



Government of India
Ministry of Communication
Department of Telecommunications
O/o Sr. Deputy Director General Telecom, Punjab LSA
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File No. -3-5/PBLSA /Consultant/2021/ 24

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NOTIFICATION

Subject: Engagement of consultants against the vacant posts on temporary contract basis in the Office of Sr. DDG PB LSA, Mohali reg.

Sr. DDG, Punjab License Service Area (LSA), Mohali, Department of Telecommunications, Ministry of Communication proposes to engage **03 Consultant against the vacant posts(03 Consultant in AD/JTO cadre at Mohali Unit)** on purely temporary and on contract basis for a initial period of Six Months extendable further up to a maximum of six terms (six month each) or sixty five years of age or till regular manpower is posted whichever is earlier based on his/her performance and requirement of this office.

Applications are invited from the retired/retiring (on 30th June 2022) Government Servants of DoT/other Central Government department/PSUs or Research Organizations with experience in Telecom related works and adequate computer knowledge.

The details of terms of reference (TOR) of engagement are as under:

Sr no.	Terms and Conditions	Details
1	Nature of Duties	<p>a) Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation etc.</p> <p>b) Technology- Secured dedicated communication network, Time Synchronization of Telecom Networks, Disaster Technology Management, interconnect exchange, Inspections of Licensing Network, Advocacy & Public awareness etc.</p> <p>c) Security-Curbing illegal activities/Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR, and other security activities assigned from time to time.</p> <p>d) Rural- Rural Connectivity for DBT, verification of USO sites, RF coverage testing/telecom connectivity checking etc.</p> <p>e) Admin, Legal, PG & Vigilance-Admin, Public Grievances, Building works, Tendering, Vigilance, Parliament Questions, Court cases & Miscellaneous Admin activities.</p>

2	Period of engagement	Initial contract would be for a period of 6 months extendable further up to a maximum of six terms (six months each) or sixty five years of age whichever is earlier.
3	Eligibility	<p>a) Retired/Retiring on 30th June 2022 from CDA scale with Substantive grade of Level 8/level 7 of the 7th CPC or equivalent IDA scale or holding analogous post. Preference will be given to applicants from DoT/MTNL/BSNL background.</p> <p>b) Retiring persons from BSNL/MTNL under VRS-2019 scheme are not eligible to apply.</p>
4	Computer Literacy	Must
5	Remuneration , Allowances and Leave	<p>a) The remuneration shall be regulated in accordance with (i) DoT Integrated Finance division Letter no. 03-10/2014-SEA-I/Fin dated 29-03-2022 in respect of retirees from PSUs (ii) Department of expenditure F. No. 3-25/2020-E.III A dated 09 Dec-2020 and any other circulars/orders issued by Government from time to time.</p> <p>b) There will be no annual increment/percentage increase during the contract period.</p> <p>c) The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment or remuneration.</p> <p>d) No DA (Dearness Allowance) shall be allowed during the period of contract.</p> <p>e) No Accommodation or HRA will be provided by the Department.</p> <p>f) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the consultant at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.</p> <p>g) No TA/DA is admissible for joining the assignment or on its completion. The contract employee will be allowed TA/DA on official tour, if any ,as per the DoT Letter No. 3-10/2014-SEA-I/Fin dated 29-03-2022 or any other/circular issued by Govt. from time to time.</p> <p>h) Apart from the remuneration mentioned above, the consultant shall not be entitled for any allowances. They shall also not be entitled to telephone facilities, CGHS, Medical reimbursement, transport facilities, staff car and residential accommodation from Central Government pool.</p> <p>i) Paid leave of absence will be allowed at the rate 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year shall not be allowed.</p>
6	Working Hours	Working hours shall normally be from 9:00 AM to 5:30 PM during working days including half an hour lunch break in between. However, depending on the exigency or work and if required, the consultant may have to reach office early or sit late to complete the time bound work or attend office on holidays. No