

No.1-5(2)/2016-PAT  
Government of India / Bharat Sarkar  
Ministry of Communications / Sanchar Mantralaya  
Department of Telecommunications / Doorsanchar Vibhag

Sanchar Bhawan, 20, Ashoka Road,  
New Delhi -110001  
Dated: 19/08/2016

**CIRCULAR No. 02**

Subject: Seventh Central Pay Commission's recommendations-revision of pay scales-amendment of Service Rules/Recruitment rules.

The undersigned is directed to forward herewith a copy of the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training O.M No. AB.14017/13/2016-Estt. (RR) dated 9<sup>th</sup> August, 2016 on the subject cited above for information / necessary action.

Encl: As above.

*Bulley Mishra*  
19/8/16  
(Bulley Mishra)  
Assistant Director General (PAT.)  
Phone: 23036245

Copy to:

1. P. S to Minister of State for Communications(IC)/MOC, New Delhi;
  2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
  3. All Members/Advisors/Addl. Secy. /Sr. DDGs /DDGs/ JSs, DoT, New Delhi;
  4. CMD, BSNL, Corporate Office, Bharat Sanchar Bhawan, New Delhi;
  5. CMD, MTNL, 9 CGO Complex, 5<sup>th</sup> Floor, Lodhi Road, New Delhi;
  6. CMD, TCIL, New Delhi
  7. CMD, BBNL, New Delhi;
  8. Sr. DDG, TEC, Khurshid Lal Bhawan, New Delhi;
  9. Executive Director, C-DOT/Dir. WMO, New Delhi;
  10. Director (Fin.), DOT, Sanchar Bhawan, New Delhi
  11. All Controllers/Jt. Controllers of Communications Accounts, DOT;
  12. All Telecom Enforcement Resources Monitoring Cells (TERMs);
  13. PAO and all the concerned Sections, DOT, New Delhi;
  14. Internal Audit Unit, DOT, HQ, Sanchar Bhawan, New Delhi;
  15. Director (IT), DOT for posting this circular on the web-site of DOT;
  16. All recognized Unions/Association/Federations, DOT, New Delhi;
- Hindi version will follow.

**No. AB.14017/13/2016-Estt. (RR)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**Department of Personnel and Training**  
**New Delhi**

Dated: 9<sup>th</sup> August, 2016


**OFFICE MEMORANDUM**

**Subject:- Seventh Central Pay Commission's recommendations – revision of  
pay scales- amendment of Service Rules/Recruitment Rules**

\*\*\*

The recommendations of 7<sup>th</sup> CPC have been considered by the Government and the CCS (Revised Pay) Rules 2016 have been issued by Department of Expenditure vide Notification dated 25<sup>th</sup> July, 2016. Consequently, in place of the Pay Band and Grade Pay, the revised pay structure comprising the "LEVEL in the PAY MATRIX has come into effect. In the light of this, it has now been decided that the existing Service Rules/Recruitment Rules shall be amended by the Ministries/Departments by substituting the existing Pay Band and Grade Pay by the new pay structure i.e. "LEVEL in the PAY MATRIX" straightaway without making a reference to the Department of Personnel and Training (DOP&T)/Union Public Service Commission (UPSC). The heading of column No.4 of the Schedule in RRs may be modified to "LEVEL in the PAY MATRIX". Similarly, in column 11 of Recruitment Rules, for promotion the corresponding "Pay Band and Grade Pay" needs to be replaced with corresponding "LEVEL in the PAY MATRIX". In cases where deputation is also one of the methods of recruitment, the field of selection for deputation which includes various grades should also reflect the corresponding "LEVEL in the PAY MATRIX".

2. The above amendments may be carried out by 30<sup>th</sup> September, 2016.

  
(G. Jayanthi)  
Director (E-1)

**To**

*All Ministries/Departments of Government of India*