

2-1/2024/PACE/Sr. AO RR /584-88

Government of India
Ministry of Communication
Department of Posts,
PA-Wing, Dak Bhawan,
New Delhi-110001

Dated 17.09.2024

OFFICE MEMEORANDUM

Sub: - Draft Recruitment Rules for Senior Accounts Officer, IP&TAFS Gr. 'B'
Cadre - reg.

The comments/views from the stakeholders were sought on the proposed Recruitment Rules of Senior Accounts Officers of Indian P&T Accounts & Finance Services Group 'B' vide OM dated 26.07.2024 within 30 days from date of issue. The main area of concern for which the stakeholders have commented/seeking modifications/alteration are examined as under: -

S. No.	Area of concern as per comments of stakeholders	Comments of the Department
1.	Introduction of LDCE for Sr. AO, which could be beneficial, potentially enhancing the cadre quality while officering merit-based advancement opportunities for AAOs/AOs.	The method of promotion to Senior Accounts officer grade has been kept as 'Selection' which includes assessment of suitability of an officer for promotion by a duly constituted DPC. Further, the same method of promotion is available across various organized accounts services in Sr AO grade. Therefore, change of method of promotion does not seem justifiable at this juncture.
2.	50% or more LDCE quota i.e. 50 % or more vacancies to be filled through LDCE. Further, the AAOs with 4 years of service and AOs with 2-year service may be eligible to appear for the LDCE.	
3.	To merge the AO and Sr. AO Post and fill 50 % or more through LDCE.	Consequent upon re-structuring of the Indian Audit and Accounts Department, 80% of the posts of Accounts Officer were placed in the higher scale i.e. in Sr. AO grade as per the Department of Expenditure, Ministry of Finance Office Memorandum No. I.6(82)-IC/91 dated 22.09.1992. This provides better promotional avenues for Accounts Officers. Consequently, any merger of

		the two grades or other structural changes can only be considered during the cadre review process. Therefore, the proposed suggestion cannot be entertained, as it does not fall within the scope of framing or amending the Recruitment Rules (RR) for the post of Senior Accounts Officer (Sr. AO).
4.	To implement above mentioned suggestions before filling the 376 Sr. AO Posts to ensure fair and equitable career progression for all involved.	Promotion in the grade is to be considered as per the RR in force at that time.

2. In view of the foregoing after considering all aspects, as above, by the competent authority, the comments/suggestions/views submitted by the stakeholders are not found tenable and hence disposed of.

3. This issues with the approval of the competent authority.

Director (PA-Admin)

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1. US (SEA), DOT HQ, New Delhi, with request to upload the same in the Website of DOT
2. Jt. CGCA (IT), O/o CGCA, New Delhi, with request to upload the same in the Website of CGCA(DOT)
3. GM, CEPT, Mysore, with request to upload the same in the Website of DOP.
4. Stakeholders concerned.
5. Guard file.