#### No.11011/01/2014-Trg (IIMB)

Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
(Training Division)

Block-IV, 3<sup>rd</sup> Floor, Old JNU Campus New Mehrauli Road, New Delhi-110 067

Date: 07th January, 2014

To

- 1. The Secretaries (All Ministries/Departments in Government of India)
- 2. The Chief Secretaries to all State Governments
- 3. Administrators of Union Territories
- 4. Directors General/Directors of State Training Institutions
- 5. The Joint Secretary (dealing with UTS), MHA, New Delhi

Subject: 13<sup>th</sup> Post Graduate Programme in Public Policy and Management during 2014-15 at the Centre for Public Policy, Indian Institute of Management, Bangalore—reg.

Sir/Madam,

The Department of Personnel and Training (DoP&T) is sponsoring a Post Graduate Programme in Public Policy and Management (PGPPM) at the Centre for Public Policy (CPP), Indian Institute of Management, Bangalore (IIMB) every year. So far eleven (11) programmes have been completed and 12<sup>th</sup> programme is currently in progress. The 13<sup>th</sup> programme is scheduled to commence from 2<sup>nd</sup> May, 2014.

- 2. The programme is meant for officers of All India Services, Central Services—organized & non-organized, technical & non-technical, faculty members of State Administrative Training Institutes and also for officers of the State Civil Services (SCS) & Non-State Civil Services (Non-SCS) and has been designed to be a high quality programme with a set of 'Core Courses' as well as a range of 'Electives'. The officers will complete the 'Domestic component' as well as the 'International component (about 4 weeks)' at IIMB and an International School during the year, and will return to their departments for posting.
- 3. Residential family accommodation is available at IIM, Bangalore for the participants. We propose to select about 30-35 participants for the 13<sup>th</sup> programme in order to ensure a high degree of excellence.
- 4. During the course of training at the International School, the participants are expected to stay at the accommodation arranged by the IIMB and/or collaborating institution as the case may be. Requests for alternate arrangements for stay by participants themselves will not be entertained.
- 5. Please find enclosed a copy of the <u>'Terms and Conditions'</u> for officers to be admitted to the programme. It is requested to kindly circulate the programme amongst all eligible officers as well as to encourage as many as possible to apply for the programme.
- 6. **Course fee:** The course fee will be paid as under:

- (a) The cost of the domestic component of the programme (Rs. 7.00 lakh—Rupees Seven lakh only) to be paid to IIMB will be met by the respective cadre controlling authority (for example, DoP&T for IAS Officers, MHA for IPS officers etc). In case of Central Secretariat Service (CSS) officers, the domestic course fee will be met by the Ministry/Department where the officer is working.
- (b) The cost of the 'International Component' of the programme will be met by DoP&T for all the participants, except for the Group 'A' Service who are working in a Public Sector Undertaking (PSU) on deputation basis. The liability of the DoP&T would be only towards payment of air fare, course fees, accommodation costs and admissible per diem at the slab rates prescribed. Any eligible expenditure over and above this would be borne by the concerned sponsoring Ministry/Department.
- (c) In case of officers belonging to any Group 'A' Service and working on deputation basis in a Public Sector Undertaking (PSU) the entire cost of the programme (domestic as well as international component containing course fee and lodging charges, airfare, per diem allowances etc.) shall be borne by the concerned PSU in which the officer is working. In the event of his/her selection, the joining of such officer in the programme is strictly subject to the confirmation of the concerned PSU to bear the entire expenditure of the programme to the institute in respect of such officer.
- 7. The sponsoring organization, viz. the organization where the officer is currently posted, will also meet the cost of (a) pay and allowances during the training period, (b) travel from place of posting to Bangalore and back, (c) travel towards field visits of the participants for collection of data/information for the dissertation, (d) travel to Bangalore for presentation of the dissertation at the end of the programme and (e) a one time allowance of Rs. 1500 (Rupees fifteen hundred only) for stationery etc.
- 8. Nomination of suitable officers, after obtaining necessary clearances from Cadre Controlling Authority/State Government (wherever necessary) may please be sent to this office, in the enclosed proforma, so as to reach us on or before 7th February, 2014. Nominations received after this date will not be considered. A copy of the application may also be sent to the Chairperson, CPP, IIM Bangalore, Bannerghatta Road, Bangalore-560076. The nominations would be scrutinized and officers fulfilling the conditions of eligibility will be called for an interview by IIMB. The interview dates and time will be intimated to the officers by IIMB. In order to save time, the officers are permitted to send an advance copy of the application directly to this office. The officers will also be called for interview based on their advance applications. However, final selection will be subject to receipt of his/her formal application, duly recommended by their cadre controlling authorities; therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authority as early as possible.
- Further details with regard to this programme may be ascertained from PGPPM office, Indian Institute of Management, Bangalore (Phone No. 080-26993013 / 3265, Fax No. 080-26584050, E-Mail: pgppmoffice@iimb.ernet.in) and websites of IIMB (http://www.iimb.ernet.in/pgppm) & Ministry of Personnel, Public Grievances and Pensions (www.persmin.nic.in).

Yours faithfully,

(Sanjeev Kumar Jindal)

Director (Training) Telefax: 011-26107960

Encls: 1-Terms and conditions

#### Copy to:

- 1. The Comptroller and Auditor General of India, New Delhi
- 2. Secretary, Union Public Service Commission, New Delhi
- 3. The Election Commission of India, New Delhi
- 4. Controller General of Accounts, New Delhi
- 5. Deputy Director General (Training), Department of Post, Dak Bhavan, New Delhi
- 6. Director (Training), Railway Board, Rail Bhavan, New Delhi
- 7. Director (Police), Ministry of Home Affairs for nomination of IPS Officers
- 8. Director General, CPWD Training Institute, Nirman Bhavan, New Delhi
- 9. Director, Bureau of Police Research and Development, CGO Complex, New Delhi
- 10. Establishment Officer, Department of Personnel & Training, North Block, New Delhi
- 11. Director (HRD), Ordnance Factory Board, 10-A, SK Bose Road, Kolkatta
- 12. Director, IIMB, Bannerghatta Road, Bangalore-560076
- 13. Chairperson, Centre for Public Policy, Indian Institute of Management, Bannerghatta Road, Bangalore-560076. The Chairperson is requested to consider applications received on or before 07<sup>th</sup> February, 2014 based on their eligibility for calling the officers for the interview.
- 14. NIC, Training Division, for uploading the notification on DoP&T website and Training Division's webpage

## 13<sup>th</sup> Post Graduate Programme in Public Policy and Management 2014-15 at Centre for Public Policy, Indian Institute of Management, Bangalore

The Training Division of Department of Personnel & Training is sponsoring Post Graduate Programme in Public Policy and Management (PGPPM) at Centre for Public Policy, Indian Institute of Management, (IIM-B) Bangalore. The 13<sup>th</sup> Programme will commence from 2<sup>nd</sup> May, 2014. This has been designed to be a high quality programme with a set of 'Core Courses' as well as a range of 'Electives'. The officers will complete the 'Domestic component' as well as the 'International component (about 4 weeks)' at IIMB and an International School during the year and will return to the departments for posting.

#### 2. Eligibility:

The programme is open to officers of All India Services, Central Services—organized & non-organized, technical & non-technical, faculty members of State Administrative Training Institutes and also officers of the State Civil Services (SCS)/Non-State Civil Services (Non-SCS) subject to the following eligibility conditions:

(i)	Length of service	Officers should have completed 5 years of Group 'A' service as on commencement of the programme.
(ii)	Age	The officers should have at least three years remaining service after completion of the programme.
(iii)	Earlier Training	The officers should not have undergone a training Programme of 12-weeks or more duration in India during a period of 5 years preceding the date of commencement of this Programme. Further, the officer should not have undergone a Programme of training abroad of more than 2-weeks in preceding 2-years, more than one month in preceding 3-years or more than six months in the preceding 5-years.

#### 3. Course Fees:

- (a) The cost of the domestic component of the programme (Rs. 7.00 lakh—Rs Seven lakh only) will be met by the respective cadre controlling authority (for example, DoPT for IAS officers, MHA for IPS officers etc.). In case of Central Secretariat Service (CSS) officers, the domestic course fee will be met by the Ministry/Department where the officer is working.
- (b) The cost of the 'International Component' of the programme will be met by DoP&T for all the participants, except for the Group 'A' Service who are working in a Public Sector Undertaking (PSU) on deputation basis. The liability of the DoP&T would be only towards payment of air fare, course fees, accommodation costs and admissible per diem at the slab rates prescribed. Any expenditure over and above this would be borne by the concerned sponsoring Ministry/Department.
- (c) In case of officers belonging to any Group 'A' Service and working on deputation basis in a Public Sector Undertaking (PSU) the entire cost of the programme (domestic as well as international component) shall be borne by the concerned PSU in which the officer is working. In the event of his/her selection, the joining of such officer in the programme is strictly subject to the confirmation of the concerned PSU to bear the entire expenditure of the programme to the institute in respect of such officer.
- (d) The sponsoring organization, viz. the organization where the officer is currently posted, will also meet the cost of (a) pay and allowances during the training period, (b) travel from place of posting to Bangalore and back, (c) travel towards field visits of the participants for collection of data/information

for the dissertation, (d) travel to Bangalore for presentation of the dissertation at the end of the programme and (e) a one time allowance of Rs.1500/- (Rupees fifteen hundred only) for stationery etc.

(e) During the international component of the programme, the daily allowance will be paid to the participants on the basis of extant approved rates for short-term training programmes under the Scheme of 'Domestic Funding of Foreign Training' of DoP&T. All arrangements for stay abroad during the international component of the programme will be arranged by IIMB through the collaborating institution and no participant will be permitted to make his/her own arrangements of stay during the training abroad. The cost of Visa fees (if any), medical insurance etc., will be met by the sponsoring authority (i.e. the Ministry/Department/office from which the officer is drawing his/her pay and allowances before joining the programme) on actual basis.

#### 4. Conditions for officers admitted to the programme:

In case of officers, sponsored by the Government of India/State Governments for this programme, the following conditions will apply:

- (i) The entire period of training (institutional training of 12 months) will be treated as on duty under FR 9(6)(b)(i);
- (ii) The Ministries/ Departments/State Governments may fill up the vacancy caused by the deputation of the officers;
- (iii) For the grant of special pay/ Central deputation (Tenure allowance) (CDTA), the participants will be regulated as under:-
  - (a) The officers who proceed for training during their tenure of central deputation will continue to receive CDTA for the period of their entitlement against Central deputation tenure. If any period of training falls beyond the tenure of Central deputation or the officers proceed for training at the end of their tenure at the Centre, CDTA will not be admissible. {Note-The tenure of central deputation in so far as it relates to this program, would also include the period of leave upto 2 months that may be granted by the central Ministry/ Department to the officers before their repatriation to the parent cadre}
  - (b) The officers not on central deputation and also not in receipt of CDTA, whether they proceed on training from Delhi, or outside Delhi will not be entitled to any Special pay drawn before proceeding for the training.
- (iv) Officers of the Central Government, State Government and Union Territories coming from outside Bangalore to participate in the program will be allowed one of the following two options by the sponsoring authorities:-
  - (a) The officers will be treated as on duty on tour. They will draw travelling allowance as on tour and allowances as per para II(a) of the Ministry of Finance, Department of Expenditure O.M. 19030/2/86-E-IV dated 24.3.86 amended from time to time.

OR

(b) The officers will be treated as on transfer. They will not be entitled to the Government accommodation at the original place of posting.

- (v) In case an officer proceeding on training is a *bona fide* occupant of Government accommodation in the general pool controlled by the Directorate of Estates, he could retain the residential accommodation for the full period of training at his place of posting provided the residence is required for *bona fide* use of members of his family.
- (vi) Officers of the Central Government entitled to facility of residential telephone at the time of joining this programme will be allowed to retain the residential telephone sanctioned to them on usual terms for six months and thereafter on the condition that the officers will pay all calls in excess of the free calls allowed by the Telecommunication Department as stipulated in Ministry of Finance (Department of Expenditure) O.M.No. 7(10)E(Coord)/79 dated 1<sup>st</sup> August, 1979 as amended from time to time.
- (vii) The salary and other claims of the officers be paid by the Ministry/Department/Office where they were last working before joining this programme.

#### 5. Bond to be executed by the officer:

Before joining the programme, the officer is required to execute a Bond to the extent that "in the event of his/her failing to resume duty or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the long term training programme or failing to complete the training programme, or quitting the service at any time within a period of FIVE (5) years or before superannuation, whichever is earlier, after his/her return to duty, the officer shall forthwith pay to the Government or as may be directed by the Government, on demand all charges and expenses that shall or may have been incurred by the Government for the training i.e. all monies paid to him/her or expended on his/her account during training such as pay and allowances, leave salary, cost of fee, travelling and other expenses, cost of international travel and cost of training abroad met by the Government/agency concerned together with interest thereon from the date of demand at Government rates for the time being in force on Government loans or if payment is made in a country other than India, the equivalent of the said amount in currency of that country converted at the official rate of exchange between that country and India and together with all costs between the attorney and the client.

#### 6. Hostel Facilities

This is a fully residential programme. IIM, Bangalore will provide rent-free furnished family residential accommodation in the Institute to the participants.

#### 7. Selection procedure and forwarding of nominations

- (i) The Cadre Controlling Authority (CCA) should recommend names of only those Group 'A' officers who are likely to stay with the CCA for some more time. Officers whose names have been recommended for central deputation/ or figuring in the 'offer list' for central deputation under the 'Central Staffing Scheme' should not be nominated for the PGPPM programme. Failure to withdraw the applications of such officers for the PGPPM, may result in debarment of officers for central deputation for five years.
- (ii) Officers on deputation to Government of India under the Central Staffing Scheme must complete at least two years of their tenure on deputation on the date of this notification to become eligible to apply for this programme.
- (iii) The faculty members of the State ATIs who have completed at least three years on the date of starting of the program are also eligible to apply for the programme. However, those faculty members who belong to state civil services need not necessarily fulfill this condition. The selected faculty members, however, would be required to stay in the ATI for next three years after completion of the programme.

#### 8. Forwarding of nominations

- (i) Concurrence of State Governments, wherever necessary, would have to be obtained by the sponsoring authority before sending the nominations to DoP&T.
- (ii) Officers are requested to download the application form either from IIMB's website http://www.iimb.ernet.in/pgppm or DoP&T's website <a href="www.persmin.nic.in">www.persmin.nic.in</a> and also to submit additional information as per the **proforma** 'A' attached with this circular. Cadre Controlling Authorities are requested to nominate suitable officers (who are clear from vigilance angle) so as to reach us on or before 7<sup>th</sup> February, 2014.
- (iii) Nominations received after 7th February, 2014 will not be considered.
- (iv) A copy of the application may also be sent to the Chairperson, Centre for Public Policy, Indian Institute of Management, Bangalore, Bannerghatta Road, Bangalore-560076.
- (v) The nominations would be scrutinized and officers fulfilling the conditions of eligibility will be called for an interview by IIMB. The interview dates and time will be intimated to the officers by IIMB. In order to save time, the officers are permitted to send an advance copy of the application directly to this office. The officers will also be called for interview based on their advance applications. However, final selection will be subject to receipt of his/her formal application, duly recommended by their cadre controlling authorities; therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authority as early as possible.

#### **PROFORMA-A**

(Additional information to be sent to DoPT only)

## POST GRADUATE PROGRAMME IN PUBLIC POLICY AND MANAGEMENT 2014-15 CONDUCTED BY INDIAN INSTITUTE OF MANAGEMENT, BANGALORE

(To be filled by the officer)

1.	Name of the officer (in capital):	
2.	Present designation:	
3.	Official Address:  Residential address:	
	Telephone No:	
	Fax No:	
	Mobile No:	
	e-mail:	
4.	Service/ cadre to which the officer belongs (with year of allotment)	
5.	Length of remaining service after completion of the programme.	
6.	Length of Service in Group 'A' (As on commencement of the programme)	
7.	Do you belong to a Scheduled Caste/Scheduled Tribe	SC ST
8.	Are you presently on deputation to the Government of India under Central Staffing Scheme	Yes/No
9.	If yes, from what date	
10.	What is the date of completion of tenure?	

10. Details of in-service training programs/ courses attended (in India and abroad) {duration should be at least two weeks or more}

S.No.	Name of the course/ training program	Year	Name of the place/Institution	Duration (in Weeks)
	In India			
	Abroad			
	Abroad			

#### 11. DECLARATION

I certify that the information given in this application form is correct and true to the best of my knowledge. I agree to abide by the decision of the authorities regarding my selection to the programme.

Place	
Date	

Signature of the candidate

#### PART-B

### To be filled in by the Sponsoring Authority

Is there any vigilance case pending or contemplated against the offi If yes, please give details					
Is there any standing adverse entry against the officer?  If yes, please give details	Yes 🗆		No 🗆		
Is the applicant's overall ACR Gradings are "Very Good" during th		**********			es 🗆
If no, please give details					***********
Whether cadre clearance has been obtained?				No [	
(For officers, who would be completing their deputation tenures pri cases, clearance of the State Government/Parent department has to			the P	GPPPN	M? In such
Has the candidate been offered a central deputation also?		Yes		No	П
If selected, will the candidate be released for the programme?  Name of the sponsoring authority:		Yes		No l	
Designation:  Office:					
		•••••			•••••
Date					
Place	Signatu	re of	the S	noncor	ing Authorit

# FORMAT OF BOND TO BE EXECUTED BY A GOVERNMENT SERVANT BEFORE PROCEEDING FOR 13<sup>th</sup> POST GRADUATE PROGRAMME IN PUBLIC POLICY AND MANAGEMENT (PGPPM) OF INDIAN INSTITUTE OF MANAGEMENT BANGALORE (IIMB) 2014-15

KNOW ALL MEN BY THESE PRESENTS THAT I, -----, resident of ------, at present employed as --- in the Ministry/Department---------, do hereby bind myself and my heirs, executors and administrators to pay to the President of India (hereinafter called the 'Government') on demand, 'all charges and expenses' that shall or may have been incurred by the Government for my PGPPM training by IIMB i.e. all monies paid to me or expended on my account during training such as pay and allowances, leave salary, cost of fee, travelling and other expenses, cost of international travel and cost of training abroad met by the govt./agency concerned, etc. being conducted by IIM Bangalore together with interest thereon from the date of demand at Government rates, for the time being in force, on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in currency of that country converted at the official rate of exchange between that country and India AND TOGETHER with all costs between the attorney and the client.

WHEREAS I, -----, am being deputed for PGPPM Training by IIM Bangalore by the Department of Personnel and Training (DoP&T), Government of India,

AND WHEREAS for the better protection of the Government I have agreed to execute this bond with such conditions as written hereunder:

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT, in the event of my failing to resume duty, or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the PGPPM training, OR failing to complete the training programme, OR quitting the service at any time within a period of FIVE (5) years or before superannuation, whichever is earlier, after my return to duty, I shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

AND upon my making such payment the above written obligations shall be void and of no effect, otherwise it shall be and remain in full force and virtue.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate Courts of India

The Government of India has agreed to bear the stamp duty payable on this bond.

Signed and delivered this the day of month of the year Two Thousand and Fourteen.	
Signed and delivered by (Name and designation)	
n the presence of and	
Witnessess: 1	
2.	

**ACCEPTED** 

On behalf of the President of India by the Cadre Controlling Authority
(Authorised Signatory)