

F No.6-21(01)/2019-PAT  
भारत सरकार /Government of India  
संचार मंत्रालय /Ministry of Communications  
दूरसंचार विभाग /Department of Telecommunications


Sanchar Bhawan, 20, Ashoka Road,  
New Delhi -110001  
Dated: 25/01/2019

**CIRCULAR No. 102**

Subject: Special concession to the Government employees working in Kashmir Valley in attached/subordinate officers or PSUs falling under the control of Central Government -reg

The undersigned is directed to forward herewith a copy of Ministry of Personnel, Public Grievance & Pensions, Department of Personnel & Training OM No. 18016/3/2018-Estt.(L) dated 8<sup>th</sup> January, 2019 on the subject cited above for information / necessary action.

Encl: As above.

  
(Bulley Mishra) 25/1/19

Assistant Director General (PAT)  
Phone: 23036245

Copy to:

1. P. S to Minister of State for Communications(IC)/MO C, New Delhi
2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
- 3.PPS/PS to Member(T), Member(S), Member(F), DoT
4. PPS/PS to Director General Telecom.
5. All Advisors/Addl. Secy. /Sr. DDGs /DDGs/ JSs, DoT, New Delhi
6. All Advisors/Sr. DDGs of DoT field Unit.
7. Sr. DDG, TEC, Khurshid Lal Bhawan, New Delhi
8. Sr. DDG, NTIPRIT
9. CMD, BSNL, Corporate Office, Bharat Sanchar Bhawan, New Delhi
10. CMD, MTNL, 9 CGO Complexes, 5<sup>th</sup> Floor, Lodhi Road, New Delhi
11. CMD, TCIL, New Delhi
12. CMD, BBNL, New Delhi
13. Executive Director, C-DO T/Dir. WMO, New Delhi
14. All Controllers/Jt. Controllers of Communications Accounts, DO T
15. Director (Staff), Director (SEA), DO T & Director (Civil), DoT, New Delhi
16. Dy. Security (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
17. Director (IT), DO T for posting this circular on the web-site of DO T
18. PAO, and all the concerned Sections, DO T, New Delhi
19. SO (Pay Bill), DoT, HQ, Sanchar Bhawan, New Delhi
20. All recognized Units/Association/Federations, DoT, New Delhi
21. Internal Audit Unit DoT, HQ, Sanchar Bhawan New Delhi

**No.18016/3/2018 -Estt.(L)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**(Department of Personnel & Training)**

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New Delhi, the 8<sup>th</sup> January, 2019

**OFFICE MEMORANDUM**

**Subject: Special concessions to Central Government employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government.**

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The undersigned is directed to refer to this Department's O.M. No. 18016/1/2016-Estt.(L) dated 11<sup>th</sup> December, 2016 on the subject mentioned above and to state that it has been decided by the competent authority to extend the package of concessions/incentives to Central Government employees working in Kashmir Valley for a further period of two years w.e.f. 01.01.2018. The package for two years is as per Annexure.

2. The package of incentives is uniformly applicable to all Ministries/Departments and PSUs under the Government of India and they should ensure strict adherence to the rates prescribed in the package. The concerned Ministry/Department may ensure implementation and monitoring of the package in conformity with the approved package, and therefore, all court cases in which verdicts are given contrary to the package would have to be contested by the Ministries/Departments concerned.



(Sandeep Saxena)  
Under Secretary to the Government of India  
011-26164316

Encl. As above.

To

All Ministries/Departments of the Govt. of India. (as per mailing list)

No.18016/3/2018-Estt (L)

New Delhi, dated the 8<sup>th</sup> January, 2019

1. Addl. Secretary, Department of Jammu & Kashmir Affairs, Ministry of Home Affairs, North Block, New Delhi – w.r.t. OM No.12013/2/2017-K.VI dated 12<sup>th</sup> December, 2018.
2. Office of the Comptroller and Auditor General of India/ Controller General of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/ Supreme Court of India/Election Commission of India/Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/ President's Sectt./ Vice President's Sectt./ Prime Minister's Office/ Niti Aayog / Central Information Commission.
4. All State Governments & Union Territories.
5. Governors of all States/ Lt. Governors/ Administrators of Union Territories.
6. Secretary, National Council (Staff Side), 13-C, Ferozshah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM/Departmental Council.
8. All Officers/ Sections of DoPT/DARPG/Deptt. of Pension & Pensioners' Welfare.
9. Ministry of Finance, Department of Expenditure (E-IV) Branch.
10. Railway Board, New Delhi
11. NIC, DoPT to upload the website.



(Sandeep Saxena)

Under Secretary to the Government of India

011-26164316

## ANNEXURE

ANNEXURE to DOPT's O.M. No.18016/3/2018-Estt.(L) dated the 8<sup>th</sup> January, 2019.

### **DETAILS OF PACKAGE OF CONCESSIONS TO CENTRAL GOVERNMENT EMPLOYEES WORKING IN KASHMIR VALLEY IN ATTACHED/SUBORDINATE OFFICES OR PSUs FALLING UNDER THE CONTROL OF CENTRAL GOVERNMENT.**

[Kashmir Valley comprises of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora]

#### **I. ADDITIONAL H.R.A. AND OTHER CONCESSIONS :**

(A) Employees posted to Kashmir Valley:

(i) These employees have an option to move their families to a selected place of their choice in India at Government expense. T.A. for the families allowed as admissible in permanent transfer inclusive of the Composite Transfer Grant at the rate of 80% of the last month's basic pay.

(ii) Departmental arrangements for stay, security and transportation to the place of work for employees.

(iii) HRA as for Class 'Y' city (16% of basic pay) applicable for employees exercising option at (i). Such employees will be eligible for drawing the normal HRA as well at their place of posting provided Departmental arrangement is not made for his/her stay.

(iv) The period of temporary duty extended to six months. For period of temporary duty, an incentive to be known as Kashmir Valley Special Incentive will be paid at the following rates along with food charges (as per 7<sup>th</sup> Pay Commission norms), apart from departmental arrangements for stay, security and transportation:

Pay Range	Rate Per month (on pro rata)
(i) Level 14 and above	Rs.9000
(ii) Level 12 and 13	Rs.8000
(iii) Level 9 to 11	Rs.7000
(iv) Level 6 to 8	Rs.6000
(v) Level 5 & below	Rs.4500

Cont...2/-

(B) Employees posted to Kashmir Valley who do not wish to move their families to a selected place of residence:

A per diem allowance of Rs.113/- is to be paid for each day of attendance to compensate for any additional expense in transportation to and from office etc.

**II. MESSING FACILITIES:**

Messing allowance is to be paid to all the employees posted in J&K @Rs.97.85/- per day.

**III. PAYMENT OF MONTHLY PENSION TO PENSIONERS OF KASHMIR VALLEY:**

Pensioners of Kashmir Valley who are unable to draw their monthly pensions through either Public Sector Banks or PAO treasuries from which they were receiving their pensions, would be given pensions outside the Valley where they have settled, in relaxation of relevant provisions.

- NOTE :
1. The package of concessions/facilities shall be admissible in Kashmir Valley comprising of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora.
  2. The package of concessions/facilities shall be admissible to Temporary Status Casual Labourers working in Kashmir Valley in terms of Para 5(i) of the Casual Labourers (Grant of Temporary Status and Regularization) Scheme of Government of India, 1993.
  3. The benefit of additional HRA admissible under the Kashmir Valley package shall be admissible to all Central Government employees posted to Kashmir Valley irrespective of whether they are natives of Kashmir Valley, if they choose to move their families anywhere in India subject to the conditions governing the grant of these allowances.
  4. The facilities of Messing Allowance and Per Diem Allowance shall also be allowed to natives of Kashmir Valley in terms of the Kashmir Valley package.

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