
If yes, the details thereof

9. Whether any action or enquiry is going on against him/her as far as his knowledge goes:
If yes, the details thereof

10. I hereby declare that none of my relatives are working in TCIL or its associated companies.
If yes, the details of such employees are as below with name and designation

UNDERTAKING

- (i) I certify that the details furnished by me in Cols. 1 to 10 are true and nothing is being hidden and I am eligible for the post.
- (ii) I have not ever been convicted by any court of law or arrested by any law enforcement agencies within India or outside or facing any criminal proceedings in any court of law. If yes, the details are as below-
- (iii) I further submit my willingness that I will join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for appointment to any post in TCIL.

Place:
Date:

(.....)
Name & Signature of Applicant

(To be filled by the PSU/Ministry/Department concerned in case of Govt. candidate)

It is certified that the particular furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the Competent
Forwarding Authority with Tel No., & Office Seal

No.391-103/2020-STG III
Government of India
Ministry of Communications
Department of telecommunications
419, Sanchar Bhawan, 20, Ashoka Road
New Delhi-110001

Dated: 30th December, 2020

OFFICE MEMORANDUM

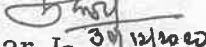
Subject - Processing of applications for deputation - regarding.

It is observed that the applications for deputations are being received very late or even after the expiry of last date of receiving the applications in the concerned Department. The applications received through the field units are also being received without verifying the service particulars of the applicants. To streamline the process, all the officers/field units are requested to adhere to followings -

- I. Application must be routed through proper channel.
- II. Even, in case of online applications for CSS, CVO, PESB etc. the verification of service particulars is required, the officers may take print out and send it through proper channel so that the officer maintaining the service records should verify the same from service book before sending the application to STG-III Section.
- III. The officers are also requested to attach their service particulars along with their applications since their joining as ITS officers including postings, pay scale etc. The officer maintaining the service record should verify them before sending applications to STG-III Section.
- IV. Officers have to update his profile in the portal <https://sancharvhr.gov.in> and attach print out of ER sheet.
- V. The officers must attach all the requisite documents, including attested copies of APAR, required to be sent along with the applications.
- VI. Completed applications must reach to STG-III section at least 15 days before the closing date of receipt of applications.
- VII. Applications received after due date or without verification of service particulars will not be entertained.

g/h

2. This may be brought to notice of all ITS officers and the officers responsible for forwarding the applications.


(Subodh Kumar Jayaswal)
Under Secretary to the Govt. of India
Tele: 011-2303 6226

1. DG(T)
2. CMD BSNL
3. CMD MTNL
4. All the ITS offices – through DoT Website.