### F.No. 1-1(01)/2017-PAT Government of India Ministry of Communication Department of Telecommunications

Sanchar Bhavan, 20, Ashoka Road New Delhi-110001 Datedp3 /04/2017

#### CIRCULAR No. 06

Subject: Revision of pay of employees stagnating at the maximum of the Pay Band and Grade Pay or scale in pre-revised structure under Central Civil Services (Revised Pay) Rules, 2016.

The undersigned is directed to forward herewith a copy of Department of Expenditure's O.M. No. 1-6/2016-IC dated 07.09.2016 on the subject of revision of pay of employees stagnating at the maximum of the Pay Band and Grade Pay or scale in pre-revised structure under Central Civil Services (Revised Pay) Rules, 2016 for information and necessary action.

Encl: As above.

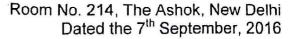
(Bulley Mishra) 3/04/17

Assistant Director General (PAT) Tel: 23036245

Copy to:

- 1. P.S to MOC&IT/MOS (C&IT), New Delhi
- 2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi
- 3. All Members/Advisors/Addl. Secy./Sr. DDGs/DDGs/JSs, DoT, New Delhi;
- 4. CMD,BSNL, Corporate office, Bharat Sanchar Bhavan, New Delhi;
- 5. CMD, MTNL, 9 CGO Complex, 5<sup>th</sup> Floor, Lodhi Road, New Delhi;
- 6. CMD, TCIL, New Delhi;
- 7. CMD, BBNL, New Delhi;
- 8. Sr. DDG, TEC, Khurshid Lal Bhavan, New Delhi;
- 9. Ex. Dir., C-DOT/Dir. WMO, New Delhi;
- 10. All Controllers/Jt. Controllers of Communications Accounts, DoT;
- 11. All Telecom Enforcement Resources Monitoring Cells (TERMs);
- 12. Director (IT), DoT for posting this circular on the official web site of DoT.
- 13. PAO and all the concerned Sections, DoT, New Delhi;
- 14. All recognized Unions/Associations/Federations, DoT, New Delhi;
- 15. Internal Audit Unit, DoT Hq. Sanchar Bhavan, New Delhi;

# No. 1-6/2016-IC Government of India Department of Expenditure Implementation Cell



#### OFFICE MEMORANDUM

# Subject: Revision of pay of employees stagnating at the maximum of the Pay Band and Grade Pay or scale in pre-revised structure under Central Civil Services (Revised Pay) Rules, 2016.

The undersigned is directed to say that consequent upon notification of Central Civil Services (Revised Pay) Rules, 2016, representations have been received regarding provision of additional increments in the revised pay structure on 01.01.2016 in case of employees who had been stagnating at the maximum of the Pay Band and Grade Pay or scale in the pre-revised pay structure.

2. The matter was examined in this Department and it has been decided that in case of persons who had been drawing maximum of the applicable Pay Band and Grade Pay or scale, as the case may be, for more than two years as on 01.01.2016, one increment in the applicable Level in the Pay Matrix shall be granted on 01.01.2016 for every two completed years of stagnation at the maximum of the said Pay Band and Grade Pay or scale. Grant of additional increment (s) shall be subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable Level in the Pay Matrix. Illustrations:

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	*****	(Amount in ₹)
Pay Band and Grade Pay or scale	PB-4 (37400-	HAG (67000-
	67000), GP 10000	79000)
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Maximum of the applicable Pay Band and	77000	79000
Grade Pay or scale		
Date on which pay fixed at maximum of the	01.07.2014	01.07.2013
applicable Pay Band and Grade Pay or	*	
scale		
Revised Pay in the applicable Level in the	199600	205100
new Pay Matrix		
No. of years completed at maximum of the	1 year and 6 months	2 years and 6
applicable Pay Band and Grade Pay or	-	months
scale as on 01.01.2016		
	NII	01
No. of increment(s) to be granted on	INU	UI
01.01.2016		
Revised Pay after grant of increment on	199600	211300
01.01.2016		

9/2016 PTO



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3. After fixation of pay on 01.01.2016 as indicated above, the date of increment shall be regulated as per the provisions of Rule 10 of Central Civil Services (Revised Pay) Rules, 2016.

2/120/6

(R. K Chaturvedi) Joint Secretary to the Govt. of India Tel: 011 – 2611 6646

Distribution:

- 1. All Ministries/Departments as per standard list.
- 2. NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department.