

No.391-73/2013-STG-III  
Government of India,  
Ministry of Communications & IT  
Department of Telecommunications  
(STG-III Section)

**IMMEDIATE**

Room No.419, Sanchar Bhawan  
20, Ashoka Road, New Delhi-1  
Dated, 27<sup>th</sup> July, 2013


- (i) The Chairman & Managing Director  
Bharat Sanchar Nigam Ltd./  
Mahanagar Telephones Nigam Ltd.  
(For ITS Officers/ employees of DoT working in BSNL/MTNL)
- (ii) Sr. DDG (TEC)/Sr. DDG (Term)  
(For employees of DoT working under them)

**Subject: - Recruitment from amongst Government officers to middle and senior management posts in BSNL, on immediate absorption basis under Rule 37 of CCS Pension Rules, 1972 - calling of applications thereof.**

I am directed to enclose a copy of BSNL letter No.23-1/2013.Rectt(A) dated 19<sup>th</sup> June, 2013 and further corrigendum dated 26<sup>th</sup> June, 2013 on the subject mentioned above and to say that in view of the vacancies at Sr. Management levels of GMs and CGMs at E9 level and the vacancies at middle management level of DGMs (spread between E5/E7/E9 levels), BSNL has decided to draw talent from pool of officers under the Central Governments to man these posts. Willing officers will be given an opportunity to join BSNL through immediate absorption under the Rule 37 of CCS (Pension) Rules 1972.

2. To this extent, BSNL has issued the notice for recruitment in two separate lots as below:
  - i. Recruitment process for Appointment to DGM level Posts under Telecom Operations in BSNL through Immediate Absorption.
  - ii. Recruitment process for Appointment to Senior Managerial Posts of GM/CGM under Telecom Operations in BSNL through Immediate Absorption.
3. Detailed terms and conditions w.r.t. each recruitment is enclosed.
4. **CLOSING DATE OF RECEIPT OF APPLICATION IN BSNL: 15.07.2013 (ADVANCE COPY).**
5. **Willing Officers may apply through proper channel duly filled in prescribed application form, with requisite documents, to the Director (Staff), DOT. The application form complete in every respect must reach on or before 19.07.2013 in DOT. Applications received after the closing date or incomplete in any respect may be summarily rejected and no communication in respect of the rejected application form shall be entertained.**

Encl : a/a

  
(R C Ahuja) 27/6/13

Under Secretary to the Govt. of India  
Tele No. 23036226

Copy to Dir (IT) for uploading the circular on website of DoT for wide publicity.

**Bharat Sanchar Nigam Limited  
Recruitment Section  
Room No.222, Eastern Court,  
Janpath, New Delhi-110001**

**No. 23-1/2013-Rectt**

**Dated 26<sup>th</sup> June, 2013**

**To,**

**All Heads of Telecom Circles, BSNL,  
CGMs, Chennai / Kolkata Telephones Districts,  
CGMs, All Telecom Regions/Telecom Project/Units/Training Centres/NETF**

**CORRIGENDUM**

**Subject:- Notification for recruitment process at DGM/GM/CGM level in BSNL through immediate absorption – correction of errors and change thereof.**

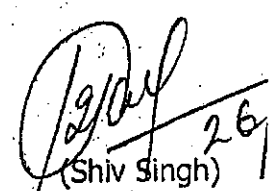
In partial modification of this office notifications No. 23-1/2013-Rectt(A) & No. 23-1/2013-Rectt(B) dated 19<sup>th</sup> June, 2013 on the subject noted above, the Para 2.1 and Para 6 may be read as under:

- 1. Para 2.1: "All Central Government Group A officers working in Central Government, or on deputation, fulfilling the prescribed conditions shall be eligible to apply".**
- 2. Heading under Para 6: "Instructions for filling application form "**

**Further, it has been decided to fix 01.01.2013 as the cut off date for calculating the age of applicants as a one time measure in the case of GM/CGM and as well as DGMs.**

This has the approval of the competent authority.

2538  
26/6/13

  
(Shiv Singh)  
Assistant General Manager(DE-II)  
Mob.No: 9868541254

Copy to:

1. CMD/ All functional Directors BSNL Board/EDs BSNL
2. Member (Services), DOT, Sanchar Bhavan, New Delhi; for kind information please.
3. DDG(Estt.) DOT, Sanchar Bhavan, New Delhi; for kind information and necessary action please.
4. CVO, BSNL/ CVO, DOT
5. Sr. GM(Pers.)/GM(Estt.) BSNL CO, New Delhi
6. GM (CIT), BSNL C.O. for uploading to BSNL Website please.

MOST IMMEDIATE

ASL/AN/...  
Pl. P.U. - K.M.T.  
An order by 24/6/13  
MIS/...  
2 circulate

**BHARAT SANCHAR NIGAM LTD**

A Government of India Enterprise

Recruitment Branch  
IR Hall, Eastern Court,  
Janpath, New Delhi-110001

DDG(E)  
P.P.W. Hg  
G.M. P...  
G... of  
action  
25/6/2013  
20/06/13

No. 23-1/2013- Rectt

dated: June , 2013

To,

The DDG(Establishment),  
Deptt of Telecommunications,  
New Delhi

25/6  
So (S...)  
Sri Sanyal

Sub:- Recruitment from amongst Government officers to middle and senior management posts in BSNL on immediate absorption basis under Rule 37 of CCS Pension Rules, 1972- calling of applications thereof.

In view of the vacancies at Sr. Management levels of GMs and CGMs at E9 level, BSNL has decided to draw talent from pool of officers under the Central Governments to man these posts. Willing officers will be given an opportunity to join BSNL through immediate absorption under the Rule 37 of CCS (Pension) Rules, 1972.

Similarly, vacancies at middle management level of DGMs (spread between E5/E7/E9 levels) are also proposed to be filled.

To this extent, BSNL has issued the notice for recruitment in two separate lots as below:

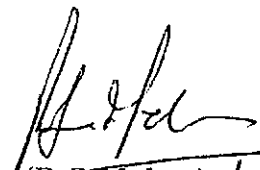
- i. Recruitment process for Appointment to DGM level Posts under Telecom Operations in BSNL through Immediate Absorption.
- ii. Recruitment process for Appointment to Senior Managerial Posts of GM/CGM under Telecom Operations in BSNL through Immediate Absorption.

Detailed terms and conditions w.r.t. each recruitment is enclosed.

Since it requires participation from Government servants, it is requested to give wide publicity to these notifications eliciting response from all eligible officers under DoT and other ministries. Also, it will facilitate the matter if the notice for recruitment is uploaded on the NIC website.

This issues with the approval of Competent Authority.

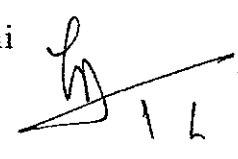
Encl: As above

  
(P.C.Mehta) 19/11/2013  
Sr.GM(Rectt)

Copy to:

- 1. Member(Services), DoT for kind information and necessary instruction please.
- 2. CVO, DoT, New Delhi
- 3. Sr.GM(Pers)/GM(Estt)/ BSNL Corporate Office, New Delhi

E-42036/ms  
11/4 A/M



**No. 23-1/2013-Rectt(A)**  
**BHARAT SANCHAR NIGAM LIMITED**  
**Corporate Office**  
**(Recruitment Section)**

**Recruitment of Sr. Management Posts (CGMs/GMs) for Telecom Operations in BSNL through immediate absorption (under Rule 37 of CCS Pension Rules, 1972).**

**CLOSING DATE OF RECEIPT OF APPLICATION: 15-07-2013 (ADVANCE COPY)**

Applications are invited from eligible Officers of Central Government to fill up the posts at the level of **Chief General Manager( CGMs )** and **General Managers (GMs)** of Telecom Operations Stream under the BSNL Management Services on immediate absorption basis.

**1. Scale of Pay and other benefits**

**1.1 Pay scale of GM level posts:** E-9 in IDA pay scale with basic pay of Rs. 62000 – Rs.80000. The officers appointed to GM grade will be considered for placement in NF grade of Sr. GM as per norms under Schedule 1A of BSNL MSRR-2009.

**1.2 Pay scale for CGM level post :** E-9 in IDA pay scale with basic pay of Rs. 62000 – Rs.80000.

**1.3 Dearness Allowance (DA):** over the basic pay shall be paid as per Industrial Dearness Rates applicable from time to time.

**1.4. Pay protection** – Compensation and benefits will be based on the concept of Pay protection to the successful candidates. The pay will be fixed in the manner, so that the basic pay and DA, as admissible in BSNL IDA pay scale, is equal to the basic pay plus grade pay, if any, plus DA being drawn in the present (previous) organization/department. The basic pay under the methodology will not exceed the maximum of the scale of the pay of the post to which recruitment/offer of appointment is made.

**1.5 Employee Provident Fund & Group Insurance:** Executives recruited through these rules will be covered under BSNL EPF scheme & GSLI scheme.

**1.6. Other perks and benefits:** As per applicable BSNL rules in vogue from time to time.

**1.7. House Rent Allowance:** As per applicable BSNL rules in vogue from time to time.

**1.8. Medical facilities:** As per applicable BSNL rules (BSNL MRS) in vogue from time to time.

3. **Age for GM/CGM level post:** Upper age limit is 58 years as on the date of application.
4. **Selection Procedure:** The mode of recruitment will be in two stages as given below:

**Stage I:** In first stage of selection, the prospective candidates shall be shortlisted based on age, length of experience in relevant field and qualifications possessed as per eligibility condition subject to NO objection Certificate and Vigilance Clearance from the parent Department.

**Stage II:** The candidates shortlisted during Stage I shall be called for personal interview for final selection.

**The date and venue of Interview will be communicated to the eligible applicants separately.**

5. **Seniority and Promotion:**

7.1 The officers being appointed through immediate absorption (under Rule-37) will be eligible for seniority in matters of Promotion under the BSNL MSRR-2009. For this, their seniority in respective grades will be allotted in the manner as follows:-

7.2 The seniority of the officers being appointed in a grade/post under immediate absorption (under Rule-37) will be fixed with respect to-

- The date of his appointment in the grade or post on immediate absorption (under Rule-37),
  - OR
  - The date from he has been appointed on a regular basis to the same or equivalent grade in his parent department/organization,
- Whichever is earlier.**

Note:- *The fixation of seniority of an appointee, under these conditions, in accordance with the above principle will not, however, affect any regular promotions to the next higher grade made prior to the date of such absorption. The seniority, so defined, will be operative only in filling up of vacancies in higher grade taking place after such immediate absorption (under Rule-37).*

6. **Application form for examination**

- i) The specimen of the application form is annexed.
- ii) Duly filled application form is to be forwarded by the parent department with following enclosures:-
  - (a) No objection certificate
  - (b) Vigilance clearance
  - (c) Attested copies of 5 years APAR (upto 2011-2012)
  - (d) Two passport size photos (self attest at the back)
- iii) The candidates will submit the completed application form to AGM(DE), BSNL Corporate Office, Room No. 222, Eastern Court, Janpath, New Delhi-110001,