

**16-04/2017-O&M**  
**Government of India**  
**Ministry of Communications**  
**Department of Telecommunications**  
**(O&M Section)**

*Sanchar Bhawan, 20 Ashoka Road*

*New Delhi-110001*

*Dated 19<sup>th</sup> July, 2019*

**OFFICE ORDER No. 11/2019**

**Subject: Constitution of Internal Complaints Committee on Sexual Harassment to redress complaints of harassment of women at work place- reg.**

In supersession of Office Order of even no. dated 04<sup>th</sup> April, 2019 and in exercise of the power contained in Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee of DoT for redressal of complaints of harassment of women at workplace, is re-constituted with the following composition:

- |   |   |                  |
|---|---|------------------|
| 1. Ms. Sangeeta Chugh, DDG (PHP-II)         | : | Chairperson      |
| 2. Ms. Kiran Khurana, YWCA                  | : | Member           |
| 3. Shri. Neeraj Mehrotra, Director (Policy) | : | Member           |
| 4. Ms. Vandana Sethi, Dir (IR)              | : | Member Secretary |
| 5. Ms. Hari Kiran Gurla, US (Vig.)          | : | Member           |
| 6. Ms. Padma Kaushik, SO (SNG)              | : | Member           |

2. The Internal Complaints Committee shall, in each calendar year, submit an annual report to the employer as per Section 21 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

This issue with the approval of competent authority.

  
19/7/19  
(Pravin Kumar Pandey)

US(C&A)

Tel: 23036073

[pravin.pandey@nic.in](mailto:pravin.pandey@nic.in)

To,

1. Ms. Jyoti Mathur, DS(Vig.) & Former Member Secretary ICCSH, DoT
2. Ms. Anjana Singh, SO(RTI) & Former Member ICCSH, DoT
3. All Members of the Internal Complaints Committee, DoT
4. Reporting officers of all Members of the Internal Complaints Committee, DoT
4. e-office notice board
5. IT wing - for uploading the order on DOT website.

Copy for information to :

1. P.S.O. to Secy.(T)
2. PPS to DDG (C&A)