



Government of India
Ministry of Communications
Department of Telecommunications
O/o Additional Director General Telecom, Bihar LSA,
3rd and 7th Floor, Telephone Bhawan, R-Block, Kranti Marg, Patna-800001

No. DoT/Bihar LSA/Consultant Hiring/2023

Dated: 21/06/2023

NOTIFICATION

Subject: Engagement of consultant against vacant posts of Group 'B' on temporary contract basis in the O/o Additional Director General Telecom, Bihar LSA -Reg.

Office of Additional Director General Telecom, Bihar LSA, Patna, Department of Telecommunications, Ministry of Communications, Government of India proposes to engage **one (1)** consultant in Group 'B' cadre on purely temporary and on contract basis for an initial period of 6 months extendable further up to a maximum of 6 terms (6 months each) or 65 years of age or till regular manpower is posted, whichever is earlier, based on his/her performance and requirement of this office.

Applications are invited from retired Government servants, retired officials of PSUs or Research Organizations having adequate computer knowledge, Technical background as detailed below as consultant in this office..

The details of terms of reference (TOR) of engagement are given below. O/o Additional Director General Telecom, Bihar LSA, DoT, Patna reserves the right to accept or reject in part or in full any or all the responses without assigning any reasons whatsoever.

Application form for the post of consultant on contract basis is enclosed herewith as Annexure-A. The last date for submission of the application is **31/07/2023**. Applications received after the due date will not be considered. Preference will be given to applicants from DoT/BSNL/MTNL background.

1. Nature of Duties:

Duties may be assigned in any of the following verticals of the LSA:

- a) Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation, etc.
- b) Technology- Secured dedicated communication network, Time Synchronisation of Telecom Networks, Disaster Technology Management, interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness, etc.
- c) Security-Operation and Maintenance of CMS/IMS, Curbing illegal activities/Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR, and other security activities assigned from time to time.
- d) Rural- Rural connectivity for DBT, verification of OSO sites, RF coverage testing/ telecom connectivity checking, etc.
- e) Admin- Legal, PG & Vigilance- Admin, PG, Building, Vigilance, Court case & Misc, Admin activities, DDO activities etc.

2. Period of Engagement:

The initial contract would be for a period of 6 months extendable further up to a maximum of 6(six) terms of 6(six) months each or up to 65 years of age or till regular manpower is posted, whichever is earlier, based on his/her performance and requirement of this office. Satisfactory performance from the controlling officer is desirable for extending the terms on each occasion.

3. Eligibility:

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Retired Assistant Director or equivalent rank officer from DoT or any other central/state Govt. department or Retired Sr. SDE/DET/DGM or equivalent rank officer from BSNL/ MTNL/ ITI/TCIL/ Any other PSU.

Preference will be given to applicants from DoT/BSNL/MTNL background.

4. Remuneration and Allowances:

The remuneration and allowances payable will be as per Department of Expenditure, Ministry of Finance OM No.: 03-25/2020-E-IIIA, dated: 09/12/2020 and subsequent orders issued by DoT HQ in this regard from time to time. Taxes as per prevailing rules shall be deducted before effecting any payment.

4.1 (a) In the case of retired officers from Central Government:

A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. There will be no annual increment/percentage increase during the contract period.

(b) In the case of retired officers from PSUs viz. BSNL/MTNL etc.:

To arrive at the remuneration, concerned division office may ascertain equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. Then the notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding Pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration.

4.2. No increment and Dearness Allowance (DA) shall be allowed during the term of the contract.

4.3. No HRA shall be admissible.

4.4. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per entitlement at the time of retirement.

4.5. Paid leave of the absence may be allowed at the rate 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

5. Age Limit:

Candidate should not be more than 64 years of age on the last date of application.

6. Confidentiality of data and documents:

The data collected/produced as well as deliverables produced for the O/o Sr. DDG, Bihar LSA, Patna, shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o Sr. DDG, Bihar LSA, Patna, without the express written consent of this office. The consultants are bound to hand over the entire set of records of assignment to this office before the expiry of the contract and before the final payment is released by the office.

7. **Conflict of interest:**

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The consultants engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.

8. **Closing date for submission of applications:**

31/07/2023

9. **Selection Procedure:**

A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of consultants shall be final and binding. Suitable candidates may also be called for interaction/interview.

10. **How to Apply:**

As per enclosed format at Annexure-A. Application may be forwarded to following address as mentioned at sl. 13 by post or mail the scanned copy.

11. **Special Condition:**

The consultant may have to perform outdoor duties in all over Bihar LSA Jurisdiction. Those who are not able to perform outdoor duties may not apply.

12. **Accident, Injury etc. during the period of engagement:**

O/o Sr. DDG, Bihar LSA, shall not be responsible for any loss, accident, damage, injury suffered by the contract employees whatsoever arising in or out of the execution of his/her work, including travel.

13. **Application may be forwarded to:**

ADG (A)
O/o Additional Director General Telecom, Bihar LSA, DoT,
3rd and 7th Floor, Telephone Bhawan
R- Block, Patna - 800001
Email: adga.br-dgt-dot@gov.in
Phone: 0612-2506021

14. **Termination of contract:**

The contract may be terminated by either of the party with prior notice of 30 days.

The above-said engagement is purely on a temporary and contract basis. The selected candidates will be governed by the provision of the guidelines for the engagement of consultants in DoT as amended from time to time.

Encl.: As above

ADG (A)

O/o Addl. DGT, Bihar LSA, DoT
3rd and 7th Floor, Telephone Bhawan,
R-Block, Patna -800001

DoT/BiharLSA/ConsultantHiring/2023

Copy to:

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1. Director General, DoT HQ, New Delhi
2. DDG (Estt.)/Director (Estt.), DoT HQ, New Delhi
3. Director (IT), DoT HQ, New Delhi for publishing on DoT website under 'Vacancies'
4. GM(Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi
5. CGMT, Bihar Circle, BSNL, Patna
6. Notice Board
7. Office Copy.

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APPLICATION FORMAT FOR THE POST OF CONSULTANT

1. Name:
2. Father's name:
3. Present Residential Address:
4. Aadhaar Number:
5. Date of Birth (DD/MM/YYYY):
6. E-mail address with telephone number:
7. Date of entry into Government Service:
8. Date of retirement:
9. Last Month Basic pay drawn (on superannuation):
10. Last Basic Pension drawn:
11. Educational Qualification:
12. Brief particulars of service with nature of duties performed for 10 years before retirement

Recent
Passport size
photograph
(Self attested)

Sl. No	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post Held	Nature of work done
		From	To		

13. Brief particulars of service with nature of duties performed for after retirement till date

Sl. No	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post Held	Nature of work done
		From	To		

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14. Knowledge of Computer

MS Word	
MS Excel	
MS Power point presentation	
Any other (Please specify)	

15. Additional information, if any, in support of your suitability for the post.

The candidate has to submit a detailed resume on his experience, works handled related to Telecom sector activities, and other official functions (Not more than 2 pages)

The following documents must be attached with the application:

- 1) LPC of last month of service
- 2) Latest three months pension amount (Bank/Postal statement of Pension/ Saving account)
- 3) Proof of last post held
- 4) Proof of educational qualifications
- 5) Retirement documents/Certificates

CERTIFICATION

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. The supporting documents would be made available on demand; and that I unequivocally and unconditionally accept all the terms & conditions of Circular No.: **DoT/Bihar LSA/Consultant Hiring/2023 Dated: 21/06/2023.**

Date:

Place:

Yours faithfully,

(Signature)

Full Name:

Address:

Mobile No.:

DECLARATION

I, _____ hereby declare that my engagement as Consultant in Bihar LSA, Department of Telecommunications, Patna is purely on short term contract basis.

II. I shall not have any right to claim for seniority or regular service in the Government/LSA on the basis of the service rendered by me as a Consultant in Bihar LSA.

III. I am not entitled for any other entitlement in the Department of Telecommunications or Bihar LSA except consolidated lump sum payment admissible as per rule and therefore will not resort to lay any claim for the same.

Place:

Date:

Signature of the applicant