

F.No.100-29/2018-STG-I(Pt.)
Government of India
Ministry of communications
Department of Telecommunications
(STG-I Section)

Dated, the 25 January, 2019

ORDER

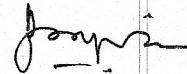
Subject: Re-employment of Shri Anil Kumar Kalia, Ex-DDG (NOCC)(retired), DoT(Hq.) on contract basis.

In continuation to this office order No. 12-29/2018-STG-I dated 08.11.2018 regarding re-employment of Shri Anil Kumar Kalia, Ex-DDG (NOCC)(retired), DoT(Hq.) in the same capacity on contract basis as DDG(NOCC), DoT(Hq.) for a period of 06(six) months w.e.f. the date of his assumption of charge of the post, till 30.04.2019, or until further orders whichever is earlier with the following terms & conditions:-

- (i) The appointment will be on re-employment basis for a period of six months, with effect from the date of his assumption of charge of the post till 30.04.2019 or until further order, whichever is earlier.
- (ii) As the appointment is purely on re-employment basis, it will not vest any right to claim for regular appointment.
- (iii) The officer will draw fixed salary of Rs.1,14,800/- (Rupees:One lakh fourteen thousand and eight hundred only)and will be entitled to draw other allowances as admissible to reemployed employees. The total financial implication on re-employment of Shri Kalia will be Rs.6,62,013/- and other allowances as admissible. The details are as under :-

Particulars	Amount (In Rs.)
Pension (As per PPO)	99,800
Non-Ignorable portion of pension	15,000
Deductible portion of pension	84,800
Last Pay of the retired officer	1,99,600
Pay to be fixed in the re-employment	1,14,800

- (iv) The officer is entitled to dearness allowance on the pay as fixed at the rate applicable from time to time;
- (v) The officer is entitled for staff car in lieu of transport allowance and service telecom facilities of RSTC, GSM Mobile connections and Datacard. The officer is entitled to retain Government housing in lieu of HRA. The license fee shall be as prescribed by Directorate of Estates;
- (vi) Leave as governed by CCS(Leave) Rules,1972 will be admissible to the officer .
- (vii) The officer will not contribute to the Contributory Provident Fund/General provident Fund and Group Insurance Scheme. He will also not be eligible to any retirement benefit for the period of his re-employment in DOT.
- (viii) The services on re-employment basis will not count for Pension and the officer will not be governed by the pension Rules applicable to Central Government employees.
- (ix) The re-employment to the post will however be subject to satisfactory performance and can be terminated on one month's notice on either side without assigning any reason. The



Government also reserves the right to terminate the service by paying a sum equivalent to the amount of pay plus allowances for one month or for the period by which such notice falls short of one month. The services can also be terminated by the Government without any previous notice if the officer is found guilty of any insubordination, intemperance or other misconduct or of any breach on non-performance of any of the provisions/rules applicable to Central Government employees and

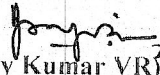
PROVIDED that in respect of any matter in respect of which no provision has been made in this letter, the provisions of the Central Civil Service(Classification, Control and Appeal) Rules, any rules made thereunder and any rules made or deemed to be made under Article 309 or continued under Article 313 of the Constitution shall apply to the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their application shall be final.

(x) The re-employment of Shri Anil Kumar Kalia will also be subject to rules framed by the Government of India in this regard.

2. The expenditure will be debitable to the Major Head MH-34510009101-Directorate, 0028-Professional Service and may be met from the budget grant of the financial year from 2018-19 and 2019-20.

3. Shri Anil Kumar Kalia may give his acceptance for the same, if the terms & conditions and remuneration mentioned above acceptable to him.

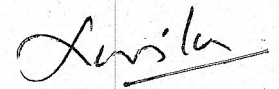
4. This issues with the approval of Secretary(T) and with the concurrence of Member(Finance) of DoT, vide Dy No. 157/M(F)/19 dated 14/01/2019.


(Ajay Kumar VR) 15/1/2019

Under Secretary to the Government of India

Copy to:-

1. PS to Hon'ble MoS(IC), Minister of Communications;
2. Sr. PPS to Secretary(T), DoT, New Delhi;
3. Sr. PPS to Addl. Secy(T), DoT, New Delhi;
4. Sr. PPS to Member(S) / Member(T) / Member(F), DoT(Hq.);
5. Advisor(T) / Advisor(O), DoT(Hq.);
6. CMD, BSNL(C.O.);
7. CMD, MTNL(C.O.);
8. CVO, DoT(Hq.);
9. DDG (Pers.) / DDG (Estt) / Director (Staff-II) DoT (Hqrs.).
10. DDG(E&F), DoT(Hq.);
11. DDG(C&A), DoT(Hq.) for necessary action on para-1(iv) of the order;
12. Director(Absorption), DoT(Hq.);
13. Under Secretary (EO-SM-II), DoP&T, North Block, New Delhi w.r.t. Order No. 24/14/2018-EO(SM.II) dated 02.11.2018.
14. Admin.I-IV/PB/Cash/Pension/Lib./G-I/II/PFP/PHP/RTI/Vig-I/Security-I/Absorption Cell, DoT(Hq.);
15. Consultant(STG-I), DoT(HQ.);
16. CS to Advisor(HRD), DoT(Hq.);
17. Officer concerned;
18. CAO/PAO/DDO concerned;
19. Order Bundle/Spare copy.



(Laila S. Nair)
Section Officer STG-I