

F.No. A-12018/01/2013/Admn.III  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
Sanchar Bhavan, 20, Ashoka Road, New Delhi – 110001

Dated: 18 January, 2016

**OFFICE MEMORANDUM**

Subject: Proposed amendments in Recruitment Rules for the post of Manager, Grade II (Group 'B' post), Department of Telecom.

The undersigned is directed to refer to the subject mentioned above and to say that as advised by DOP&T, the draft RRs for the post of Manager, Grade II (Group 'B' post), Department of Telecom are posted in the website of DoT inviting comments from the stakeholders within a period of 30 days from the date of issue of this OM before proceeding further in the matter.

Encl. As above.



(P.P.Saha)

Under Secretary (Admn.III)

To

Dir (IT-IV), for publishing in DoT website.

Government of India  
Ministry of Communications & IT  
(Department of Telecommunications)

Sanchar Bhavan  
New Delhi-110001  
Dated: / /2016

**Notification**

G.S.R .-In exercise of the powers conferred by the proviso to article 309 of the constitution, the President hereby makes the following rules regulating the method of recruitment to Group 'B' post in the Department of Telecommunications (Headquarters), Departmental Canteen, namely:-

1. Short title and commencement.- (1) These rules may be called the Department of Telecommunications Headquarters, Departmental Canteen, Manager Grade II (Group 'B' post) Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.- These rules shall apply to the post specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and the pay band and grade pay or pay scale.- The number of the said post, its classification and the pay band attached thereto shall be as specified in columns (2) to (4) of the above said Schedule.

4. Method of recruitment, age limit and qualifications etc.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification.- No person,-

- (a) who has entered or contracted a marriage with a person having a spouse living, or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said post;

Provided that the Central Government may, if satisfied that such marriage is permissible under personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax in consultation with Union Public Service Commission any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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**SCHEDULE**

Name of the post	No. of post	Classification	Pay Band and Grade Pay or Pay scale	Whether selection post or non-selection post	Age Limit for direct recruit
(1)	(2)	(3)	(4)	(5)	(6)
Manager-Grade-II	1 (one) 2016 subject to variation dependent on category of Non-Statutory Canteen	General Central Service (Group 'B') Non-Gazetted, Non-Ministerial	Pay Band-2, Rs.9300-34,800 plus Grade Pay of Rs.4200/-	Not Applicable	Not Applicable

Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and the percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
Not Applicable	No	Not Applicable	Deputation/Promotion

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.

(11)

**Deputation:**

Officers under the Central Government –

- a) (i) holding analogous posts on regular basis in the parent Cadre/Department ; or  
(ii) With 6 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1, Rs.5200-20200/- with Grade Pay of Rs.2800/- or equivalent in the parent cadre/Department ; or  
(iii) With 10 years service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-1, Rs.5200-20,200 with Grade pay of Rs.2400/- or equivalent in the parent cadre/Department and  
b) Possessing the educational qualifications and experience as under:-

**Note:1** The departmental Assistant Manager-cum-Store Keeper in PB-1 of Rs. 5200-20,200/- Grade Pay of Rs. 2400/- with ten years of regular service in the grade also to be considered with outsiders. If he/she is selected, it is treated as to be filled by promotion.

**Note:2** Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed 3 years.

The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

**Note 3**

For the purpose of appointment on deputation basis, the service rendered on a regular basis by an Officer prior to 1<sup>st</sup> January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)  Not Applicable	(13)  Not applicable

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(P.P.Saha)  
Under Secretary (Admn.III)