



GOVERNMENT OF INDIA  
DEPARTMENT OF TELECOMMUNICATIONS  
OFFICE OF THE Sr. DEPUTY DIRECTOR GENERAL, GUJARAT LSA  
1 st FLOOR, P&T, ADMINISTRATIVE BUILDING, KHANPUR, AHMEDABAD-380 001  
Tele.No.079-25510011 Fax No 079-25510022

File No: GUJ LSA/Admin/Consultant-Hiring/2020-21/5

Dated: 30.09.2020

**NOTIFICATION**

**Subject: Engagement of consultants for the posts of Assistant Director, Junior Telecom Office and Steno on temporary contract basis in the Office of O/o Sr. Deputy Director General, Gujarat LSA - Reg.**

Sr. DDG, Gujarat License Service Area (LSA), Ahmedabad, Department of Telecommunications, Ministry of Communications proposes to engage following consultants on purely temporary and on contract basis for a period of Six Months or till regular manpower is posted, whichever is earlier:

- a) Assistant Director - 2 Nos.
- b) Junior Telecom Officer - 1 No.
- c) Steno - 1 No.

Applications are invited from retired Government servants/ retired officials of PSUs or Research Organizations with adequate computer knowledge and preferable having knowledge of DoT field unit works as mentioned in the Section No. 1 (i.e. Nature of Duties) of this notification. The consultants will be engaged on short term contract basis initially for a period of Six Months. Based on his/her performance and requirement of this office, the contract can be further extended up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever is earlier.

The Sr. DDG, GUJARAT LSA, DoT, Ahmedabad reserves the right to accept or reject in part or in full any or all the responses without assigning any reasons whatsoever.

Application form for the post of consultant on contact basis is at **Annexure-A**. Last date for submission of application is **22.10.2020**. Applications received after due date will not be considered.

## **1. Nature of Duties**

### **A. For AD/JTO**

Work may be assigned in any of the following verticals of the LSA:

- a) Service Compliance – CAF Audit, EMR Audit, Service Testing, Roll out obligations etc.
- b) Technology – Secured dedicated Communication Network, Time Synchronization of Telecom Networks, Disaster Technology Management, Interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness etc.
- c) Rural – Rural connectivity for DBT, verification of USO sites, RF coverage testing/telecom connectivity checking etc.
- d) Admin, Legal, PG & Vigilance – Admin, PG, Building, Vigilance, Court cases & Misc. admin activities etc.

### **B. For Steno**

- i) Working on computer, working with various tools of MS Office suite, drafting/noting skills and general office administration etc.

## **2. Period of Engagement: -**

Initial contract would be for a period of Six Months extendable further up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever is earlier depending on his/her performance.

## **3. Eligibility: -**

- a) For Consultant in AD/JTO Level - Retired from CDA Scale with substantive grade of Level 8/Level 7 of the 7<sup>th</sup> CPC or equivalent IDA Scale or holding analogous post
- a) For Consultant in Steno Level - Retired from CDA Scale with substantive grade of Level 4/Level 5 of the 7<sup>th</sup> CPC or equivalent IDA Scale or holding analogous post

Preference will be given to applicants from DoT/BSNL/MTNL background

## **5. Remuneration per month: -**

The consolidated fee/remuneration payable to the retired persons engaged as Consultants will be governed as per DoT OM No. 03- 11/2016/SEA-I/ (Pt.-I)/Fin dated 28.12.2017 (**Annexure-B**) and as amended from time to time. The retired official on his/her engagement as consultant may be allowed TA/DA for performing outstation duties as per his/her entitlement as per the prevailing rules for Consultants. The person so engaged shall not be eligible for other allowances and benefits. The payment will be made on monthly basis

## **6. Age Limit: -**

Candidate should not be more than 64 years of age on the last day date of application.

Handwritten signature and date: 30/12/20

**6. Confidentiality of data and documents: -**

The data collected /produced as well as deliverables produced for the O/o Sr.DDG, GUJARAT LSA, Ahmedabad shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment from the O/o Sr.DDG, Gujarat LSA, Ahmedabad, without the express written consent of this office. The Consultants are bound to hand over the entire set of records of assignment to this office before the expiry of the contract and before the final payment is release by this office.

**7. Conflict of interest: -**

The Consultants engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.

**8. Closing date for submission of applications: -**

Up to 1700 Hrs. of 22.10.2020

**9. Selection procedure: -**

A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of Consultants shall be final and binding.

**10. How to apply: -**

As per enclosed format named as **Annexure- A**.

**11. Special Condition: -**

The Consultant may have to perform outdoor duties in all over the GUJARAT LSA Jurisdiction. Those who are not able to perform outdoor duties need not apply.

**12. Application to be forwarded to: -**

Director (Admin), O/o Sr. DDG, Gujarat LSA, DoT, 1<sup>st</sup> Floor, P & T Admin building, Khanpur, Ahmedabad -380001.

Handwritten signature and date: 30/9/2020

**13. Termination of Contract:**

The contract may be terminated by either of the party with prior notice of 30 days.

The above said engagement is purely on temporary and on contract basis. The selected candidates will be governed by the provisions of the guidelines for engagement of consultants in DoT as amended from time to time.

Encl: - As stated above (Annexure A & B)

*V.K. Jain*  
*05/09/2020*

(V.K. Jain, ITS)  
Director (Admin.)  
O/o The Sr.DDG, Gujarat LSA, DoT,  
1<sup>st</sup> Floor, P & T Admin Building,  
Khanpur, Ahmedabad-01.  
Phone No.079-25501550  
Mob No: 9422101022  
Email Id: [dira.gj-dgt-dot@gov.in](mailto:dira.gj-dgt-dot@gov.in)

Copy to:

- 1) Director General, DoT HQ, New Delhi
- 2) DDG (Estt)/Director (Estt), DoT HQ, New Delhi
- 3) Director (IT), DoT HQ, New Delhi for publishing on DoT website under 'Vacancies'
- 4) GM (Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi
- 5) CGMT, Gujarat Circle, BSNL, Ahmedabad
- 6) Notice Board
- 7) All India BSNL Pensioners Welfare Association, Gujarat Circle office, Ahmedabad
- 8) Office copy

**Annexure-A**

**APPLICATION FORMAT FOR THE POST OF CONSULTANT**

1. Name :
2. Father's Name :
3. Present Residential Address :
  
4. Aadhar Number :
5. Date of Birth (DD/MM/YYYY) :
6. E-mail address with Telephone No :
7. Date of entry into Government Service :
8. Date of retirement :
9. Last Month Basic Pay Drawn :  
(on superannuation) :
9. Basic Pension Drawn as on 31.08.2020 :
10. Educational Qualification :
  
11. Brief particulars of service with nature of duties performed for 10 years before retirement

Sl.no	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post held	Nature of work done
		From	To		

12. Brief particulars of service with nature of duties performed for after retirement till date

Sl.no	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post held	Nature of work done
		From	To		

13. Knowledge of Computer

MS Word	
MS Excel	

14. Additional information, if any, in support of your suitability for the post.

The candidate has to submit a detailed resume on his experience, works handled relative to Telecom sector activities and other official functions (Not more than 2 pages).

Following documents must be attached with the application.

- 1) LPC of last month of service
- 2) Latest three months' pension amount (Bank/Postal statement of Pension/ Saving account)

Certificate This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. The supporting documents would be made available on demand.

Yours' faithfully,

Date:

Place:

Signature:

Full Name:

File No. 03-11/2016/SEA-I (Pt-I)/Fin

Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi - 110 001

Dated 28 December 2017

OFFICE MEMORANDUM

The undersigned has been directed to convey the approval of the Competent Authority towards revision of remunerations being paid to the retired Government servants engaged in Department of Telecommunications(Head Quarters) with effect from 1<sup>st</sup> January, 2016 as under:

(a) In the case of Government servants retired after 01.01.2016 engaged as consultant:

*The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay (as per 7<sup>th</sup> CPC) drawn by the retired officer and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

(b) In the case of Government servants retired prior to 01.01.2016:

*In case of those engaged as consultants in DOT H Qrs. who retired prior to 01.01.2016 i. e. before implementation of 7<sup>th</sup> CPC, their last pay drawn shall be fixed notionally in accordance with para 4 of DOPE&PW OM No.38/37/2016-P&PW(A) dated 12.05.2017 i.e., their last pay may be fixed notionally in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay band and grade pay at which they retired. The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay arrived as above and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*


(c) In the case of retired officers from PSUs viz. BSNL, MTNL etc.:

*The remunerations of such PSU employees engaged as consultants may be fixed by multiplying both the notional basic pay as per 6<sup>th</sup> CPC and basic pension of PSU retirees by factor 2.57 and their difference plus Dearness Allowance on the difference as as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time or the existing remunerations, whichever is higher.*

2. Para 4 of OM No. 3-2/2009-SEA-I dated nil February, 2010 and para 1 (iv) of the approved policy for "Engagement of Consultants" issued vide OM No. 03-10/2014-SEA-I/Fin. Dated 28.02.2015 stands modified to the extent stated in para 1 of this OM w. e. f. 01.01.2016.

3. The nodal sections/wings of DOT HQ will revise the consolidated fee/remunerations in respect of the consultants working in their wings on the basis of copy of the letter from the Department/Ministry from which they retired (giving details of revision of pension) addressed to CPAO with copy given to pensioners. The remuneration so revised should be got vetted for the first time from IPD before making payment.

4. The above revision of the consolidated fee/ remunerations as per 7<sup>th</sup> CPC and its implementation will be applicable in respect of consultants engaged in various wings of DOT HQs as well as in CCA Offices.

  
(Manish Kumar Gupta)  
Director (F)

Copy to:

1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LPP, TEC in DoP, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
11. Under Secretary (SEA) for uploading on DoT Website
12. Guard File



File No. 03-11/2016/SEA-I (Pt-I)/Fin  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi – 110 001

Dated 15<sup>th</sup> February, 2018


ADDENDUM

The undersigned has been directed to refer to this office OM of even number dated 28<sup>th</sup> December 2017 regarding revision of remunerations being paid to the retired Government servants and PSU/BSNL/MTNL employees engaged as consultants in Department of Telecommunications (Head Quarters) and CCA Offices with effect from 1<sup>st</sup> January, 2016 and state that following may be added as para 1(d) in the above OM:

1 (d) In the case of those who retired from Government service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:

*"From the date of retirement due benefit of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6<sup>th</sup> CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6<sup>th</sup> CPC. Half of the last pay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6<sup>th</sup> CPC. Thereafter, the formula stated in para 1 (c) of OM dated 28.12.2017 may be applied to arrive at basic remuneration under 7<sup>th</sup> CPC. Upon remuneration so arrived (as per 7<sup>th</sup> CPC) Dearness Allowance may be allowed as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time. (In case of those retired from Central Government service prior to 01.01.2006 due increments and promotions may be given first up to 31.12.2005 and thereafter pay may be fixed in 6<sup>th</sup> CPC.)"*

2. Also, in the second line of para 1 (c) of above referred OM dated 28.12.2017 the words "(as per 6<sup>th</sup> CPC)" may be added after the words "basic pension".

  
(Manish Kumar Gupta)  
Director (F)

Copy to:

1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LFP, TEC in DoT, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
11. Under Secretary (SEA) for uploading on DoT Website/Guard File

