

No.391-65/2009-SIG-III  
 Government of India,  
 Ministry of Communications & IT  
 Department of Telecommunications  
 (STG-III Section)

Room No.419, Sanchar Bhawan  
 20, Ashoka Road, New Delhi-1  
 Dated, 1<sup>st</sup> December, 2009

To

- (i) The Chairman & Managing Director  
 Bharat Sanchar Nigam Ltd./  
 Mahanagar Telephones Nigam Ltd.
- (ii) Sr. DDG (TEC)/DDG (Security).

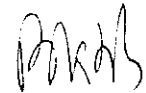
Subject: - Empanelment of ITS Officers at the level of Joint Secretary, Director and Deputy Secretary for central deputation under Central Staffing Scheme during the year 2010.

I am directed to to enclose a copy of Department of Personnel and Training D.O No 33/2010-EO(MM-II), dated 17<sup>th</sup> November, 2009 along-with enclosures on the subject mentioned above and to say that Bio-data of willing and suitable officers, complete in all respects as mentioned below, may be forwarded to the undersigned positively by 22<sup>nd</sup> January, 2010.

- (i) Bio-data of officers (filled by the officer on line at Annexure-I) duly certified by the administrative authority, maintaining the service book.
- (ii) Annexure II-IV duly signed by the above mentioned authority.
- (iii) While forwarding the application, circle office may intimate whether any penalty (Major/Minor) has been imposed on the officer during the last five years as per service book record of the office.
- (iv) Duly certified photocopies of the ACRs for the last five years by an officer of equivalent rank not below the rank of SDE/DET.

2. Applications not fulfilling the above points will not be entertained. It may be ensured that the up-to-date ACR dossiers of the officer are made available to CS to Advisor (HRD), Dept. of Telecom., Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001.

Encls : a/a



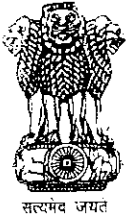
(B K Singh)  
 Director (Estt.)  
 Tele No. 23036500

✓ Copy to Dir (IT), alongwith enclosures, with a request to place the circular on the website of DoT.

Pl. upload.  
 H.K. Singh  
 1/12/09

6031DLIT  
 9/12

ADG (IT-2)



( P.K. MISRA )  
 ESTABLISHMENT OFFICER &  
 ADDITIONAL SECRETARY  
 TELE : 2309 2370

भारत सरकार  
 कार्मिक और प्रशिक्षण विभाग  
 कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
 नॉर्थ ब्लॉक, नई दिल्ली-110001

GOVERNMENT OF INDIA  
 DEPARTMENT OF PERSONNEL & TRAINING  
 MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
 AND PENSIONS  
 NORTH BLOCK, NEW DELHI-110001

Dated November, 17, 2009

D.O.No. 33/2010-EO(MM.II)

Dear Sir/Madam,

I am writing to invite nominations of officers of the

Indian Telecom Service

for appointment on deputation to posts under the Central Staffing Scheme for the year 2010. The detailed guidelines for nominating suitable officers are given in the Appendix. I would request that the guidelines are strictly adhered to, while drawing up the offer list.

2. While forwarding names of officers, you may also like to take note of the fact that about 30% of the posts under the Central Staffing Scheme are of the rank of Joint Secretary and above, and the remaining 70% of the posts are at the level of Director/Deputy Secretary i.e. the Middle Management level. The list that you forward, to this office, should comprise the names of officers at different levels, so that it caters to the requirement of personnel at varying levels under the Government of India.

3. As you might be aware, considerable process and exercise are gone through before an officer is appointed under the Central Staffing Scheme. However, very often, the Cadre Authorities withdraw the names of officers from offer at an advanced stage of processing. This results in considerable delay in the placement of officers under the Central Staffing Scheme, which is not in public interest. Therefore, the Government of India has been following a policy of debarring an officer for five years, if, once appointed by the Government under the Central Staffing Scheme, he does not join the post either on account of personal disinclination, or the refusal of the Cadre, to relieve him. Much as we would like to indicate very early the possibility of placement in respect of the officers in the list, the Central Staffing Scheme lays down detailed consultations with the borrowing Ministries/Departments. Hence, it is difficult to forecast placements in advance. It is also to be highlighted that it is not only the failure to take up the appointment, but also withdrawal of the name of an officer after a panel has been recommended by the Civil Services Board, that results in debarment for 5 years. As per instructions contained in letter No. 14/1/98-FA(UN), dated 26.2.1998 and No. 1/1/2003-FAS, dated 8.5.2003 of the

17/11

M(S) - on leave

DDG(E)

on tour

DDG (S+H)

U/S Secy

other

23/11

50 (S+H)

23/11/09

23/11/09

23/11/09

23/11/09

23/11/09

23/11/09

5012/62/1055

18/11/09

28/11/09

2054-RMS  
19.11.09

392/11  
20/11/09  
4047/SK/09

2010/53599/09  
23/11

Department of Personnel and Training, an officer who is debarred from being taken on deputation to a posting under the Central Staffing Scheme is also to be debarred from being given Cadre Clearance for foreign assignments/consultancies abroad during the period of debarment. Therefore, you are earnestly requested to ensure that an officer, once placed on the offer list, continues to be available for consideration throughout the year, and his name is not withdrawn during this period, save under exceptional circumstances. In the recent past years, it has been observed that some individual officers whose name has been placed on the offer list have represented directly to this office for withdrawal of their names from the offer list citing personal reasons. This practice should be avoided and no individual requests received from such officers will be entertained. Even when withdrawal of a name is unavoidable, intimation of change in the availability should be given at the earliest opportunity. **The nomination of debarred officers for central deputation may not be forwarded for appointment to posts under the Government of India till the period of debarment is over.**

4. I would also request you to pay particular attention to the following points, while forwarding the names of officers for appointment, under the Central Staffing Scheme :-

- (i) Sufficient names of women and SC and ST officers may be sponsored so that adequate representation can be provided to them in posts under the Central Staffing Scheme.
- (ii) Officers whose names are offered should have completed the necessary cooling off.
- (iii) Officers who are likely to be promoted in the pre-revised (as per 5<sup>th</sup> CPC) pay scale of Rs. 18,400-22,400/- or Rs.22,400-24,500/-, during the year may not be recommended for deputation, as they will not be able to obtain the financial benefit of the scales to which they are promoted/likely to be promoted in their cadre while on deputation, unless they are empanelled to hold posts at those levels under the Government of India and they are actually selected for such assignments.
- (iv) It is very essential that Annual Confidential Report dossiers complete upto 31.3.2009 are sent with the list of officers. In the absence of these reports, it will be difficult to retain the names of officers with incomplete ACRs on offer. The ACR dossier of an officer whose name has been placed on offer list shall remain with us till the appointment of the officer is completed. In case, if it is anticipated that the ACR dossier of an officer is required by his cadre controlling authority for some other purpose at a later date, duly certified and attested Xerox copy of the ACRs may please be furnished.

5. An officer being nominated should be willing to serve anywhere in India; preference of an officer for a particular station(s) on account of personal reasons, if

any, may be explicitly indicated. The Officers have also been given an option to choose any three Departments/Ministries where they would like to work under the Central Staffing Scheme. However, actual appointments will be subject to availability of posts and the suitability of officers for the posts.

6. Regarding the procedure for applying for the Central Staffing Scheme an online application form has been introduced successfully from the year 2008 and the same will be applicable for the year 2010 also. It is available in the Ministry's web site address <http://www.persmin.gov.in>. The format of the application form is enclosed (Annexure-I to IV). Annexure-I is the personal details of the officer that he/she will have to fill 'on line'. Annexure-II is the vigilance clearance, Annexure-III is the certificate of (a) having completed cooling off, (b) officer not being under debarment period and the Annexure-IV is the gist of the ACR gradings. The Annexure-I has to be filled by the officer, applying for the Central Staffing Scheme. Annexures-II to IV are to be electronically filled by the Nodal Officers designated for the purpose by the Cadre Controlling Authority, who will also authenticate Annexure-I.

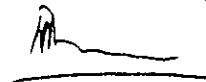
7. The online applications are to be validated and forwarded electronically by the Nodal Officers of the Cadre Controlling Authorities. Only those applications that have been validated electronically by the Cadre Controlling Authorities will be accepted for retention. The CR dossiers of the officers may be forwarded to this Department once the applications have been electronically validated.

8. It is also requested that as far as possible, the names of all the officers for the offer list of 2010 may be forwarded in one lot. The names of officers to be retained on offer at the level of Joint Secretary may kindly be sent to DS(SM) and names of officers for retention at the level of Deputy Secretary/Director may be sent to Director(MM), separately.

9. I would request you to forward the Offer List as drawn up keeping in view the above mentioned requirements and eligibility criteria, latest by the 31<sup>st</sup> January, 2010. Given the procedural delays in receiving offers from the Cadre Controlling Authorities and consequential delays in finalizing the 'Offer List' for the year 2010 we presume your concurrence in operating the 'Offer List' of 2009 till 31.3.2010.

With regards,

Yours sincerely,



( P.K. MISRA )

**Shri P.J. Thomas,**  
Secretary,  
Department of  
Telecommunications,  
Sanchar Bhavan,  
New Delhi.

Guidelines for the preparation of offer list for  
consideration for appointment to the posts of  
Joint Secretary/Director/Deputy Secretary in the  
Government of India during the year 2010.

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ELIGIBILITY

(A) JOINT SECRETARY

- (i) Officers adjudged suitable/empanelled for Joint Secretary equivalent level posts at the Centre, intimated to the Cadre Controlling Authorities.
- (ii) Preference will be given to the officers who have already done a Central deputation at the level of Deputy Secretary/Director.

(B) DIRECTOR

- (i) Officers who have completed 14 years of service and have been granted Non Functional Selection Grade in the cadre in Group 'A'.
- (ii) Officers of 1996 batch would be considered for appointment as Directors only after June, 2010.

(C) DEPUTY SECRETARY

- (i) Officers who have completed 9 years of service in Group 'A'.
- (ii) Officers of 2001 batch would be considered for appointment as Deputy Secretaries only after July, 2010.

### **COOLING OFF**

It may kindly be ensured that the names of only those officers is sponsored who have finished their prescribed 'cooling off'. An officer who has previously been on deputation to the Centre, will be considered for deputation under the Central Staffing Scheme only if he has completed mandatory 'cooling off period of three years prior to the proposed date of his appointment at the Centre. In the case of a woman officer whose husband is posted under the Government of India, the 'cooling off' period can be waived up to six months so that she may get the posting at the station where her husband is posted.

The cooling off period would commence on the date on which the officer reports to his cadre on reversion from Central deputation including extended deputation arising out of proceeding on study leave, EOL, etc. while being on Central deputation without reverting to the cadre. The details of the cooling off are to be given electronically in Annexure-III of the Application Form.

### **VIGILANCE CLEARANCE**

Only the officers clear from the vigilance angle should be placed on offer; in case anything adverse comes to the notice of the Cadre Controlling Authorities against the officer at a later date, the same should be conveyed to this Department immediately. A certificate of vigilance clearance (Annexure-II of the Application Form) needs to be electronically validated by the Nodal Officer.

### **DEBARMENT**

The names of officers who are under the period of debarment; may not be sponsored. The details of debarment are to be given electronically in Annexure-III of the Application Form.

### **CONFIDENTIAL ROLL**

The Confidential Rolls of the officers placed on offer must be made available complete upto 31.3.2009. Only those officers whose records are graded as 'Very Good' and above in the last five years of service would be considered for retention on offer and hence only such officers may be sponsored. The gist of the ACRs are also to be given electronically in Annexure-IV of the Application Form.

**ANNEXURE -I****PERSONAL DATA***Applying for Level: Deputy Secretary / Director / Joint Secretary*

1	Service	
2	Cadre (only for AIS)	
3	Identity Number (for IAS Officers only)	
4	Applying for Level	a) Joint Secretary b) Director c) Deputy Secretary
5	First Name	
6	Middle Name	
7	Sur Name	
8.	Contact details a) E-mail Id.: b) Office Telephone c) Residential Telephone d) Mobile Number	Office : Residence : Mobile :
9.	Exam Year	
10	Allotment Year	
11	Date of Joining	
12	Gender	
13	Date of Birth	
14	Category	
15	Pay Band + Grade Pay	

16	Basic Pay as on 1.7.2009	
17	Date of NFSG Grant	
18	Whether Spouse is working in a service participating under Central Staffing Scheme.  a) Service of Spouse (if reply to 18 is yes) b) Cadre of Spouse (if AIS)	YES/NO  YES/NO
19.	Whether Spouse currently working under Central Deputation	
20	Whether officer is willing to be considered for Posts in Organisations other than Ministries/Departments (Eg. Autonomous Bodies / Statutory Bodies/Registered Societies, etc.)	YES / NO
21	Whether Slotted for Foreign Training / Assignment	YES/NO
22	Whether Debarred from Central Staffing Scheme Previously If Yes, Date from ( of debarment) Date to (of debarment)	YES / No
23	Whether worked on central deputation before :	Yes/No
(i)	If Yes, Date of Reporting to Cadre	
24	Whether Cooling-Off Period Completed	YES / NO



(b)	Cooling-Off Period Completion Date	
25	Whether retained in offer list during previous years	Year 2007: YES / NO Year 2008: YES / NO Year 2009: YES / NO
26	Choice of Stations ( upto a maximum of five stations can be selected)	
27	Choice of Ministries/Departments (Any three)	

28. EDUCATIONAL QUALIFICATIONS  
(Please only mention Graduation and above).

Sl. No.	Qualification	Subject (1) Subject (2)	Year / Division	Institution University Place Country
1				
2				
3				

### TRAINING DETAILS

(Please mention trainings of duration of only more than 1 month)

Sl. No	(i) Training Name (ii) Institute (iii) Country	Training related to Specialization in Subjects	From Date To Date
1			
2			
3			

### 29. EXPERIENCE DETAILS

Sl. No.	Type of Posting (Cadre / Centre)	(i) Level / Pay Scale (ii) Designation	Ministry Department Office Place	Field of experience acquired during the posting (Major & Minor)	Tenure From & Tenure To
1					
2					
3					

4					
5					

The information furnished above by me is correct.

(Signature)

To be filled by the Cadre Controlling Authority.

(This should be filled by the competent authority of State Govt. / Cadre Authority as prescribed in the letter)

It is certified that the above information given is correct as per record.

Signature:

Name:

Designation:

**To be filled by the Cadre Controlling Authority.**

(This should be filled by the competent authority of State Govt. / Cadre Authority as prescribed in the letter)

It is certified that the above information given is correct as per record.

Signature:

Name:

Designation:

TO BE FILLED BY THE CADRE CONTROLLING AUTHORITY

ANNEXURE - II

**NAME OF THE OFFICER:**

SERVICE :

CADRE :

BATCH:

DATE OF BIRTH:

1. Whether any disciplinary proceedings have been initiated against the officer during his career, so far. If yes, details thereof
2. Whether any complaint including that of corruption, against the officer, which in the view of the State Government/ Cadre Controlling Authority may have a direct bearing/relevance on the vigilance status/ Integrity of the officer as on date, is pending against the officer. If so, details thereof.
3. Whether any preliminary inquiry or any other vigilance related matter is pending against the officer. If so, full facts of the pending matter.
4. Whether any criminal proceedings were registered against the officer during his career so far. If so, the details/present status and the final outcome thereof.
5. Whether the name of the officer appears in the Agreed List.

**Signature  
of the officer certifying the proforma**

**Name**

**Designation**

**Stamp**

TO BE FILLED BY THE CADRE CONTROLLING AUTHORITY

ANNEXURE - III

*NAME OF THE OFFICER:*

SERVICE :

CADRE :

BATCH:

DATE OF BIRTH:

- 1(a). Whether the Officer has ever been debarred :  
from Central Deputation
- 1(b) If Yes, period of debarment
2. Has the Officer been on Central  
Deputation before
3. If yes, date of completion of  
Cooling off

Signature  
of the officer certifying the proforma

Name

Designation

Stamp

TO BE FILLED BY THE CADRE CONTROLLING AUTHORITY

ANNEXURE - IV

*NAME OF THE OFFICER:*

SERVICE :

CADRE:

BATCH:

DATE OF BIRTH:

1	Whether ACR Dossier is Complete upto 31/3/2008	YES / NO
2	ACR for any year (in the last 5 years) not available in the Dossier	
3.	Adverse entries if any (expunged or unexpunged) in Any ACR(s) If Yes, Year-wise details Thereof.	YES / NO
4.	ACR grading of the last 05 years	

Year / Period	Grading

Signature  
of the officer certifying the proforma

Name

Designation

Stamp