

F. No. CS & Protocol/SPARROW/2022  
Government of India  
Ministry of Communications  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashoka Road, New Delhi -110 001

Dated: 02 .05.2024

**OFFICE MEMORANDUM**

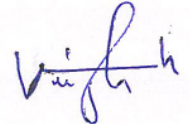
**Sub. iGOT courses completed during the Assessment Period; Inclusion of details in the Self-Appraisal while filling APAR by IP&TAFS Group 'B' officers.**

The Government has taken an initiative for Competency based- Capacity building of officials through 'iGoT'-Karmayogi' platform enabling the Govt. officials to deliver more efficiently in present days challenging environment. Over the period iGoT has grown into a large scale comprehensive learning platform with high quality courses mapped to different competencies and thereby enables customized competency enhancement for civil servant.

2. Accordingly, undersigned has been directed to encourage all IP&TAFS Group 'B' officers to make best use of the immense capacity building opportunity offered by iGoT. It is further directed that with effect from the Reporting Year 2024-25 and onwards, all IP&TAFS Group 'B' officers shall mandatorily indicate in their Self-appraisals (Part-II, Targets/Achievements of PAR Form) the details of trainings / courses enrolled/completed on 'iGoT' platform. The Reporting/Reviewing officers shall, while assessing the performance of officers, take cognizance of the iGoT courses' details so furnished by Officers Reported Upon (ORUs) in their self-appraisals.

3. It is requested to bring the above instructions to the notice of all concerned for strict compliance.

4. This issues with the approval of Competent Authority.



(Harshvardhan Singh Khangarot)  
Director (SEA)  
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To

1. CGCA, DoT, New Delhi-110001
2. DG,NICF, New Delhi-110047
3. Sr. DDG / DDGs of Accounts & Finance DoT
4. Sr. DDG (PAF), DoP, New Delhi-110001.
5. Joint Administrator (F), USOF, DoT
6. All Pr. CsCA/ CsCA/ Joint CsCA (I/c)
7. All officers of IP&TAFS Group 'B' through website.
8. A.O. (SEA-II) for uploading the O.M. on DoT Website.
9. Office Copy

Copy to:

1. PSO to Member Finance) DCC
2. PSO to Advisor (Finance) DoT

