

**MOST IMMEDIATE**

F.No.3-1/2015-PSA  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: 12<sup>th</sup> February, 2015

To

- |  |   |
|--|---|
| (i) Shri Vimal Wakhlu,<br>Chairman & Managing Director<br>Telecommunications Consultants<br>India Ltd.<br>TCIL Bhavan, Greater Kailash-1<br>New Delhi-110048   | (ii) Shri Anupam Shrivastava,<br>Chairman & Managing<br>Director, Bharat Sanchar<br>Nigam Ltd., 3 <sup>rd</sup> floor<br>BSNL Bhawan, Janpath<br>New Delhi-01 |
| (iii) Shri P.K. Purwar,<br>Chairman & Managing Director<br>Mahanagar Telephone Nigam Ltd.<br>Room No 5209, 5 <sup>th</sup> Floor,<br>Doorsanchar Sadan, 9, CGO Complex,<br>Lodhi Road, New Delhi.110003. | (iv) Shri K.L.Dhingra<br>Chairman & Managing<br>Director, Indian Telephone<br>Industries Ltd<br>Doorvani Nagar,<br>Bangaluru-560016                           |

**Subject:** Selection for the post of **Chairman & Managing Director, Telecommunications Consultants India Limited (TCIL)** in schedule "A" CPSE.

Sir,

I am directed to state that the Public Enterprises Selection Board (PESB) vide their communication No.6/41/2014-PESB dated 05.02.2015 (copy enclosed) invited latest by 10.04.2015 names of qualified candidates for the post of CMD, TCIL Rs. 80,000/- to 1,25,000/- (revised) in schedule "A" of the CPSE.

2. It is requested that the names of all willing and eligible candidates seniority-wise, who are found suitable for the said post as per the enclosed job description, along with their upto-date bio-data (in the prescribed proforma), duly certified especially the information given in para 9 of the application, **may be forwarded to PESB through the following channels:**

- For Government Servants: through Cadre Controlling authority.
- For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- For below Board level in CPSE: through the concerned CPSE.

1/2

3. The ACRs of the eligible candidates for the last 5 years along-with their latest vigilance profile[(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated, if any, etc.] may be kept ready.

4. The respective Cadre Controlling Authorities/CPSEs while forwarding application may please ensure that the officer fulfils the eligibility criteria and all columns of the Form are duly filled in as incomplete applications are liable to be rejected.

5. It is requested to forward **application of CMD/Directors in your company to PSA Branch latest by 13.03.2015** so that it may further be forwarded to PESB before the expiry of the last date i.e. 10.04.2015.

6. It is also requested to inform to the undersigned, name of officers seniority-wise whose applications are being forwarded to PESB. It may kindly be noted that the **last date for submission of application to PESB is 10.04.2016**.

Yours faithfully,



(A.K. Srivastava)

Under Secretary to the Govt. of India

Tel. No.23036190

Encl: As above.

Copy alongwith copy of the Public Enterprises Selection Board (PESB) communication No.6/41/2014-PESB dated 05.02.2015 are forwarded for similar necessary action to Wireless Advisor (WPC), Sr. DDG (TEC)/Sr. DDG (BWS)/DDG (Estt.)/DDG (FEB)/DDG (SU)/DDG (IR)/ DDG (Security) for sending the names of willing and eligible candidates from IRRS/ITS/ Indian P&T Finance & Accounts Service/ ITI/C-DoT/ Civil/ Electrical

Copy for information to: PPS to Secretary (T)/PPS to SS (T)/Sr. PPS to Member (T)/ PS to Member (S)/Sr. PPS to Member (Finance)/PPS to JS (T).

✓ Copy to Director (IT-3), DoT for information (letter alongwith enclosures are being mailed for uploading on the website of DoT).



Under Secretary to the Govt. of India

Tel. No. 23036190

BY SPEED POST

No. 6/41/2014-PESB  
Government of India  
Public Enterprises Selection Board  
(Department of Personnel & Training)  
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Block No. 14, CGO Complex, PE Bhavan  
New Delhi - 110003.  
Dated the 30<sup>th</sup> January, 2015

Sub: Selection for the post of Chairman & Managing Director, Telecommunications Consultants India Ltd.(TCIL) Ltd. in schedule "A" CPSE  
5/2/2015

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **CMD, TCIL** in schedule "A" of the CPSE, the scale of pay of the post being Rs.80,000/- to 1,25,000/- (revised). A copy of the job description for the post is enclosed.

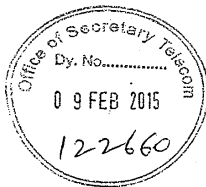
2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 10<sup>th</sup> April, 2015. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

*(Signature)*  
(Vedantam Giri)  
Director  
Tel No. 24361632

DEPARTMENT OF TELECOMMUNICATIONS  
(SHRI RAKESH GARG, SECRETARY)  
NEW DELHI.

*Urgent*  
*NCT*  
*SS/T*  
*07/2*  
*IS/T*



*10/2/15*  
*US(PSA)*  
*10/2/15*  
*change*  
*and give it to*  
*me at the Suboffice of*  
*TCIL at Balbir*  
*10/1/15*

No. 6/41/2014-PESB  
भारत सरकार  
Government of India  
लोक उद्यम चयन बोर्ड  
Public Enterprises Selection Board  
(कार्मिक एवं प्रशिक्षण विभाग)  
(Department of Personnel and Training)  
Block No.14, C.G.O. Complex, Lodhi Road  
New Delhi - 110003

पी.यू.एस. का नाम : टेलीकम्युनिकेशन्स कंसलटेंट्स इंडिया लिमिटेड  
NAME OF THE PSU : TELECOMMUNICATIONS CONSULTANT INDIA  
LIMITED  
पद का नाम : अध्यक्ष एवं प्रबंध निदेशक  
NAME OF THE POST : CHAIRMAN AND MANAGING DIRECTOR  
रिक्ति की तारीख : 01-02-2016  
DATE OF VACANCY : 01-02-2016  
सीकी अनुसूची .ई.एस.पी. : 'ए'  
SCHEDULE OF THE CPSE : 'A'  
पद का वेतनमान :  
SCALE OF THE POST : Rs. 80,000—1,25,000/- (Revised / संशोधित)

**1. COMPANY PROFILE:**

TCIL was incorporated under the Indian Companies Act, 1956 with the main objective to provide world class technology in all fields of telecommunications and information technology and becoming a leading engineering and consultancy enterprise in telecom globally and to provide an array of consultancy and turnkey project implementation services in the field of telecommunications, information technology and multimedia, postal consultancy, e-governance and architectural and civil engineering. TCIL is a Schedule- "A" Mini-ratna CPSE in Industrial Development and Technical Consultancy services sector under the administrative control of Department of Telecommunications, Ministry of Communications and Information Technology.

Its Registered and Corporate offices are in New Delhi.

The authorised and paid capital of the Company was Rs.60 crore and Rs.43.20 crore respectively as on March 31, 2013.

The shareholding of the Government of India in the company is 100%.

**2. JOB DESCRIPTION AND RESPONSIBILITIES:**

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government. He is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

### 3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy:

- (i) Minimum 45 years.
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.
- (iii) The age of superannuation is 60 years.

### II. QUALIFICATION AND EXPERIENCE:

The applicant should be a graduate with good academic record from a recognized university/institution. He should possess adequate experience at a senior level of management in a large organization of repute.

Persons with Technical/MBA qualifications and having experience in management and familiarity with Finance, Marketing/Production will have added advantage. Knowledge of Telecommunication industry is desirable.

### III. PAY SCALE:

#### (a) Central Public Sector Executives

Executives holding posts in the pay scale of:

- |       |   |                          |
|-------|---|--------------------------|
| (i)   | Rs.8250-9250/- (pre 1.1.1992 scale)     | with<br>Industrial<br>DA |
| (ii)  | Rs.11500-13500/- (post 1.1.1992 scale)  |                          |
| (iii) | Rs.23750-28850/- (post 1.1.1997 scale)  |                          |
| (iv)  | Rs.62000-80000/- (post 1.1.2007 scale)  |                          |
|       | or                                      |                          |
| (v)   | Rs.22400-24500 (pre-revised)            | With<br>CDA              |
| (vi)  | Rs.67000-79000/- (post 1.1.2006 scales) |                          |

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

#### (b) Government Officers

Government officers of the level of Additional Secretary in Govt. of India or on equivalent scale of pay or Lieutenant General in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

### 4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

## **5. SUBMISSION OF APPLICATIONS**

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) for Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

## **6. CERTIFICATION BY CANDIDATE**

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

**Annexure-I may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 10<sup>th</sup> April, 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.**

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to Shri Rajiv Rai, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY**

**ANNEXURE I**

APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES /GOVT. OFFICERS  
[THROUGH PROPER CHANNEL]

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for: \_\_\_\_\_
2. (a) Name \_\_\_\_\_
- (b) Identification Number (For Defence Service personnel) \_\_\_\_\_
- (c) Designation of the Applicant (in full) \_\_\_\_\_
- (d) Office Address: \_\_\_\_\_
3. Address for communication \_\_\_\_\_
4. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ FAX No. \_\_\_\_\_  
Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_
5. Date of Birth \_\_\_\_\_ Age as on date of vacancy \_\_\_\_\_
6. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(alongwith the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

7. Positions held during the preceding ten years:-

Sl. No.	Designation, and place of posting	Organisation	From	To	Pay scale
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

7(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1.						
2.						
3.						
4.						

Note : 1. You may attach a write up, if you wish, **not exceeding two pages**, in support of your candidature".

8. Do you hold lien in any other organization? 

Yes	No
-----	----

If yes:

- a) name of the organization in which the lien is held.
- b) the date from which the lien is held

Are you on deputation? 

Yes	No
-----	----

If yes:

Date from which you have been on deputation.

9.(a) Whether any punishment awarded to the applicant during the last 10 years 

Yes	No
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If yes, the details thereof

9 (b) Whether any action or inquiry is going on against him as far as his knowledge goes. 

Yes	No
-----	----

If yes, the details thereof

I certify that the details furnished by me in Cols. 1 to 9 are true and I am eligible for the post.

I further submit my willingness that I will join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which I belong to.

Date: \_\_\_\_\_ (Name and Signature of the applicant)

**(To be filled by the PSU/Ministry /Department concerned)**

It is Certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of  
the Competent Forwarding  
Authority with Telephone no. & office Seal.