



सत्यमेव जयते

भारत सरकार
Government of India

संचार मंत्रालय, दूरसंचार विभाग

Ministry of Communications, Department of Telecommunications

कार्यालय वरिष्ठ उप महानिदेशक, हिमाचल प्रदेश लाइसेंस सेवा क्षेत्र

O/o Sr. DDG, Himachal Pradesh License Service Area

टेलीफोन एक्सचेंज बिल्डिंग छोटा शिमला, शिमला 171002

Telephone Exchange Building, Chhota Shimla, Shimla 171002



No.2076/HP LSA/2022-23/Consultant/ 16

Dated: 12-08-2022

NOTIFICATION

Subject: Engagement of Consultant for the vacant post of Group "B" on temporary contract basis in the office of Himachal Pradesh LSA, Department of Telecommunications.

Himachal Pradesh LSA, Department of Telecommunications (DoT), Ministry of Communications, having office at Shimla proposes to engage Consultant on purely temporary and on contract basis for a period of six months or till regular manpower is posted, whichever is earlier as per the vacancy/anticipated vacancy as under:

a) Consultant against vacancy/anticipated vacancy post of AD and JTO [Group-'B']:


- (i) 1-Consultant against vacancy at AD level.
- (ii) 1-Consultant against vacancy at JTO level.

2. Applications are invited from retired Government servants/retired officials of PSUs or Research Organizations with adequate computer knowledge and preferably having knowledge of DoT field unit works as mentioned in any of the works as stipulated in Annexure-A of this notification. The Consultant will be engaged on short term contract basis initially for a period of six months. Based on her/his performance and requirement of this office, the contract can be further extended up to maximum of 6 terms of 6 months each or up to 65 years of age, whichever is earlier.

3. The nature of duties/works to be performed are mentioned at Annexure-A.

4. O/o the Sr. DDG HP LSA, Department of Telecommunications, Shimla, reserves the right to accept or reject in part or in full any or all the responses received vide this notification without assigning reasons whatsoever.

5. Application form for the post of Consultant on contract basis is at Annexure-B. Last date for submission of application is 05/09/2022. Applications received after due date will not be considered.

 12.8.2022

(A. K. Negi)

Director (Admin)

O/o Sr. DDG HP LSA

T.E. Building, Chhota Shimla-171002(H.P.)

Email id: dira.hp-dgt-dot@gov.in

Copy to:

- I. Director General Telecom, DoT HQ, New Delhi
- II. Sr. DDG, HP LSA, Shimla.
- III. DDG (Estt)/Director (Estt.), DoT HQ New Delhi
- IV. Director (IT), DoT HQ for publishing on DoT website under "Vacancies"
- V. Notice board/e-office Notice Board.
- VI. Office Copy.

1. Nature of Duties

Duties may be assigned in any of the works being carried in HP LSA Shimla:

- a) Service Compliance- CAF Audit, POS inspections, bulk customer inspections, EMR Audit, Service Testing, EMR Awareness Workshops, MNP Complaints etc.
- b) Technology- Inspections of Licensee Network, PM WANI implementations, issues of ISP Licensees, monitoring of FTTH Connections of all Licensees, Mandatory Testing and certification of Telecom Equipment's (MTCTE), Secured dedicated communication network, Time Synchronization of Telecom Networks, trusted telecom Portal, Disaster Technology Management, etc.
- c) Rural- Rural connectivity for DBT, verification of USO sites, RF Coverage testing/telecom connectivity checking, works related to National Broadband Mission including interactions with State Govt./UT regarding ROW clearances/ROW Portal, Meetings with Public representatives, etc.
- d) Admin- Legal, PG & Vigilance-admin, DDO works, PG, Building, Vigilance, Court case & Misc. Admin activities, social media etc.
- e) Security Vertical- Operation and maintenance of CMS/IMS, curbing illegal activities/Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR and other security activity assigned from time to time etc.

2. Period of Engagement:

Initial contract would be for a period of six months extendable further up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever is earlier depending on her/his performance.

3. Eligibility:-

- a) For the officers retired from Central Government:
 - (i) For consultant at JTO level (Group -B)- Retired from CDA Scale with substantive grade of Level 7 of the 7th CPC.
 - (ii) For consultant at AD level (Group -B)- Retired from CDA Scale with substantive grade of Level 8 of the 7th CPC.
- b) For the officers retired from PSUs:
 - (i) For consultant at JTO level (Group -B)- Retired from CDA Scale with substantive grade of Level 7 of the 7th CPC or equivalent IDA Scale or holding analogous post or above.
 - (ii) For consultant at AD level (Group -B)- Retired from CDA Scale with Minimum substantive grade of Level 8 of the 7th CPC or equivalent IDA Scale or holding analogous post or above.
- c) As of now, applications of retirees of BSNL/MTNL under VRS-2019 scheme will not be considered at this stage.



4. Remuneration:-

The Monthly consolidated fee/remuneration payable to the retired Government employees engaged as consultant shall be in accordance with the Department of Expenditure OM no. 3-25/2020-E.IIIA dated 09-12-2020 endorsed by DoT letter no. 1-3(01)/2021-PAT dated 08-02-2021(Copy at Annexure C) and that of the retired PSU employees will be in accordance with the DoT HQ Letter no. 3-10/2014-SEA-I/Fin dated 29-03-2022 (Copy at Annexure D) and as amended from time to time. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment /percentage increase during the contract period.

5. Allowances:

No increment or Dearness Allowance shall be allowed during the term of contract. No House rent allowance shall be admissible.

An appropriate and fixed amount as Transport allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the engaged consultant at the time of retirement.

The engaged consultant may be allowed TA/DA on official tour, if any, as per the entitlement at the time of retirement and will be restricted to the entitlement of the Group 'B' post vacancy against which the Consultants is engaged.

6. Leave of absence:

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.

7. Income Tax:

Income tax or any other tax liable to be deducted as per prevailing rules will be deducted at source before effecting the payment for which the department will issue TDS certificate. Service tax as applicable shall be payable extra as per prevailing rates.

8. Age Limit:

Candidate should not be more than 64 years of age on the last day date of application.

9. Confidentiality of data and documents:

The data collected/produced as well as deliverables produced for the HP LSA shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistic or proceeding or information collected for the purpose of this assignment or during the course of assignment from HP LSA, without the express written consent of this office. The consultants are bound to hand over the entire set of physical and electronic records of assignment to this office before the expiry of the contract and before the final payment are released by the office. After the expiry of the contract, no copy of electronic documents and data should be held in his possession. The consultant so engaged shall sign an agreement of confidentiality with the Department of Telecommunications containing a clause of Ethics and Integrity.

10. Conflict of interest:

The consultant engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.



11. Closing date for submission of applications:

Up to 1700 hrs of 05-09-2022

12. Selection Procedure:

An Empanelled list shall be drawn for this purpose and it will be valid for a period of 6 months.

The panel will be drawn after scrutiny of applications/supporting documents and telephonic/online interview; and willingness to work.

The decision of the department in the matter of selection of consultants shall be final and binding upon the applicants. The empanelled list will be informed to the applicants.

13. How to apply:

As per enclosed format at Annexure-B. The above notification is also available on the office website www.dot.gov.in

14. Special Condition:

The consultant may have to perform outdoor duties all over the Himachal Pradesh Jurisdiction. Those who are not able to perform outdoor duties need not apply.
Knowledge of Computer (MS word/MS Excel/MS Power point, etc.) is necessary.

15. Application to be forwarded to:

Director (Admin), O/o Sr. DDG HP LSA DoT, T.E. Building Boundary Estate, Chhota Shimla, Shimla-171002(H.P.).

16. Termination of contract:

The contract may be terminated by either of the party with prior notice of 30 days.

The above said engagement is purely on temporary and on contract basis. The selected candidates will be governed by the provision of the guidelines for engagement of consultants in DoT as amended from time to time.



Annexure-B

APPLICATION FORMAT FOR THE POST OF CONSULTANT AT HP LSA (against existing vacant post at the O/o Sr. DDG HP LSA, Shimla .

1. Name:
2. Father's Name:
3. Present Residential Address:
4. Aadhar Number:
5. Date of Birth (DD/MM/YYYY):
6. E-mail address:
7. Mobile Number:
8. Date of entry into Government Service:
9. Date of retirement:
10. Whether retired from Central Govt./PSUs:
11. Last Month Basic pay drawn (on superannuation):
12. Basic Pension Drawn:
13. Whether Pension drawn in CDA/IDA:
14. Educational Qualification:
15. Brief Particulars of service with nature of duties performed for 10 years before retirement.

Recent Passport size photograph
(Self-attested)

Sl. No.	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post Held	Nature of work done
		From	To		

16. Brief particulars of service with nature of duties performed for after retirement till date, if any.

Sl. No.	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post Held	Nature of work done
		From	To		

CA

17. Knowledge of Computer

MS Word	
MS Excel	
Any other (Please specify)	

18. Additional information, if any, in support of your suitability for the post.

The candidate has to submit a detailed resume on his experience, works handled relative to Telecom sector activities and other official functions (Not more than 2 pages)

19. Following documents must be attached with the application.

- I. LPC of last month of service.
- II. Latest pension amount (Bank/Postal statement of Pension/Saving account)
- III. Copy of PPO

DECLARATION

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. The Supporting documents would be made available on demand; and that I unequivocally and unconditionally accepted all the terms & conditions of Notification no. _____

Yours faithfully

Signature:

Date:

Full Name:

Place:



F. No. 3 25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.

u/s M

AD
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5 At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

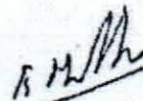
7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 Leave of absence

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. Term of Appointment

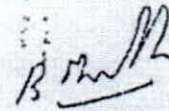
8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. Exemptions

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K. Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.



File No. 1-3(01)/2021-PAT

भारत सरकार/Government of India
संचार मंत्रालय/Ministry of Communications
दूरसंचार विभाग/Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road
New Delhi -110001

Dated: 08/02/2021

CIRCULAR No. 154

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees

The undersigned is directed to forward herewith a copy of Department of Expenditure OM No. 3-25/2020-E.HA dated 09.12.2020 on the subject cited above for information and necessary action.

Encl: As above


(S C Katol)
Director (Estt.)
Phone: 2303 6500

Copy to:

1. PPS to Secretary (Telecom)
2. PPS to Member (T)/ Member (S)/Member (F)
3. Director General Telecom/ CGCA
4. All Advisors/ Sr. DDG (TEC)(NTIP/IT)(NCCS)
5. All Heads of LSAs/ CCAs
6. CMD, BSNL/ MTNL/ TCI/ BSNL
- 7 Executive Director, C-DoT/ Dir. WMO, New Delhi
8. Director (Staff)/ Director (SEA) / Director (Crvt), DoT HQ
9. Director (IT), DoT for posting this circular on the web-site of DoT
10. Dy. Secretary (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
11. PAO, and all the concerned Sections, DoT, New Delhi
12. SO (Pay Bill), DoT, HQ, Sancha: Bhawan



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T+T

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 28 March, 2022

**Subject: Engagement of retired PSU's employees on contract basis in DoT—
Fixation of remuneration thereof.**

Reference is invited to this division letter of even number dated 22.12.2021 on the subject matter. The matter of fixation of remuneration in respect of PSU's retirees engaged on contract basis in DoT has been consulted with Ministry of Finance, Department of Expenditure who have now provided the following clarification –

- (a) To arrive at the remuneration, concerned division office may ascertain equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. Then the notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding Pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration. The other terms & conditions and allowances shall be decided as per DoE's instructions vide OM No. 3-25/2020-E.IIIA dated 09.12.2020.
 - (b) No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. Transport Allowance and leave may be in accordance with DoE OM No. 3-25/2020-E.IIIA dated 09.12.2020.
2. The concerned head of office shall be responsible for ascertaining equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis.
3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.HIA dated 09.12.2020. Further, these instructions shall also not be applicable to BSNL/MTNL VRS 2019 retirees.



4. These instructions are issued with concurrence of Member (F) and approval of Secretary (T) and take immediate effect.


29/3/22
(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DDG (Estt.) for DG (T) & all LSAs.
4. Heads of TEC, NICF, NTIPRIT

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG (C&A), DoT HQ
5. Spare copy for publishing on DoT's eoffice notice board.


28/3/22
(Amanullah Tak)
Director (Finance)
Tel: 011-23036037