No. 51-10/2022-Trg. Government of India Department of Telecommunications 201, Mahanagar Doorsanchar Bhawan, Old Minto Rd., Delhi-110002 (Capacity Building and Training Division)

Dated:28-04-2025

Subject: Nomination of officers for mandatory Mid-Career Training Programme (MCTP) of ITS Gr. "A" Officers (MCTP Technical Component Phase-II/ Batch-23) scheduled during 5th to 9th May 2025.

Mid-career Training Programme (MCTP) is as career-linked **mandatory training** to be provided to Government Officers at various levels/ stages of their career before they are promoted to positions of higher responsibilities.

2. The 23rd batch of Technical Component of MCTP Phase-II (1-week) in respect of ITS Group "A" officers are being conducted at NCA-T, Ghaziabad during 5th to 9th May 2025.

3. The list of officers being nominated for undergoing the above training is attached at Annexure-I. The nominated officer are required to confirm their participation in the training programme by registering themselves on Competency Portal or filling the attached registration proforma (Annexure –III) and emailing the scanned copy of the same to Director (Training), NCA-T, Ghaziabad at email ID dir.trg2-nti@gov.in with a copy to Director (Training-I), DoT HQ at email ID dirtrg-dot@nic.in.

4. The officers who are nominated for the above training need to make their stay arrangements during the course of programme as per their eligibility. NCA-T, Ghaziabad may arrange stay arrangements for those participants who wish to stay at Hostel in NCA-T, Ghaziabad.

5. If an officer nominated in Annexure-I, is not able to attend the MCTP training, due to some exigencies, it may be intimated in advance to Director(Training), NCA-T, Ghaziabad with a copy to Director(Training-I), DoT HQ on email IDs mentioned in para 3 above. Guidelines for relieving of officers nominated for MCTP trainings, issued vide this office OM no. 51-10/2022-Trg. dated 30.06.2022 (copy enclosed as Annexure-IV), may also be referred.

In case of any clarification regarding the program, following officers may be contacted:

6. To utilize the available training capacity fully, NCA-T, Ghaziabad may co-

ordinate with officers under the reserve list at Annexure–II, as per seniority, for participation in said training programme, against the officers who could not attend due to exigencies.

7. It may be noted that to utilize the training resources aligned for this training, all the nominated officers are requested to compulsorily attend the complete training programme. This being mandatory training, all the officers are request to attend the programme to avoid any future repercussions.

8. In view of the above, it is requested that the respective controlling officers/organizations ensure the relieving of nominated officers in time to attend the above mandatory Mid-Career Training Programme.

Digitally signed by Pankaj Kumar Salodia Date: 28-04-2025 09:34:02 Director (Training-I), DoT HQ Tel. No. 011-23210056 Enclosures: As above

Тο,

- 1. Secretary, Ministry of Women and Child Development.
- 2. Secretary, Ministry Of Panchayati Raj
- 3. Secretary, TRAI.
- 4. Chief Executive Officer(CEO), UIDAI/ DDG(HR), UIDAI
- 5. Chairman-cum-Managing Director, Western Coalfields Limited
- 6. Administrator USOF, New Delhi.
- 7. Head of LSAs/ TEC/ NCCS/ NCA Ghaziabad, DoT.
- 8. CMD, BSNL/ CMD, MTNL/ CMD, BBNL with a request to issue suitable instructions for timely relieving of officers posted in BSNL/ MTNL/ BBNL
- 9. Director General (Telecom), DoT, New Delhi.
- 10. Sr. DDG(Pers.), DoT HQ
- **11**. DG, NCA-T, Ghaziabad
- 12. Director (Training), NCA-T with a request for creating the training programme and registration of officers on Competency Portal.
- 13. Controlling officers of nominated officers
- 14. Officers concerned

Copy to:

- 1. Sr. PPS to Member(S), DoT
- 2. DDG (Establishment), DoT

Annexure-I

List of officers nominated for mandatory Mid-Career Training Programme (MCTP) of ITS Gr. "A" Officers (MCTP Technical Component Phase-II/ Batch-23) scheduled during 5th to 9th May 2025.

S. No.	Staff No.	Name of the Officer (Ms./Mrs./Sh.)	Allotment Year
1	21024	SANGEETA ASRANI	1999
2	21064	JASVIR SINGH PANESAR	1999
3	21082	NILESHKUMAR HIRALAL CHAUHAN	1999
4	21085	V SWAMYDAS RAJU	1999
5	21086	POORAN SINGH KOUSHAL	1999
6	21088	BUDDHI PRAKASH MEENA	1999
7	21090	HEMANT KUMAR R PATEL	1999
8	21093	PRASHANTA KUMAR BASUMATARY	1999
9	21094	M ARVIND KUMAR	1999
10	20917	AJAY M MHETRE	1997
11	21097	G SURESH REDDY	2000
12	21098	RAMIT MAURYA	2000
13	21099	RAJESH KUMAR GUPTA	2000
14	21100	RAHUL SINGH	2000
15	21102	PRANAB KUMAR ROY	2000
16	21218	VIJAY SINGH NEMIWAL	2000
17	21103	VINOD KUMAR DWIVEDI	2000
18	21104	BHOOMIKA GUPTA	2000
19	21105	SANJAY KUMAR	2000
20	21106	MANISH GUPTA	2000
21	21108	ARVIND SHARMA	2000
22	21109	ANU SHRIVASTAVA	2000
23	21110	YOGESH KUMAR BHASHKER	2000
24	21111	PANKAJ KUMAR SALODIA	2000
25	21112	RAKSHPAL GIRI	2000
26	21113	JAGRAJ SINGH	2000
27	21115	N RAMESH	2000
28	21116	MANISH LODHA	2000
29	21117	RAJKUMAR	2000
30	21118	BALA CHANDRA SENA	2000

Annexure-II

Reserve List of officers for mandatory Mid-Career Training Programme (MCTP) of ITS Gr. "A" Officers (MCTP Technical Component Phase-II/ Batch-23) scheduled during 5th to 9th May 2025.

S. No.	Staff No.	Name of the Officer (Ms./Mrs./Sh.)	Allotment Year
1	21120	DINESH KUMAR GUPTA	2000
2	21121	ATUL WAKHLE	2000
3	21122	NARENDRA B NAKTODE	2000
4	21123	PUNEET KUMAR RAJPUT	2000
5	21124	PAVAN KUMAR GUPTA	2000
6	21125	KHAGESH GARG	2000
7	21126	AMIT GHOSAL	2000
8	21127	SUNIL KUMAR LAKHERA	2000
9	21129	SHISHIR KANSAL	2000
10	21130	BHUWANENDRA KUMAR	2000

Annexure - III



राष्ट्रीय दूरसंचार नीति शोध, नवप्रवर्तन एवं प्रशिक्षण संस्थान National Telecommunications institute for Policy Research, Innovation & Training

Registration form for MCTP Courses

(Please fill in Capital Letters)

Phase:		Batch No.:					
Start Date:		End Date:					
Personal Details of Participants							
Name: Mr/ Ms/ Mrs							
Staff Number:		Date of Birth (DD/MM/YY):					
Designation and Unit/							
Organization (in which							
presently working)							
Office Address:							
Office Phone:		Residence Phone:					
Mobile:		Email:					
1.		1.					
11.		11.					
Details of Controlling Officers							
Name: Mr/ Ms/ Mrs							
Designation:		Office Phone:					
Mobile:		Email:					

Place:

Date:

No. 51-10/2022-Trg. Government of India Department of Telecommunications 212, Mahanagar Doorsanchar Bhawan, Old Minto Road, New Delhi- 110002 (Capacity Building and Training Division)

June 30, 2022

Subject Relieving of nominated ITS "Group-A" officers for mandatory "Mid-Career Training (MCT) Programme"

- The Mid-Career Training (MCT) programme for ITS officers was started in July 2019 with the objective of developing competencies of the officers at certain identified stages of their careers.
- As per section 11 of "Indian Telecommunications Service (Group 'A') Rules, 2020", published vide gazette notification dated 14.10.2020, following provisions are made regarding "Mid-Career Training (MCT) Programme": -

"The officers of the service shall complete the MCT programme(s) satisfactorily as specified by the Central Government from time to time."

- In this regards, nominations are being issued by "Capacity Building and Training (CB&T) Division" for all the three phases of MCT programme and NTIPRIT has been entrusted with implementation of said programme.
- 4. However, it has been noticed that the officers have not been participating against the first nominations and deferring their participation for subsequent batches. It has also been noticed that some of the officer, are not attending the MCTP trainings even after conveying the confirmation. In some cases, concerned divisions do not relieve officer for said training citing office exigencies.
- Failure of officers to participate against the nominations, either due to personal reasons or non-relieving by the office, is resulting in non-utilization of training resources and rising backlog.

- In order to optimize the training capacity and resources, participation of the officers in all the phases of the mandatory Mid-Career Training Programme for ITS officers, it is requested that:
 - a. All the nominated officers/ may be relieved for MCTP against the first nominations issued by CB&T division. For those officers where exemption/ postponement is being sought on valid grounds, the request of deferment should be intimated before 15-days of commencement of the training with the approval of concerned division head.
 - b. The officers who have intimated about their non-participation on valid ground against his/ her first nominations will only be given 2nd chance.
 - c. The officers who have already exhausted one or more chances so far, will be given one last opportunity.
- The above will be applicable for all the MCTP trainings scheduled after 1st July 2022 onwards.
- 8. This issues with the approval Member(S).



Ashish Kushwaha Director (Training-II) T: +91 11 23210152

To,

- 1. Director General (Telecom)
- 2. Head of LSAs/ TEC/ NCCS/ NTIPRIT
- 3. DDG(Pers.), DoT HQ
- 4. CMD, BSNL/ CMD, MTNL/ CMD, BBNL
- 5. Concerned officers

Copy to:

- 1. Sr. PPS to Member (Services)
- 2. DDG(Establishment), DoT