

**MOST IMMEDIATE  
PARLIAMENT MATTER  
REMINDER**

F No. 1-5/2015 -Admn I

भारत सरकार /Government of India

संचार एवं सूचना प्रौद्योगिकी मंत्रालय /Ministry of Communications & IT

दूरसंचार विभाग /Department of Telecommunications,

415 संचार भवन, 20 अशोका रोड /415, Sanchar Bhawan, 20 Ashoka Road,

नई दिल्ली /New Delhi-110 001

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दिनांक: 15/01/2016

**OFFICE MEMORANDUM**

Sub: Proposed amendments in Recruitment Rules for the post of Member (Technology), Member (Services) and Member (Finance), Telecom Commission.

The undersigned is directed to refer to the subject mentioned above and to say that as advised by DoP&T, the draft RRs for the post of Member (Technology), Member (Services) and Member (Finance), Telecom Commission are posted in the website of DoT inviting comments from the stakeholders within a period of 30 days from the date of issue of this OM before proceeding further in the matter.

Encl: As above



(P.P. Saha)

Under Secretary to the Government of India

Tel: 2303 6757

To

Dir (IT-IV), for publishing in DoT website

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**AMENDMENT OF RECRUITMENT RULES FOR THE POST OF MEMBER (T) AND MEMBER (S) IN THE TELECOM COMMISSION**

Column number in the schedule	Existing provisions in the RR	Proposed amendment	Reason for amendment
9. Period of Probation, if any	Not applicable	One year	
11. In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	<p>Deputation (including Short term contract)/ absorption: Officers of Central Government or State Governments or Government of Union territories or Semi Government/statutory Bodies/Public Sector Undertakings / Autonomous Bodies/Recognised Research Institutions.</p> <p>A) (I) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(II) minimum two years of regular service in the Higher Administrative Grade (HAG) scale that is Rs. 67000-79000 or equivalent rendered after appointment thereto on regular basis; and</p> <p>B) Possessing the following educational qualifications and experience :-</p> <p><b><u>Essential Qualifications:</u></b></p> <p>(I) Degree in Engineering in Electrical or Electronics and Electrical Communications or Computer Science from a recognized institution or university or Associates Member of the Institute of engineers [AMIE (Electrical)] or Graduate from Institute of Electronics and Telecommunications (IETE).</p>	<p>Deputation (including Short term contract)/absorption: Officers of Central Government or State Governments or Government of Union Territories or Semi Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies/Recognised Research Institutions.</p> <p>A) (I) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(II) minimum two years of regular service in the Higher Administrative Grade (HAG) scale that is Rs. 67000-79000 or equivalent rendered after appointment thereto on regular basis; or</p> <p><b>(III) minimum 30 years regular service in Group 'A', out of which at least two years of service should be in the pay scale of Rs. 67000-79000.</b></p> <p>B) Possessing the following educational qualifications and experience :-</p> <p><b><u>Essential Qualifications:</u></b></p> <p>(I) Degree in engineering in the following fields:- (a) Electrical (b) Electronics (c) Electronics and Communications /Electrical Communications/Telecommunications/ Information Technology Engg. (d) Computer Science Engg.</p>	<p>The reason for including Group 'A' officers with 30 years regular service with at least two years' service in the pay scale of Rs. 67000-79000 is to broaden the scope of selection by having a wider range of choice.</p> <p>The specific fields of engineering have been categorically included to avoid the situation of establishing the equivalence of various engineering degrees and also due to the fact that a degree in Electronics and Electrical Communication is offered by a few institutions. All these disciplines are relevant to the specific duties attached to the post.</p>

	<p>(ii) Working experience of twenty years in the field of Telecommunications Technology in Government or industrial enterprises (including exposure to and knowledge of International Telecommunications Union and the Law of International Telecommunications Union (ITU).</p> <p><b><u>Desirable Qualifications:-</u></b></p> <p>I. Masters degree in Engineering in electrical or Electronics and Electrical Communications or Computer Science from a recognized institution or university. Or</p> <p>II. Masters degree in Management Studies, Master degree in Business Administration (MBA/Public Administration) from a recognized Institution or University.</p> <p><b>Note-1:</b> Officers working in Central or State or Union Territory Governments shall only be eligible for absorption.</p> <p><b>Note-2:</b> Period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty six years as on the closing date of receipt of applications)</p>	<p>(e) Any combination of: Electrical/ Electronics/ Communications/ Telecommunications Engineering and Computer Science/ Information Technology.</p> <p>from a recognized institution or university or Associates Member of the Institute of engineers [AMIE (Electrical)] or Graduate from Institute of Electronics and Telecommunications (IETE).</p> <p><b>(ii) Working Experience</b> Working Experience of at least twenty years in the field of Telecommunications.</p> <p><b><u>Desirable Qualifications:</u></b></p> <p>I. Masters degree in the fields as mentioned in Essential Qualifications.</p> <p>II. Masters degree in Management Studies, Master degree in Business Administration (MBA/Public Administration) from a recognised Institution or University.</p> <p><b>Note 1: No Change.</b></p> <p><b>Note 2: No change</b></p>	<p>Autonomous bodies/Research Institutions have been included in the field of selection, therefore working experience in broader field of Telecommunications is desirable. Further, exposure to and knowledge of International Telecommunications and its Laws is not considered essential for the responsibilities assigned to the post.</p>
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	<p><b>Note-3:</b> The normal eligibility conditions of maximum age of fifty six years on the date of closing of receipt of application shall not be applicable in cases of absorption. The officers with minimum one year's residual service on the date of occurrence of vacancy shall only be eligible for appointment by absorption.</p> <p><b>Note-4:</b> For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to the 1.1.2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended shall be deemed to be service rendered in the corresponding Grade Pay or Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay or Pay Scale and where this benefits will extend only for the post(s) for which that Grade Pay or Pay Scale is the normal replacement grade without any up gradation.</p>	<p><b>Note 3:</b> The normal eligibility conditions of maximum age of fifty six years on the date of closing of receipt of application shall not be applicable in cases of absorption. <b>The officers in regular HAG scale with minimum one year's residual service and the officers in the pay scale of 67000-79000 with minimum two years residual service, on the date of occurrence of vacancy shall only be eligible for appointment by absorption.</b></p> <p><b>Note 4: No Change.</b></p>	<p>To ensure that candidates with sufficient tenure are available for selection in compliance of ACC's direction.</p>
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**AMENDMENT OF RECRUITMENT RULES FOR THE POST OF MEMBER (F), TELECOM COMMISSION**

Column number in the schedule	Existing provisions in the RR	Proposed amendment	Reason for amendment
9. Period of Probation, if any	Not applicable	One year	
11.	<p>Deputation (including Short term contract)/ absorption:</p> <p>(A) Officers of Organised Group 'A' Finance and Accounts Services:</p> <p>(I)(A) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(B) Minimum two years of service in the Higher Administrative Grade (HAG) scale that is Rs. 67000-79000 with 3 per cent increment or equivalent rendered after appointment thereto on regular basis; and</p> <p>(II) Working experience of 20 years in Central Government or State Government, or in Organisations of Central or State Government, in the areas of Financial Planning, Programming, Budgeting, Operations, Accounting, reporting or Auditing.</p> <p style="text-align: center;">OR</p> <p>(BB) Officers in Central Government or State Government or Union territories or Semi Government (Statutory Bodies or Public Sector Undertakings or Autonomous Bodies or Recognised Research Institutions).</p> <p>(I)(A) Holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(B) Minimum two years of regular service in the Higher Administrative Grade (HAG) scale that is Rs. 67000-79000 with 3 per cent increment or equivalent rendered after appointment thereto on regular basis; and</p>	<p>Deputation (including Short term contract)/ absorption:</p> <p>(A) Officers of Central Government or State Governments or Government of Union Territories or Semi Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies:</p> <p>(i) Holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) Minimum two years of regular service in the Higher Administrative Grade (HAG) scale that is Rs. 67000-79000 or equivalent rendered after appointment thereto on regular basis; and</p> <p>(B) Possessing the following educational qualifications and experience :-</p> <p><b>Essential Qualifications:</b></p> <p>(I) Degree in any discipline from a University incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956.</p> <p>(II) Working experience of 20 years in Central Government or State Governments or Government of Union Territories or Semi Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies in the areas of Finance and Accounts.</p>	<p>All the eligibility conditions have been clubbed together.</p> <p>Officers of Organised Group 'A' Finance and Accounts Services has been deleted since all the Officers recruited through UPSC in Accounts service join Central Government and are covered under the broader criteria of 'Central Govt. Officers'. This also would avoid the repetition of the prescribed requirement conditions.</p>



<p>(II) Possessing the following educational qualifications and experience :-</p> <p>(A) Masters' Degree in Economics or Master of Commerce (M.Com)/Master of Business Administration (MBA) or Master's Degree in Business Administration with specialisation in Finance from recognised University or Institution.</p> <p style="text-align: center;">OR</p> <p>(B) Members of the Institution of Chartered Accountancy or Institute of Cost and Works Accountants of India (ICWAI) or Institute of Chartered Financial Analysts of India (ICFAI).</p> <p>(II) Working experience of 20 years in Central Government or State Government, or in Organisations of Central or State Government, in the areas of Financial Planning, Programming, Budgeting, Operations, Accounting, reporting or Auditing.</p> <p><b>Note-1:</b> Officers working in Central or State or Union Territory Governments shall only be eligible for absorption.</p> <p><b>Note-2:</b> Period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty six years as on the closing date of receipt of application(s)</p> <p><b>Note-3:</b> For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to the 1.1.2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended shall be deemed to be service rendered in the corresponding Grade Pay or Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay or Pay Scale and where this benefits will extend only for the post(s) for which that Grade Pay or Pay Scale is the normal replacement grade without any up gradation</p>	<p><b>Desirable Qualifications:</b></p> <p>Masters' Degree in Economics or Commerce or Business Administration from recognised University or Institution,</p> <p style="text-align: center;">OR</p> <p>Members of the Institution of Chartered Accountancy or Institute of Cost Accountants of India (ICAI) or Institute of Chartered Financial Analysts of India (ICFAI).</p> <p><b>Note 1:</b> No Change.</p> <p><b>Note 2:</b> No change</p> <p><b>Note:</b> The normal eligibility conditions of maximum age of fifty six years on the date of closing of receipt of application shall not be applicable in cases of absorption. The officers with minimum one year's residual service on the date of occurrence of vacancy shall only be eligible for appointment by absorption.</p> <p><b>Note 3:</b> No change</p>	<p>Change in nomenclature of the Institution.</p> <p>To be inserted. It will broaden the scope of selection otherwise many officers of IP&amp;T AFS Service would be excluded because of age restriction.</p>
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