Government of India
Ministry of Communications
Department of Telecommunications
Office of the Sr. Dy. Director General, Odisha LSA,
1st& 2ndFloor, CPMG Building, Bhubaneswar 751001.
Tele: 0674-2393700 & FAX-0674-2393889

DoT/OD/Consultant/2021/14 Dated: 31-12-2021

CORRIGENDUM

Subject: Corrigendum to the engagement of consultants for the posts of Assistant Director on a temporary contract basis in the O/o Sr. Deputy Director General, Odisha LSA-Reg.

Ref.:1. This office notification No. DoT/OD/Consultant/20-21/12 Dated: 02-12-2021.

In partial modification to this office notification as referred above the following modifications are done;

a) The last date of submission of application is hereby extended till **17.01.2022(17:00 Hrs).**
b) The clause 4.1 of Remuneration and allowanaces per month is replaced as follows;

4.1(a) ***In the case of retired officers from Central Government:***
A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remainunchanged for the terms of the contract. There will be no annual increment / percentage increase during the contract period.

4.1(b) ***In the case of retired officers from PSUs viz. BSNL/MTNL etc.:***
The remuneration of such PSUs employees engaged as consultant may be fixed by multiplying both the notional basic pay as per 6th CPC and basic pension as per 6th CPC of PSU retirees by factor 2.57 and their difference will be payable.

4.1(c) ***In the case of those who retired from Government Service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:***
From the date of retirement due benefits of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6th CPC till the date of his retirement on superanmuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6th CPC. Half of the lastpay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6th CPC. Thereafier, formula stated in sl. 4.1(b) above may be applied for basic remuneration under 7th CPC.

Other points of notifications remain the same.

This is issued with the approval of competent authority.

Encl: As above.

31/12/2021

ADET(Admn.)
O/o Sr. DDG, Odisha LSA, DoT
1st& 2nd Floor, P & T building,
Unit-III, Bhubaneswar -751001.

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DoT/OD/Consultant/20-21/12 Dated: 02-12-2021

NOTIFICATION

Subject:Engagement of consultants for the posts of Assistant Director on a temporary contract basis in the O/o Sr. Deputy Director General, Odisha LSA-Reg.

Sr. DDG, Odisha Licensed Service Area (LSA), Bhubaneswar, Department of Telecommunication, Ministry of Communications proposes to engage the following consultants on a purely temporary and on contract basis for a period of six months or till regular manpower is posted, whichever is earlier:

a) Assistant Director-2 Nos.

Applications are invited from retired Government servants/ retired officials of PSUs or Research Organizations having adequate knowledge of TERM Cell/LSA works along with maintaining, planning, Basic Telecom/ Mobile/NGN/ Computer Network and computer knowledge and other detailes as given in Section No.1 (i.e. Nature of Duties) of this notification. Engagement of consultant may be done against one more additional post of AD as per Odisha LSA requirements.The consultants will be engaged on a short-term contract basis initially for a period of six months. Based on his/her performance and requirement of this office, the contract can be further extended up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever earlier.

The Sr. DDG, Odisha LSA, DoT, Bhubaneswar reserves the right to accept or reject in part or in full any or all the responses without assigning any reasons whatsoever.

The application form for the post of consultant on a contract basis is at Annexure-A and Annexure-B. The last date for submission of the application is **31.12.2021**. Applications received after the due date will not be considered. Preference will be given to applicants from DoT/BSNL/ MTNL background. **However, retired person from BSNL/ MTNL under VRS-2019 are not eligible to apply.**

1. Nature of Duties

A. For AD

Work may be assigned in any of the following verticals of the LSA:

a) Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation, etc.
b) Technology- Secured dedicated communication network, Time Synchronisation of Telecom Networks, Disaster Technology Management, interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness, etc.
c) Security-Operation and Maintenance of CMS/ IMS, Curbing illegal activities/ Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR, and other security activities assigned from time to time.
d) Rural- Rural connectivity for DBT, verification of OSO sites, RF coverage testing/ telecom connectivity checking, etc.
e) Admin, Legal, PG & Vigilance- Admin, PG, Building, Vigilance, Court case & Misc, Admin activities, etc.

2. Period of Engagement:-

The initial contract would be for a period of six months extendable further up to a maximum of 6(six) terms of 6(six) months each or up to 65 years of age whichever is earlier depending on his/her performance. Satisfactory performance from the controlling officer is desirable for extending the terms on each occasion.

3. **Eligibility:-**

Retired Assistant Director or equivalent rank officer from DoT or any other central/state Govt. department or Retired Sr.SDE/DET/DGM or equivalent rank officer from BSNL/ MTNL/ ITI/ TCIL/ Any other PSU.

Preference will be given to applicants from DoT/BSNL/MTNL background. **However, retired person from BSNL/ MTNL under VRS-2019 are not eligible to apply.**

4. **Remuneration and allowance per month:-**

The remuneration and allowances payable will be as per Department of Expenditure, Ministry of Finance OM No. 03-25/2020-E-IIIA dated 09.12.2020 and subsequent orders issued by DoT HQ in this regards from time to time. Taxes as per prevailing rules shall be deducted before effecting any payment.

4.1. As per above DoE OM, a fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. There will be no annual increment / percentage increase during the contract period.

4.2. No increment and Dearness Allowance shall be allowed during the term of the contract.

4.3. No HRA shall be admissible.

4.4. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement . The amount so fixed shall remain unchanged during the term of appointment . However retired employees engaged as consultants may be allowed TA/DA on official tour if any as per entitlement at the time of retirement.

4.5. Paid leave of the absence may be allowed at the rate 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

5. **Age Limit:-**

Candidate should not be more than 64 years of age on the last date of application.

6. **Confidentiality of data and documents:-**

The data collected/produced as well as deliverables produced for the O/o Sr.DDG, Odisha LSA, Bhubaneswar, shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o Sr.DDG, Odisha LSA, Bhubaneswar, without the express written consent of this office. The consultants are bound to hand over the entire set of records of assignment to this office before the expiry of the contract and before the final payment is released by the office.

7. **Conflict of interest:-**

The consultants engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.

8. **Closing date for submission of applications:-**

Up to 17.00 Hrs. of 31.12.2021.

9. **Selection Procedure:-**

A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of consultants shall be final and binding. Suitable candidates may also be called for interaction/interview.

10. **How to Apply:-**

As per enclosed format named as Annexure-A and Annexure-B.

11. **Special Condition:-**

The consultant may have to perform outdoor duties in all over Odisha LSA Jurisdiction. Those who are not able to perform outdoor duties may not apply.

12. **Accident, Injury etc. During the period of engagement :-**

O/o Sr. DDG, Odisha LSA, shall not be responsible for any loss, accident, damage, injury suffered by the contract employees whatsoever arising in or out of the execution of his/her work, including travel.

13. **Application to be forwarded to:-**

Sr. DDG, Odisha LSA, DoT, 1st& 2nd Floor, P & T building, Unit-III, Bhubaneswar -751001.

14. **Termination of contract:-**

The contract may be terminated by either of the party with prior notice of 30 days.

The above-said engagement is purely on a temporary and contract basis. The selected candidates will be governed by the provision of the guidelines for the engagement of consultants in DoT as amended from time to time.

Encl.:- As stated above

02/12/2021

ADET(Admn.)
O/o Sr. DDG, Odisha LSA, DoT
1st& 2nd Floor, P & T building,
Unit-III, Bhubaneswar -751001

Asst. Divisional Engineer Telecom(ADMN)
सहायक मण्डल अभियंता दूरसंचार
O/o. Sr. Dy. Director General
वरिष्ठ अप महानिदेशक
Dept. of Telecom. / दूरसंचार विभाग
Odisha LSA / ओडिशा लाईसेंस सेवा क्षेत्र

Copy to:

1. Director General, DoT HQ, New Delhi
2. DDG (Estt.) / Director (Estt.), DoT HQ, New Delhi
3. Director (IT), DoT HQ, New Delhi for publishing on DoT website under 'Vacancies'
4. GM(Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi
5. CGMT, Odisha Circle, BSNL, Bhubaneswar
6. Notice Board
7. Office Copy.

Annexure-A

APPLICATION FORMAT FOR THE POST OF CONSULTANT

Recent Passport size photograph (Self attested)

1. Name :
2. Father's name :
3. Present Residential Address:

4. Aadhaar Number:
5. Date of Birth(DD/MM/YYYY):
6. E-mail address with telephone number:
7. Date of entry into Government Service:
8. Date of retirement:
9. Last Month Basis pay drawn(on superannuation):
10. Basic Pension Drawn as on **30.11.2021:**
11. Educational Qualification:

12. Brief particulars of service with nature of duties performed for 10 years before retirement

Sl.No	Name of Ministry/Dept.	Period (DD/MM/YYYY) From	To	Post Held	Nature of work done

13. Brief particulars of service with nature of duties performed for after retirement till date

Sl.No	Name of Ministry/Dept.	Period (DD/MM/YYYY) From	To	Post Held	Nature of work done

14. Knowledge of Computer

MS Word	
MS Excel	
MS Power point presentation	
Any other (Please specify)	

15. Additional information, if any, in support of your suitability for the post.

The candidate has to submit a detailed resume on his experience, works handled related to Telecom sector activities, and other official functions (Not more than 2 pages)

The following documents must be attached with the application.

1) LPC of last month of service
2) Latest three months pension amount (Bank/Postal statement of Pension/ Saving account)

CERTIFICATION

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. The supporting documents would be made available on demand; and that I unequivocally and unconditionally accept all the terms & conditions of Circular No. **DoT/OD/Consultant/20-21/12 Dated: 02-12-2021**

Yours faithfully

Date:

Signature:

Full Name:

Place:

Annexure-B

DECLARATION

I, _____hereby declare that my engagement as Consultant in Odisha LSA, Department of Telecommunications, Bhubaneswar is purely on short term contract basis.

II. I shall not have any right to claim for seniority or regular service in the Government/LSA on the basis of the service rendered by me as a Consultant in Odisha LSA.

III. I am not entitled for any other entitlement in the Department of Telecommunications or Odisha LSA except consolidated lump sum payment admissible as per rule and therefore will not resort to lay any claim for the same.

Place:
Date:

Signature of the applicant

भारत सरकार/Government of India
संचार मंत्रालय/Ministry of Communications
दूरसंचार विभाग/Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road
New Delhi -110001

Dated: 08/02/2021

CIRCULAR No. 154

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees

The undersigned is directed to forward herewith a copy of Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 on the subject cited above for information and necessary action.

Encl: As above

08/2/2021

(S C Karol)
Director (Estt.)
Phone: 2303 6500

Copy to:

1. PPS to Secretary (Telecom)
2. PPS to Member (T)/ Member (S)/Member (F)
3. Director General Telecom/ CGCA
4. All Advisors/ Sr. DDG (TEC)/(NTIPRIT)/(NCCS)
5. All Heads of LSAs/ CCAs
6. CMD, BSNL/ MTNL/ TCIL/ BBNL
7 Executive Director, C-DoT/ Dir. WMO, New Delhi
8. Director (Staff)/ Director (SEA) / Director (Civil), DoT HQ
9. Director (IT), DoT for posting this circular on the web-site of DoT
10. Dy. Secretary (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
11. PAO, and all the concerned Sections, DoT, New Delhi
12. SO (Pay Bill), DoT, HQ, Sanchar Bhawan

F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.

5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. **Remuneration**

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

7. **Allowances**

7.1 **House Rent Allowances**

No HRA shall be admissible.

7.2 **Transport Allowance**

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

7.3 **Leave of absence**

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. **Term of Appointment**

8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. **Exemptions**

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.

(B.K.Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.