



**Government of India**  
**Ministry of Communications & IT**  
**Department of Telecommunications**  
**O/o Controller of Communication Accounts**  
**West Bengal Telecom Circle, 8 Esplanade East, Rear Building,**  
**Kolkata – 700 069**

**TENDER BID DOCUMENT**

**FOR PROVIDING SERVICE OF “OFFICE UPKEEP & HOUSE KEEPING” IN O/o**  
**CCA, WEST BENGAL CIRCLE, KOLKATA.**

Visit us: at [www.ccawestbengal.gov.in](http://www.ccawestbengal.gov.in)

**Not Transferable**

**Price of Bid documents: 100/-**

**Signature & Seal of the Tenderer**

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**FOR PROVIDING SERVICE OF “OFFICE UPKEEP & HOUSE KEEPNG IN O/o  
CCA, WEST BENGAL CIRCLE, KOLKATA.**

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**Signature & Seal of the Tenderer**

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**West Bengal Telecom Circle, 8 Esplanade East, Rear Building, Kolkata - 700069**

**Tender No.: CCA/WBC/Outsource Manpower/2015**

**Dated: 10-03-2015**

## Notice Inviting Tender

**Subject: Tender for outsourcing of unskilled Manpower for office upkeep & housekeeping services in O/o CCA, West Bengal.**

Sealed tenders on behalf of President of India are invited by CCA, WEST BENGAL under Two BID system (Part-I: Technical Bid and Part – II: Financial Bid) from eligible Firm/Agency holding valid licence under Contract Labour (Regulation & Abolition) Act, 1970 for providing services of office upkeep and housekeeping job for the office building located at 8 Esplanade East, Rear Building, Kolkata – 700 069.

The requirement will be initially for 05 (Five) un-skilled man-power for a period of one year. The said requirement may be increased or decreased during currency of the contract considering the future need of the office.

S.No.	Tender No.	Estimated cost	Cost of Bid Document	Bid Security	Area of Contract
1	<b>CCA/WBC/Outsource Manpower/2015</b> <b>Dated: 26-02-2015</b>	6,00,000/-	100/-	18,000/-	O/o CCA, WEST BENGAL OFFICE BUILDING AT 2 <sup>ND</sup> , 3 <sup>RD</sup> & 4 <sup>TH</sup> FLOOR OF 8 ESPLANADE EAST, REAR BUILDING, KOLKATA – 700069 and 33 BBD BAG, KOLKATA - 700001

- Period of Contract:** One year from the date of agreement in case of office upkeep, housekeeping services.
- Mode of Payment:** - Tender document can be obtained from ACCA (Admn.) O/o CCA, WEST BENGAL after paying cost of bid document through DD in favour of CAO, O/o CCA WEST BENGAL, payable at KOLKATA. Or ACG-67 Receipt obtained from Cash Branch of O/O the CCA West Bengal. Tender document can also be downloaded from the website [www.ccawbc.gov.in](http://www.ccawbc.gov.in). The downloaded document shall be treated as valid document for participation in the tender, if the cost of the tender document and requisite Bid security (EMD), totalling Rs. 18100/- in the form of DD in favour of CAO, O/o CCA WEST BENGAL, payable at KOLKATA is enclosed with the BID & other documents, failing which the tender will be out rightly rejected.

**Note: It may be ensured that the DD of cost of tender form and DD of Earnest money should bear the date after the date of NIT**

Earnest Money is to be deposited in the form of Demand Draft issued by a Nationalized or Scheduled Bank drawn in favour of CAO, O/o CCA WEST BENGAL payable at KOLKATA.

Tender document containing detailed description of work & Terms & conditions can be taken from ACCA (Admn.) O/O CCA, WEST BENGAL.

1.	Sale of Tender Documents	10:30 hrs of 11-03-2015 to 13:00 hrs of 07-04-2015
2.	Last date & Time of submission of Bid:	15:00 hrs of 07-04-2015
3.	Time of Bid Opening:	15:30 hrs on 07-04-2015
4.	Venue of Bid Opening	O/o the CCA, WEST BENGAL, 2 <sup>ND</sup> Floor, 8 Esplanade East, Rear Building, Kolkata 700069

3. The interested Companies/ Firms/ Agencies may put the tender document complete in all respects along with Earnest Money Deposit (EMD) of Rs.18,000/- and other requisite documents from **10:30 AM on 11-03-2015 up to 15:00 hours on 07-04-2015** in the Tender Box kept in Admin section in O/o CCA, WEST BENGAL, 2<sup>ND</sup> Floor, 8 Esplanade East, Rear Building, Kolkata 700069 or the Tender Box kept in 2<sup>nd</sup> Floor, of O/o Pr.CCA, 8 Hare Street, Kolkata-700001. The interested Companies/ Firms/ Agencies may forward the tender documents by registered post to O/o CCA, WEST BENGAL, 2<sup>ND</sup> Floor, 8 Esplanade East, Rear Building, Kolkata 700069. The tenders shall not be entertained after this deadline under any circumstances whatsoever.
4. The tender, which is not accompanied by the requisite Bid Security, shall be summarily rejected. The CCA, WEST BEBGAL reserves the right to reject any or all tenders without assigning any reasons whatsoever
5. **The lowest bidder is to be evaluated on the basis of rate quoted in the Financial BID for the service charge only.**

**Dy.CCA/Admn., O/O the CCA,  
West Bengal Circle, Kolkata**

Copy to:

- Notice Board
- DOT website [www.dot.gov.in](http://www.dot.gov.in)
- CCA WEST BENGAL web site [www.ccawbc.gov.in](http://www.ccawbc.gov.in)



**Government of India,  
Ministry of Communications & IT  
Department of Telecommunications  
O/o Controller of Communication Accounts  
West Bengal Telecom Circle, 8 Esplanade East, Rear Building, Kolkata – 700069**

**TENDER NOTICE FORM**

**Tender for outsourcing of unskilled Manpower for office upkeep & housekeeping services in O/o CCA, West Bengal.**

- |  |   |
|--|---|
| 1. Tender No   | <b>CCA/WBC/Outsource Manpower/2015<br/>Dated . 10-03-2015</b>   |
| 2. Name of work  | Providing unskilled manpower for office upkeep and housekeeping service in O/o CCA, WEST BANGAL in the two buildings located at 8 Esplanade East & at CTO Building, 33 BBD Bag, Kolkata 700001. |
| 3. Estimated Cost  | Rs. 6,00,000/-  |
| 4. Earnest Money   | Rs 18,000/-   |
| 5. Last date of Sale of Tender form                                      | <b>Up to 13.00 HRS on 06-04-2015</b>  |
| 6. Last date of receipt of tender form                                   | <b>Up to 1500 HRS on 06-04-2015</b>   |
| 7. Time & Venue for opening of Tender                                    | <b>1530 HRS on 06-04-2015<br/>O/o CCA, WEST BENGAL Telecom Circle,<br/>8 Esplanade East, Rear Building, Kolkata<br/>700069</b>  |
| 8. Validity of tender Offer  | 180 days.   |
| 9. Cost of Tender form   | 100/-   |
| 10. Date of issue of DD with date & Amt<br>(To be filled in by Tenderer) | _____   |
| 11. Issued in Favour of<br>( To be filled in by Tenderer)                | _____   |

# SECTION-I

## GENERAL INSTRUCTIONS

1. The tenderer must read carefully all the terms, conditions and specifications before filling up the tender schedule and his quotation.
2. In respect of the matters pertaining to this contract, tenderer shall not directly or indirectly bring or attempt to bring any political or outside influences or intervention through any association, union or organisation. All disputes, differences, clarifications etc. arising out of this contract will be represented by tenderer himself or by his legal representative at Kolkata only.
3. The Tenderer shall be bound by all terms, conditions and specifications as detailed in this tender document.
4. It may be noted that the tender notice is only for fixing a contract and shall not be construed as invitation to bid for providing the job i.e. there is no guarantee for award of work without assigning any reason whatsoever may be.
5. Any tenderer participating in this tender should make sure that he will be able to carry out the work in the contract.
6. It is implied that the tenderer has obtained all necessary information's directly or indirectly affecting the contract such as legal stipulation, possible delays and hindrance or interference in executing the contract and has satisfied him/her before making the offer. Unexpected difficulties or expenses shall NOT be considered excuses for difficulties in performing the contract. The rates quoted should take all factors into consideration.
7. The tenderer acknowledges that he assumes all risks contingent upon the nature of the contract to be actually encountered by him in executing the contract, even though such actual conditions may result in the tenderer performing more or less work than that originally anticipated.
8. The tenderers who are confident of executing the contract in time by employing the required resources, manpower and materials should only participate in this tender offer.
9. The tender schedule shall be read in conjunction with Specifications, General Instructions, and Conditions of Contract and Additional Conditions. The tenderer shall be deemed to have carefully examined all these documents. It is further understood and agreed that the tenderer by careful examination satisfied him with the terms and conditions of the tender document.
10. The quantities indicated in tender and estimated cost may vary based on future need of CCA, West Bengal.

### 11. SUBMISSION OF BIDS

The tenders should be submitted in sealed covers super scribed **“Tender for providing unskilled manpower for office upkeep and housekeeping service in the O/o CCA, WEST BENGAL”**. The tender should be addressed to the CCA, WEST BENGAL and should be deposited in the tender box placed in 2<sup>ND</sup> FLOOR OF O/o CCA WEST BENGAL.

## Method of preparation of bid

- a) Bid for each tender should be submitted in two sealed envelopes placed inside a main sealed envelope. The envelopes inside the main envelope should contain the following;

Envelope	Marked on the cover	Contents of Envelope
First	Technical Bid	Should contain EMD, cost of tender form and documents as per clause 22 of section I
Second	Financial Bid	Rates duly quoted by the tenderer in the prescribed format in section VIII.

On all these envelopes the name of the firm and whether “Technical” OR “Financial” bid must be clearly mentioned and should be properly sealed, seal means wax sealed or sealed with PVC tape/ Adhesive tape, the document should not be sealed merely with gum or stapler pin. These envelopes are to be placed inside an outer envelope and properly sealed as mentioned above. The tenders which are not submitted in above mentioned manner shall be summarily rejected

- b) The tenderer will be bound by all terms, conditions & specifications as detailed in the tender documents.
- c) Any tender with conditions other than those specified in the tender documents, is liable to be summarily rejected. No modification by the contractor in any of the conditions will be permitted after the tender is opened.

**Note: - The “Financial Bid” of only qualified tenders will be opened at a later date. Date, time & venue of opening of Financial Bid will be intimated to qualified bidders accordingly.**

### 12. LATE BIDS:

Tenders will not be received after the specified time of closing of the tender and the same shall be rejected and returned unopened to the bidder. It is the sole responsibility of the tenderer that he should ensure timely submission of tender.

13. The tenderer shall quote the rate in English or Hindi only, both in words and figures only in the manner as specified for every mentioned item separately.
14. In the case of illiterate tenderers, a witness should attest the tendered rate. The rates quoted in words will have Precedence over the rates quoted in figures.
15. All corrections, additions and alterations in the entries and tender papers will be signed in full by the tenderer with date. No errors or overwriting shall be permissible unless signed by the tenderer with date.

16. The tender shall contain the name, address of residence and place of business of tenderer and shall be signed by the tenderer with his usual signature. Partnership firms shall furnish full names and addresses, in case of the authorised representative, a duly certified copy of the power of attorney, signs it in that behalf shall accompany the tender. In case of the partnership firm, attested true copy of the partnership deed must be submitted along with the tender. Similarly in case of company the attested copy of Memorandum of Article & Association.
17. The tenderer shall certify and sign on each and every page of tender document at the bottom left hand corner and also will sign wherever required in the tender document as his acceptance of each term and conditions of the contract.
18. Earnest Money shall be paid by Demand Draft drawn on any Nationalized or Scheduled Bank drawn in favour of the CAO, O/o CCA WEST BENGAL payable at Kolkata as mentioned in the notice inviting tender. Earnest Money in cash or in the form of cheque or in any other form will not be accepted.
19. Interest shall NOT be payable on the Earnest Money deposit.
20. The Earnest Money of the successful tenderer will be adjusted towards security deposit and of the unsuccessful tenderer will be refunded without interest within reasonable time after final decision of the tender, normally within six months from the date of opening of tenders.

**21. ELIGIBILITY CRITERIA FOR THE TENDERING COMPANY/FIRM/AGENCY**

The tendering manpower Company/Firm/Agency should fulfill the following technical specifications:-

- (a) The Registered Office or one of the Branch Office's of the manpower Company/Firm/Agency should be located in Kolkata.
- (b) The manpower Company/Firm/Agency should be registered with the appropriate Registration Authority.
- (c) The Company/Firm/Agency should have at least two years experience in providing manpower to Public Sector Companies/Banks and Government Departments etc.
- (d) The Company/Firm/Agency should have its own Bank Account.
- (e) The Company/Firm/Agency should be registered with Service Tax departments.
- (f) The Company/Firm/Agency should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.

**22. DOCUMENTS TO BE SUBMITTED ALONG WITH TENDER**

**The following documents must be submitted by the bidder with technical bid.**

- a) Proforma for bidder's details as per section IV.
- b) EMD & cost of tender document in the form of DD in favour of CAO, O/o CCA WEST BENGAL payable at Kolkata in case of downloaded tender document. DD should bear the date after the date of NIT.



- c) Tender document(s), in original duly filled in and signed by tenderer or his authorized representative along with seal on each page. All corrections and overwriting must be initialed with date by the tenderer or his authorized representative.
- d) The contracting firm/ agency/ company should be registered with appropriate authorities and attested copy of registration may be attached.
- e) Attested Copy of experience certificate of similar work for the last two years in outsourcing the manpower or job of similar nature to Public Sector Companies / Banks and Government Departments as per clause no. 21. The certificate must indicate that the Firm has executed the work satisfactorily.
- f) Original “Power of Attorney” in case person other than the tenderer has signed the tender documents.
- g) Certificate on Rs.100/- notarized, regarding no near relative is working in DOT and its office as per section VI. **(Please ensure that “No near relative certificate “as per section VI is to be signed by all the partners of the firm/directors of the company or company secretary on behalf of all directors).**
- h) Attested copy of service tax registration certificate issued by competent authority.
- i) Attested copy of EPF and ESI registration with competent authority.
- j) Attested Copy of PAN/GIR/TAN Card
- k) Certificate on Rs.100/- stamp paper notarized, regarding Black Listing and Non-Blacklisting of firm/Company/Agency as per Section XI.
- l) Income Tax Return for AY 2014-15
- m) Declaration towards Non-tampering of tender document (Format as at Annexure – B)

### 23. REJECTION OF TENDERS

The authority inviting tenders, at his sole discretion shall reserve the right to reject or cancel consideration of any or all tenders:

- a) If the requisite Earnest Money Deposit in the manner does not support the tender provided therein.
- b) If the tender is not duly signed, or not found proper or complete to the satisfaction of DOT in any of the requisite matters, particular(s) or formalities.
- c) If the tenderer seeks changes in terms and conditions, specifications or time limits as envisaged in the contract.
- d) If tender consists of unwarranted comments, conditions, deviations in specification or any other omissions or commissions compared to documents.
- e) Without assigning any reason thereof.

24. The tender submitted by tenderer will remain valid for acceptance for a period of 180 days from the date of opening of the tender. Tenderer shall not be entitled during this period of Ninety days, without the consent in writing of CCA to revoke or cancel his tender or to vary the tender submitted or in term thereof. The CCA shall communicate the acceptance of tender to the successful tenderer(s). Due to administrative reasons, extension of the time period, if requested

by the CCA in writing, the tenderer shall accede to such request for extension and communicate his acceptance to the CCA in writing.

25. Tender will be accepted and Contract will be finalized only with those of the tenderer(s), who in the opinion of CCA shall have capacity and resources to execute the contract assigned in the prescribed time as per the time schedule.
26. The CCA reserves the right to award the contract or part thereof to **one or more tenderers** whose rate may not necessarily be the lowest. The decision of CCA, WEST BENGAL in this regard shall be final and binding.

## **27. SIGNING OF THE CONTRACT AGREEMENT**

The successful Tenderer shall be required to execute an Agreement **within 10(Ten) working days** of being called upon on a non-judicial stamp paper of Rs. 100/-(One hundred only) at his own cost and in the form annexed hereto to the effect that the tenderer and CCA are bound by the terms and conditions of agreement which in turn, will be the same terms and conditions of tender document. Any change in the amount stamp paper for agreement in future shall be borne by the tenderer/contractor.

28. The CCA reserves the right to cancel the agreement executed without any compensation whatsoever to the contractor any time before the award of the work. The action of CCA WEST BENGAL under this clause shall not construct the breach of contract.

## **FORFEITURE OF EARNEST MONEY**

29. In the event of failure of the tenderer to execute the Agreement or failure to remit the required security deposit **within seven days** of being called upon to do so, the amount of Earnest Money shall stand forfeited. The acceptance of the tender will be re-considered or revoked or cancelled at the discretion of CCA which will not amount to imposing of penalty.
30. Any clarifications on details of the contract can be obtained from CCA, WEST BENGAL before the date specified for opening of the tender.
31. Any attempt to negotiate directly or indirectly by tenderers with the authority to whom the tender is submitted or with the authority who is competent to accept the tender or endeavours to secure interest for actual or prospective tender or to influence by any means will disqualify the tender and same will be summarily rejected and action to black-list the tenderer will be taken by the competent authority.
32. No Gazetted Officer employed in DoT is allowed to work as a contractor for a period of two years of his retirement. This contract is liable to be cancelled if either the contractor or any of his employee is found at any time to be such a person who had not obtained permission of Govt. of India as aforesaid before submission of the tender or engagement in the contractor's service as the case may be, and any security deposit, earnest money deposit and any other bills due for payment shall stand forfeited forthwith. Under the above circumstances, such contractor shall not claim any type of relief or remedy of whatever nature, from the CCA for his illegal act.
33. CCA assumes no responsibility whatever for any oral understandings or representations made by any of its officers or agents or servants prior to the execution of the contract.

34. No communication from the tenderer in the form of any clarification or information/document lost sight of in the original tender etc. will be given any consideration, unless any such clarification has been sought for by the CCA.
35. CCA reserves the right to postpone the date of opening of tender or to cancel the tender notice without assigning any reasons thereof. Any request from tenderers to postpone or to change date of opening of the tender due to any reason, whatsoever, will not be considered.
36. CCA is not bound to accept the lowest tender and reserves absolute right to reject any or all tenders without assigning any reason thereof.
37. The tender form and Document shall be non-transferable.
38. These instructions to the Tenderer shall be deemed to form part of the Agreement/Contract for the work.
39. The tender will be in force for a period of **ONE Year** commencing from the date of execution of agreement. The CCA, WEST BENGAL may also extend the period of contract for one year from the date of its expiry on the same rates, terms and conditions which shall be binding on the contractor. Similarly, the CCA, WEST BENGAL can also reduce the period of contract which shall be binding on the contractor.
40. In case the date of opening of tender is declared a holiday, the tender will be opened on the next working day.

## SECTION-II

### SPECIAL TERMS AND CONDITIONS

1. The tenders should be submitted in sealed covers superscribed “ **Tender for Providing unskilled manpower for office upkeep and housekeeping service in O/o CCA, WEST BENGAL** ” The tender should be addressed to the CCA, WEST BENGAL and should be deposited in the tender box placed in 2<sup>ND</sup> FLOOR OF O/o the CCA WEST BENGAL.
2. Earnest Money shall be deposited in the form of Demand draft drawn on any of the Nationalised or Scheduled Bank in favour of CAO, O/o CCA WEST BENGAL payable at KOLKATA along with the tender form. Tender without Earnest Money or received late will not be considered.
3. The tenderers are at liberty to be present or authorize not more than one representative to be present at the time of opening of tenders (Format as at Annexure - A)
4. The outsourcing Company / Firm / Agency should be registered with the appropriate registration authority.
5. The Company / Firm / Agency should have at least one years experience during the last five years in outsourcing the services of similar nature to Public Sector Companies / Banks and Government Departments.
6. The Company / Firm / Agency should be registered with Service Tax departments.
7. The tenderer signing the tender should specify clearly whether he is signing as:-
  - i. Sole Proprietor
  - ii. Partner
  - iii. Under the power of attorney or
  - iv. Director /Manager/Secretary etc.

As the case may be copies of documents authorizing the signatory to sign the tender on behalf of such companies, firms and person should be attached with the tender.
8. Correction in the tender, if any should be initialled with date otherwise the tender will be rejected at the time of opening.
9. The tender will be in force for a period of **ONE Year** commencing from the date of execution of agreement. The CCA, WEST BENGAL may also extend the period of contract for one year from the date of its expiry on the same rates, terms and conditions which shall be binding on the contractor. Similarly, the CCA, WEST BENGAL can also reduce the period of contract which shall be binding on the contractor. The number of manpower may increase or decrease during the currency of the contract.
10. Quantum of work and estimated cost mentioned may increase/decrease based on the need of O/o CCA, WEST BENGAL.

11. If any tender is withdrawn before the expiry of validity and after the acceptance of the tender, the Earnest Money of the tenderer will be forfeited.
12. Successful tenderer is to execute an agreement in the proper form as at Section - IX on a stamp paper of Rs. 100/- the cost of which will be borne by the tenderer himself within the stipulated period of time after deposit of Security. Such agreement must conform to terms of NIT and such other condition in the tender offer as may be agreed upon by CCA, West Bengal. The submission of more than one tender under different names is prohibited.
13. **INFERIOR QUALITY OF WORK: -**  
For inferior quality or incorrect execution of work, the in-charge of work will be empowered to deduct from bills 10 % amount of W.O. in addition to excess payment made to rectify/reconstruct or replace any defective work. No payment will be made for such execution.
14. **If the work is not performed by any or all the manpower on any day/days in a month, deduction shall be made proportionately (per day & per person basis) from the bills of the contractor and a penalty @ Rs. 500/- per working day will be imposed.**
15. The accountability and responsibility for the data will be with the contractor.
16. If any of the information furnished by the contractor is found to be incorrect the contract is likely to be terminated.
17. CCA, West Bengal does not bind himself to accept the lowest tender and reserve the right (i) to reject any or all tenders (ii) The right to accept any portion of the tender offered without assigning any reason and also to split the tender and award the same to different parties. He can also reduce or extend the period of contract without assigning any reason.
18. Acceptance of the tender will be communicated by an acceptance Note or Letter of Intent.
19. The Earnest Money will be refunded to the unsuccessful tenderers in due course in accordance with the rules of the DoT.
20. The CCA, West Bengal will not be liable to pay any interest on the Earnest Money or Security Deposit Money. If the successful tenderer withdraws tender before formal approval after tender or after contract fails to comply with any of the terms and conditions set out above, the CCA, West Bengal reserve the right to forfeit Earnest Money /Security Deposit.
21. Rate for providing service of office upkeep and housekeeping in O/o CCA, West Bengal should be quoted clearly in the financial bid (Section VIII). The rate quoted should be inclusive of all taxes, levies applicable. The contractor should ensure payment of minimum wage to his employees in reference to the Government of India Gazette and / or letter of competent authority of Ministry of Labour as revised from time to time and the contractor shall be solely responsible for this. The Contractor needs to quote the service charge to be claimed by contractor. **The lowest bidder is to be evaluated on the service charge only.**

22. The manpower engaged by the contractor for executing jobs is purely responsibility of the contractor and they will not have any claim/liability on the DoT.
23. The contractor will be required to pay at least **minimum wages** as prescribed under the **Minimum Wages Act**. The contractor shall be responsible for providing all statutory benefit to the personnel employed by him like EPF, ESI etc, as applicable. During the contract period, such amount in addition to wages can be claimed through monthly bill on production of the original receipts of depositing ESI, EPF (including employer contribution, as applicable), State Professional Tax, Service Tax etc., as admissible under notification issued by Ministry of Finance, Government of India.
24. **Service shall be from 09.30 to 18.00 hrs on Monday to Friday, with a lunch break of ½ hour. The contractor may be called upon for the services on Saturday, Sunday or Gazetted holidays also, if required, on payment of proportionate wages, as applicable, without any extra administrative charge to contractor. No other emoluments shall be entitled to manpower except the actual bus fare for services outside office premises if he/she is sent by office for any official work.**
25. The contractor shall ensure that any details of office, operational process, technical know-how, security arrangements, and administrative/organizational matters are not divulged or disclosed to any person by its personnel deployed in this office and **utmost secrecy and confidentiality must be maintained**.
26. It will be the responsibilities of the contractor to meet transportation, food, medical and any other requirements in respect of the persons deployed by it (Agency) in this office and this office will have no liabilities in this regard.
27. For all intents and purposes, the contractor shall be the “Employer” within the meaning of different Labour Legislations in respect of manpower Operator so employed and deployed in this office. **The manpower deployed by the contractor in this office shall not have claims of any Master and Servant relationship nor have any principal and agent relationship with or against O/o CCA, WEST BENGAL, Department of Telecommunications.**
28. The contractor shall be solely responsible for the redressal of grievances / resolution of disputes relating to person deployed. This office shall, in no way, be responsible for settlement of such issues whatsoever. This office shall not be responsible for any damages, losses, claims, financial or other injury to any manpower deployed by contractor in the course of their performing the functions/duties, or for payment towards any compensation.
29. The manpower deployed by the contractor shall not claim nor shall be entitled to pay, perks and other facilities admissible to casual, ad hoc, regular / confirmed employees of this office during the currency or after expiry of the contract.

## **SECTION-III**

### **SPECIFICATION**

#### **JOB DESCRIPTION:-**

1. Manpower deployed should be able to read & write Hindi and also be able to read addresses & names in English. It is essential that provided manpower must be able to receive and understand both written and verbal instructions and shall be able to undertake, plan and progress a series of tasks without supervision. It is desirable that the worker has previous housekeeping experience in an office/establishment, preferably under Central Government.
2. The manpower to be engaged for housekeeping job should not be below 18 years of age.
- 2 His/her antecedents should have been got verified by the agency from the local Police authorities.

#### **a) Housekeeping**

- i. Opening and closing of the office.
- ii. Regular sweeping/cleaning of buildings, office corridor/premises/stairs etc. including maintenance of toilets & bathrooms and dusting of furniture, office equipment etc. so as to maintain general cleanliness and hygiene in office.
- iii. Making arrangements for tea, coffee, water etc. during the meetings and routinely to the officers of CCA office and other official visitors/representatives.
- iv. Any other work of housekeeping nature assigned by O/O the CCA, WEST BENGAL.

#### **b) Office Up-keep**

- i. Photocopying, making sets of reports and other general office documents,
- ii. Dispatch and delivery of official letters/articles to other offices, Post Office, Banks etc.
- iii. Distribution of office dak & files of general nature within office
- iv. .Any other miscellaneous type of work assigned by various sections of O/O the CCA, WEST BENGAL.

#### **NOTE:**

1. The initial requirement is of four unskilled manpower. However, requirement of this office may increase or decrease during the initial period of contract also.
2. The above work is required normally during office hours. However cleaning, sweeping, mopping,dusting etc. shall be required to be completed before office hours.
3. Payments:- E-Payment/Payments by crossed cheque will be made on monthly basis normally within 15 days of the submission of Bills in duplicate addressed to the CCA,WEST BENGAL, duly pre-receipted and duly verified by the controlling AO, O/o CCA, WEST BENGAL.

## SECTION – IV

Tender No.: CCA/WBC/Outsource Manpower/2015

Dated: 10-03-2015

### Bidder's details

For providing service of office upkeep and housekeeping in the O/o CCA, WEST BENGAL

1. Name of Tendering Company/ Firm / Agency \_\_\_\_\_  
(Attach certificate of registration)
2. Name of proprietor / Director of Company/Firm/agency \_\_\_\_\_
3. Full Address of Reg. Office \_\_\_\_\_  
Telephone No. \_\_\_\_\_  
FAX No. : \_\_\_\_\_  
E-Mail Address : \_\_\_\_\_
4. Full address of Operating/Branch Office \_\_\_\_\_  
Telephone No. : \_\_\_\_\_  
FAX No. : \_\_\_\_\_  
E-Mail Address : \_\_\_\_\_
5. PAN / GIR/TAN No \_\_\_\_\_  
(Attach attested copy)
6. Service Tax Registration No. \_\_\_\_\_  
(Attach attested copy)
7. E.P.F. Registration No. \_\_\_\_\_  
(Attach attested copy)
8. E.S.I. Registration No \_\_\_\_\_  
(Attach attested copy)



- 9 Attested copy of experience certificate / certificates issued by the competent authority for the satisfactory work carried out in outsourcing of office upkeep, housekeeping services or job of similar nature to Public Sector Companies / Banks and Government Departments during last five years. The summary of that can be tabulated in the given format in chronological order

S.No	Details of client along with address, telephone and FAX numbers	Amount Contract (Rs.lacs)	Experience certificate for the period from and to	
			From	To
1				
2				
3				

(if the space provided is insufficient, a separate sheet may be attached)

- 10 Additional information, if any  
(Attach separate sheet, if required)

Signature of authorized person

Date:

Name:

Place:

Seal:

## SECTION-V

### CONDITIONS OF CONTRACT

#### 1. DEFINITIONS

1.1. The CONTRACT means the documents forming the tender and acceptance thereof and the formal agreement executed between CCA WEST BENGAL and the CONTRACTOR together with the documents referred to therein including TENDER NOTICE, GENERAL INSTRUCTIONS, GENERAL CONDITIONS, CONDITIONS OF CONTRACT, ADDITIONAL CONDITIONS, TENDER SCHEDULE, instructions issued from time to time by the Competent Telecom Authority and all these documents taken together shall be deemed to form one contract and shall be complimentary to one another.

1.2. In the CONTRACT, the following expressions shall unless where the context otherwise required, have the meaning hereby respectively assigned to them :

The expression "WORKS" or "WORK" shall unless there be something either in the subject or context repugnant to such construction, be construed and taken to mean the works by or by virtue of the contract contracted to be executed whether temporary or permanent and whether original, altered, substituted or additional.

"Change" shall mean a substitution for or omission of any work or other requirements within the general scope of the work; the performance of or compliance with which is contemplated by the contract documents.

"Extra work" shall mean any work or compliance with any requirements, other than a change which is not, expressly or impliedly contemplated by the contract documents, and which is necessary to be performed for the proper completion of the contracted work. For the purpose of clarifications, it is declared that, any work or operation which shall be necessarily incidental to the proper performance of any item of work or part thereof shall be deemed to have been by implication provided for in the relevant item of work or part thereof and shall not constitute extra work.

The "SITE" shall mean the location wherein the work is to be executed under the contract.

The "DoT" means the Department of Telecommunications, and its successors.

The "COMPETENT TELECOM AUTHORITY" means the CCA, WEST BENGAL.

1.3. All references of CCA/Dy.CCA/ACCA/Sr.AO/AO/AAO in various clauses shall mean the Officers in their respective Grades/Groups employed in DOT, by whatever designation are assigned to them from time to time and who may be in-charge of direction, execution, supervision, testing, acceptance, maintenance of claims etc. from time to time and includes their successors in office.

1.4. Words imparting the singular number include the plural number and vice-versa.

**2. INTERPRETATION OF THE CONTRACT DOCUMENT**

The Competent Telecom Authority and the Contractor shall in so far as possible by mutual consultation try and decide upon the meaning and intent of the Contract Document. In case of disagreement the dispute will be referred to the Sole Arbitrator as provided in the Contract. Any change in the Contract Document shall be set forth in writing by the representative of the parties hereto. It shall be the responsibility of both the parties to this contract to thoroughly familiarize all of their supervisory personnel with the contents of this Contract Document.

**3. VALIDITY PERIOD OF RATE**

The rates quoted should be firm and valid for minimum Three Months from date of submission of bid up to the validity of contract agreement after finalization of tender for all work order without any change.

**4. TAXES AND DUTIES**

Contractor shall pay all levies, fees, royalties, taxes and duties payable or arising from out of, by virtue of or in connection with and/or incidental to the Contract or any of the obligations of the parties in terms of the Contract Documents and/or in respect of the works or operation(s) or any part thereof to be performed by the Contractor and the Contractor shall indemnify and keep indemnified the DoT from and against the same or any default by the Contractor in the payment thereof.

**5. NOTIFICATION BY CONTRACTOR**

The Contractor shall give in writing to the proper person or authority with a copy to the Competent Telecom Authority such notification as may be mandatory or necessary in connection with the commencement, suspension, resumption, performance and/or completion of the contracted work. All notices shall be given sufficiently in advance of the proposed operation to permit proper co-relation of activities and the Contractor shall keep all proper persons or authorities involved regularly advised of the progress of operations throughout the performance of the work together with such other information and/or supporting figures and data as may from time to time as directed or required.

**6. QUALITY OF WORK**

The CCA, WEST BENGAL shall be the final judge of the quality of the work and the satisfaction of the standards in respect thereof set forth in the contract documents. Laxity or failure to enforce compliance with the contract documents by the Competent Telecom Authority and/or its representative shall not manifest a change or intent of waiver, the intention being that, notwithstanding the same, the Contractor shall be and

remain responsible for complete and proper compliance with the contract documents and the specification therein. The Competent Telecom Authority has the right to prohibit the use of men/women and any tools, materials or equipment's which in his opinion do not produce work or performance meeting the requirement of the Contract Documents.

**7. GUARANTEE**

In addition to any and all other guarantee and warranty mentioned in the contract documents the Contractor guarantees that the entire work will be done in a satisfactory manner.

**8. INSURANCE**

Without limiting any of his other obligations or liabilities, the Contractor shall, at his own expense, take and keep comprehensive insurance including third party risk for the plant, machinery, materials, etc. brought to the site and for all the work during the execution. The Contractor shall also take out workmen's compensation insurance as required by law and undertaken to indemnify and keep indemnified the DoT from and against all manner of claims and demands and losses and damages and cost (including between attorney and clients) charges and expenses that may arise in regard to the same or that the Department may suffer or incur with respect to and/or incidental to the same. The Contractor shall have to furnish originals and/or attested copies as required by the Competent Telecom Authority of the policies of insurance taken within seven days of being called upon to do so together with all premium receipts and other papers related thereto which the Competent Telecom Authority may require.

**9. INDEMNITIES**

The Contractor shall at all times hold the DoT harmless and indemnify from against all actions, suits, proceedings, works, cost, damages, charges, claims and demands of every nature and description brought or procured against the DoT, its officers, and officials and forthwith upon demand and without protest or demur to pay to the Department any and all losses and damages and cost (inclusive between attorney and client) and all costs incurred in endorsing this or any other indemnity or security which the DoT may now or at any time have relative to the work or the Contractor's obligations or in protecting or endorsing its right in any suit or other legal proceedings, charges and expenses and liabilities resulting from or incidental or in connection with injury, disease or disablement to or death of any person(s), including employees of the Contractor or damage to property resulting from or arising out of or in any way connected with or incidental to the operations caused by the contract documents. In addition the Contractor shall reimburse the DoT or pay to the DoT forthwith on demand without protest or demur all costs, charges and expenses and losses and damages otherwise incurred by it in consequence of any claims, demands

and actions which may be brought against the DoT arising out of or incidental to or in connection with the operation covered by the contract. The Contractor shall at his own cost at the DoT's request defend any suit or other proceeding asserting a claim covered by this indemnity, but shall not settle, compound or compromise such suit or other finding without first consulting the DoT.

10. Whenever any claim, against the Contractor for the payment of a sum or money arises out of or under the contract, Competent Telecom Authority shall be entitled to recover such sum by appropriating in part or whole, the security deposit of the Contractor. In the event of the security being insufficient the balance or the total sum recoverable as the case may be, shall be deducted from any sum then due or which at any time thereafter may become due to the Contractor under this or any other contract with DoT. Should this sum be not sufficient to cover the full amount recoverable, the Contractor shall pay to Competent Telecom Authority on demand the balance remaining due.

#### **11. INSOLVENCY OR DEATH OF CONTRACTOR**

In the event of the Contractor being adjudged insolvent or going voluntarily into liquidation or having received order or other order under Insolvency act made against him or, in the name of a Company or, the passing of any resolution, or making of any order for winding up whether voluntarily or otherwise, or in the event of the Contractor failing to comply with any of the conditions herein specified CCA, WEST BENGAL shall have the power to terminate the contract without previous notice.

12. Without prejudice to any of the rights or remedies under this contract, if the Contractor dies, CCA WEST BENGAL shall have the option of terminating the contract without compensation to the Contractor, which does not amount to Breach of the contract.

#### **13. SUB-CONTRACTS**

The Contractor shall not assign, sub-contract or sublet the whole or any part of the work covered by the contract.

14. Without previous notice, CCA WEST BENGAL reserves the right to refuse or permit any person to participate in the works covered by the contract. Contractor shall be and remain primarily and principally liable to the DoT in terms hereof and for the due fulfilment of the contracted works.

15. The Contractor shall indemnify, and save harmless the DoT from and against all actions, suits, proceedings, costs, damages, charges, claims and demands what so ever, either in law or in equity and all costs (inclusive between attorney and client) and charges and expenses that the DoT may sustain/suffer or incur arising from or out of or incidental to (in connection with any act(s) or commission) of the Contractor, his agents, employees, assignee. The provision shall also apply to the assignee as the case may be.

16. If contractor without written approval of Competent Telecom Authority, assign his contract, or attempt to do so, or become insolvent or commence any insolvency proceedings, the CCA WEST BENGAL shall have power to adopt any of the courses specified in clause- (30); clause- (31) as he may deem fit in the interest of DoT and in the event of any of these courses being adopted the consequences specified in the said clause- (30); clause- (31) shall ensue.
17. Where the Contractor is a partnership firm, the previous approval in writing of the CCA WEST BENGAL shall be obtained before any change is made in the constitution of the firm. Where the Contractor is an individual or a Hindu undivided family business concern such approval as aforesaid shall likewise be obtained before the Contractor enters into any partnership agreement where under the partnership firm would have the right to carry out the work hereby undertaken by the Contractor. If previous approval as aforesaid is not obtained, the contract shall be deemed to have been assigned in the contravention of clause- (19) hereof and the same action may be taken, and the same consequence shall ensue as provided in the said clause-(19)

## **18. LABOUR WELFARE MEASURES AND WORKMAN COMPENSATION**

### **Obtaining license before commencement of work:**

The contractor shall obtain a valid labour license as per requirement under the contract labour(R & A) Act.1970 and the contract labour (Regulation and Abolition) Central Rules1971 before commencement of the work. The contractor shall also abide by the provisions of the Child labour (prohibition and regulation) Act 1986. Any failure to fulfil this requirement shall attract the penal provisions of this contract arising out of the resultant non-execution of work.

## **19. CONTRACTORS LABOUR REGULATIONS:**

### **Working hours**

- 19.1. Normally working hours of an employee should not exceed 9 hours a day. The working day shall be so arranged that inclusive of interval for rest, if any, it shall not spread over more than 12 hours on any day.
- 19.2 The manpower supplied by the agency shall be required to work normally as per this office working days i.e. from Monday to Friday from 09.30 hrs. with a lunch break up ½ hrs. The manpower also be called upon to performed duties on Saturday, Sunday and other Gazetted holiday. If required, no extra wages will be paid for attending the office on such holidays.

## **20. PAYMENT OF WAGES**

The contractor should observe Rule 63 to 73 under Chapter –VI of Contract Labour (R&A) Central Rules,1971 meticulously.

## **21. LABOUR RECORDS**

- 21.1. The contactor shall maintain a Register of Persons employed on work on contract in form XIII of the Contract Labour(R & A) Central Rules 1971 **and same shall be submitted alongwith monthly bills to be submitted by contractor.**
- 21.2. The contractor shall maintain a muster roll register in respect of all workmen employed by him on the work under contract in form XVI of the CL(R & A) Rules.
- 21.3. The contractor shall maintain a Wage Register in respect of all work men employed by him on the work under contract in form XVII of the CL (R & a) Rules 1971.
- 21.4. The manpower deployed by the contractor for providing the services to do specified work will have no claim whatsoever for absorption in DoT later on.
- 21.5. The contractor shall maintain a Register of Fines in the form XII of the CL(R & A) rules 1971 the contractor shall display in a good condition and in a conspicuous place of work the approved list of acts and omission for which fines can be imposed.
- 21.6. The contactor shall maintain a **Register of deductions for damage Or loss** in form XX of the CL(R & A) Rules 1971.
- 21.7. The contractor shall maintain a register of Overtime in form XXIII of the CL(R & A) rules 1971.

## **22. Inspection of Books and Slips.**

The contractor shall allow inspection of all the prescribed labour records to any of his manpower or to his agent at a convenient time and place after due notice is received or to the labour officer or any other person, authorized by the Central Government on his behalf for Submission of Returns. The contractor shall submit periodical return as may be specified from time to time.

## **23. COMPLIANCE WITH LAWS AND REGULATION**

- 23.1. During the performance of the works the contractor shall at his own cost and initiative fully comply with all applicable laws of the land and with any and all applicable by laws rules., regulations and orders and any other provisions having the force of law made or promulgated or deemed to be made or promulgated by the Government, Governmental agency or DoT, municipal boards, Government of other regulatory or authorized body or persons and shall provide all certificates of compliance therewith as may be required by such applicable law. By- laws, Rules, Regulations, orders and /or provisions .The contractor shall assume full responsibility for the payment of all contributions and pay rolls taxes, as to its employees, servants or agents engaged in the performance of the work specified in the contractor documents.
- 23.2. Any assignee to share any portion of the work to be performed hereunder may be assigned. Assignee to comply with the provisions of the clause and in this connection the contractor agrees as to undertake to save and hold the DoT, harmless and indemnified from and against and all penalties ,actions ,suits, losses

and damages, claims and demands and costs (inclusive between attorney and client) charges and expenses whatsoever arising out or occasioned, indirectly or directly, by failure of the contractor or any assignee or sub-contractor to make full and proper compliance with the said by-laws, rules, regulations, laws and order and provisions as aforesaid.

**24. FORCE MAJEURE: -**

24.1. If any time, during the continuance of this contract, the performance in whole or in part by either party or any obligation under this contract shall be prevented or delayed by reason of any War, or Hostility, Acts of the public enemy, Civil commotion, Sabotage, Fires, Floods, Explosions, Epidemics, Quarantine Restrictions, Strikes, Lockouts or Act of God (hereinafter referred to as events) provided notice of happening of any such eventuality is given by either party to the other within 21 days from the date of occurrence thereof, neither party shall by reason of such claim for damages against the other in respect of such non-performance or delay in performance, and deliveries under the contract shall be resumed as soon as practicable after such event may come to an end or cease to exist, and the decision of the DoT as to whether the works have been so resumed or not shall be final and conclusive, provided further that if the performance, in whole or part of any obligation under this contract is prevented or delayed by reason of any such event for a period exceeding 60 days either party may, at his option, terminate the contract.

24.2. Provided also that if the contract is terminated under this clause, the DoT shall be at liberty to take over from the contractor at a price to be fixed by the DoT which shall be final, all un-used, un-damaged and acceptable materials, bought out components and stores in the course of manufacture in possession of the contractor at the time of such termination of such portions thereof as the purchaser may deem fit excepting such materials bought out components and stores as the contracts may with the concurrence of the CCA elect to retain.

**25. BREACH OF CONTRACT**

The breach of contract is the failure or refusal to perform it. Any breach of contract by one party to it gives the other party an immediate cause of action and a right to damages as compensation for loss following from the breach of contract. A breach occurs where a party to the contract repudiates or fails to perform one or more of the obligations imposed upon him by the contract. The failure to perform may take place when the time for performance has arrived or even before that. Thus, the "Breach of Contract" mentioned above covers (a) the Anticipatory Breach and (b) the Present Breach.

26. The CCA WEST BENGAL may without prejudice to his right against the Contractor in respect of any delay or inferior workmanship or otherwise or to any claims for damage in respect of any breach of the contract and without prejudice to any rights or remedies under any of the provisions of this contract or otherwise and whether



the date for completion has or has not elapsed by notice in writing absolutely determine the contract in any of the following cases:

- If the Contractor having been given by the Competent Telecom Authority a notice in writing to rectify, reconstruct or replace any defective work or that the work is being performed in any inefficient or otherwise improper or unworkman like manner, shall omit to comply with the requirements of such notice for a period of seven days thereafter or if the contractor shall delay or suspend the execution of the work so that either in the judgment of the Competent Telecom Authority (which shall be final and binding) he will be unable to secure completion of the work by the date for completion or he has already failed to complete the work by that date.
- If the Contractor being a company shall pass a resolution or the court shall make an order that the company shall be wound up or if a receiver or a manager on behalf of a creditor shall be appointed or if circumstances shall arise which entitle the court or creditor to appoint a receiver or a manager or which entitle the court to make a winding up order.
- If the contractor commits breach of any of the terms and conditions of this contract.
- If contractor commits any act mentioned in clause- (23)
- If contractor commits any fraud with the DoT, or any fraudulent motive is detected in his action.
- If contractor demands undue charges not stipulated in this contract.

27. When the Contractor has made himself liable for action under clause- (29), the CCA WEST BENGAL on behalf of the DoT shall have powers:

To determine or rescind the contract as aforesaid (of which termination or rescission, notice in writing to the Contractor under the hand of the CCA WEST BENGAL shall be conclusive evidence) upon such determination or rescission the security deposit of the Contractor shall be liable to be forfeited and shall be absolutely at the disposal of DoT.

- To employ labour paid by the DoT and to supply materials to carry out the works or any part of the work debiting the Contractor with the cost of the labour and the price of the materials (of the amount of which cost and price certified by the CCA WEST BENGAL shall be final and conclusive against the Contractor) and crediting him with the value of the work done in all respects in the same manner and the same rates as if it has been carried out by the Contractor under the terms of the Contract. The certificate of the Competent Telecom Authority as to the value of the work done shall be final and conclusive against the Contractor, provided always that action under the sub-Clause shall only be taken after giving notice in writing to the Contractor. Provided also that if the expenses incurred by the DoT are less than the amount payable to the Contractor at his agreement rates, the difference shall not be paid to the Contractor.
- After giving notice to the Contractor to measure up the work of the Contract and to take such part thereof as shall be unexecuted out of his hands and to give it to another Contractor to complete in which case any expenses which may be

incurred in excess of the sum which would have been paid to the original Contractor if the whole work has been executed by him (of the amount of which excess the certificate in writing of the Competent Telecom Authority shall be final and conclusive) shall be borne and paid by the original Contractor and may be deducted from any money due to him by DoT under this contract or on any other account whatsoever or from his security deposit as the case may be.

In the event of any one or more of the courses of clause- (28) and/or clause (29) being adopted by CCA WEST BENGAL the Contractor shall have no claim to compensation for any loss sustained by him by reason of his having purchased or procured any materials or entered into any engagements or made any advances on account or with a view to the execution of the work or the performance of contract. And in case action is taken under any of the provisions aforesaid, the Contractor shall not be entitled to recover or be paid any sum for any work thereto or actually performed under this contract unless and until the Competent Telecom Authority has certified in writing the performance of such work and the value payable in respect thereof and he shall only be entitled to be paid the value so certified.

28. In any case in which any of the powers conferred upon the CCA WEST BENGAL by the above clauses, shall have become exercisable and the same shall not be exercised, the non-exercise hereof shall not constitute a waiver of any of the conditions hereof and such powers shall notwithstanding be exercisable in the event of any future case of default by the Contractor and the liability of the Contractor for compensation shall remain unaffected.

**29. CANCELLATION/TERMINATION OF CONTRACT OR PART THEREOF**

29.1. The Competent Telecom Authority may, at any time, at his option cancel and terminate this contract by written notice stating reasons for such cancellation or termination to the Contractor, in which event the Contractor shall be entitled to payment for the work done up to the time of such cancellation.

29.2. The Competent Telecom Authority may, at its option, cancel or omit the execution of one or more items of work under this contract, and any part of such item(s) without any compensation whatsoever to the Contractor by giving due notice in writing stating reasons therefore.

29.3. If at any time after the commencement of the work the Competent Telecom Authority shall for any reason whatsoever not require the whole work or part thereof as specified in the tender to be carried out, the Competent Telecom Authority shall give notice in writing of the fact to the Contractor who shall have no claim to any payment of compensation whatsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the full amount of the work not having been carried out.

### **30. PAYMENTS**

- 30.1. The Contractor shall submit bills in the O/O the CCA, WEST BENGAL for the executed work complete in all respects to the Admn. Section. The bills will be submitted in DUPLICATE and in the manner and form that may be prescribed by the Competent Telecom Authority. Account payee cheque/e-payment for amounts passed in the bill will be issued only after the Contractor gives a stamped receipt for the amount unless the bills are pre- receipted. Payments will be made by Account payee cheques/e-payment. The Competent Telecom Authority will have the right to recover liquidated damages for delay or slow progress of the work from the bills submitted for payment.
- 30.2. Income Tax and such other Taxes applicable from time to time will be deducted from the bill. However, if any new legislation comes into effect for deduction of tax at source, the deduction will be made under that legislature. Necessary Income Tax deduction certificate will be issued by the Accounts Officer detailing the amount so deducted as tax at source at the time of payment of each bill.
- 30.3. The final settlement of the bills and refund/ adjustment/ appropriation of any amount retained from the bills of the Contractor shall be made fully after the Competent Telecom Authority is satisfied that all the contractual obligations have been fully met and no amount remains due for recovery from the Contractor on any account. Unless there are specific reasons, all accounts are expected to be settled within a period of six months from the date of completion of the work in all respects.
- 30.4. Contractor shall pay to third parties all expenditure incurred for restoring services which are damaged by Contractor while carrying out the work. Such expenditure shall be intimated to Contractor either by Competent Telecom Authority or concerned third parties in writing. If contractor fails to pay to the concerned third parties such amount within fifteen days from the date of notice, the Competent Telecom Authority shall recover such amount from the contractor and will make the payment to concerned third parties at the risk and cost of the contractor.
- 30.5. The contractor shall not be justified in abandoning the contract because the DoT has delayed making payment(s) in respect of other work being done for the DoT by the Contractor.
- 30.6. The final bill shall be submitted by the Contractor within one month of the date of completion of work or of the date of the certificate of completion furnished by the `

### **31. SECURITY DEPOSIT**

- 31.1. Earnest Money deposited at the time of submission of the tender, will be converted into Security Deposit on the acceptance of the tender.
- 31.2. The successful tenderer will have to deposit a Performance Security Deposit for a sum of 50,000/- (Rs. 35,000/- in the case of adjustment of EMD) at the time of signing of agreement within 10 working days of the issue of the letter of intent. The performance security will be furnished in the form of the Account Payee Demand Draft or Bank Guarantee drawn in favour of CAO, o/o CCA, payable at Kolkata,

Department of Telecommunications or Fixed Deposit Receipt (FDR) from a Commercial Bank made in the name of the Company / Firm / Agency **but hypothecated to the** CAO, o/o CCA, payable at Kolkata. The performance security should remain valid for CAO, o/o CCA, payable at Kolkata for a period of 90 days beyond the date of completion of all the contractual obligations of the supplier.

- 31.3. Security Deposit shall not bear any interest for any period whatsoever, and therefore, Interest shall not be payable by the DoT on the Security Deposit or on amounts payable to the Contractor under the contract.
- 31.4. Security Deposit/PBG shall be liable for appropriation / adjustment against any liquidated damages for delayed execution. If the contractor fails or neglects to perform any of his obligation under the contract, it shall be lawful for the DoT to forfeit either whole or any part of the Security Deposit furnished by the contractor after issuing a "SHOW-CAUSE" Notice to the contractor .
- 31.5. The Security Deposit/PBG shall be considered for adjustment against liquidated damages only at the time of final conclusion of the contract and final settlement of account.
- 31.6. All the compensation or other sum of money payable by the contractor under the terms of this contract may be deducted from the Security Deposit/PBG or from any sum which may be due or may become due to the contractor by the DOT on any account whatsoever and in the event of his security deposit being reduced by reason of any such deductions, the contractor shall within ten days make good in cash the amount required to make good in full, the security deposit. Otherwise, the said balance in full shall be collected from the bills of the contractor.
- 31.7. If the contractor duly performs and completes the contracts in all respects, the DoT shall refund the Security Deposit/PBG to the Contractor after deducting all costs and other expenses that the DoT may have incurred for making good any loss due to any action attributable to the contractor which the DOT is entitled to recover from the contractor.
- 31.8. Security Deposit/PBG will be refundable only after full settlement of final bill for the works contracted/executed under the contract and on submission of NOC from the CAO, O/o CCA WEST BENGAL.

## **32. DISPUTES AND ARBITRATION**

- 32.1. In the event of any question, dispute or difference arising under this agreement or in connection therewith (except as to matter the decision of which is specifically provided under this agreement) the same shall be referred to sole arbitration of the CCA WEST BENGAL or in case his designation is changed or its office is abolished then in such case to the sole arbitration of the officer for the time being entrusted whether in addition to the functions of the CCA WEST BENGAL or by whatever designation such officers may be called (thereinafter referred to as the said officer) and if the CCA WEST BENGAL or the said officer is unable or unwilling to act as such the sole arbitration or some other person appointed by the CCA WEST BENGAL or the said officer. The agreement to appoint an arbitrator will be in accordance with the Arbitration and Conciliation Act, 1996. There will be no

objection to any such appointment that the arbitrator is a DOT employee or that he has to deal with the matter to which the agreement relates or that in the course of his duties as DOT employee he has expressed views on all or any of the matter under dispute. The award of the arbitrator shall be final and binding on the parties. In the event of such arbitrator to whom the matter is originally referred, being transferred or vacating his office or being unable to act for any reasons whatsoever such CCA WEST BENGAL or the said officer shall appoint another person to act as arbitrator in accordance with terms of the agreement and the person so appointed shall be entitled to proceed from the stage at which it was left out by his predecessors. The arbitrator may from time to time with the consent of parties enlarge the time for making and publishing the award. Subject to aforesaid Arbitration and Conciliation Act, 1996 and the Rules made there under, any modification thereof for the time being in force shall be deemed to apply to the arbitration proceeding under this clause. The venue of the arbitration proceeding shall be as the arbitrator may decide.

32.2. According to Article 119, Limitation Act, 1963, (as amended from time to time) the period of limitation for an application to set aside an award under the Arbitration Act, 1940 (as amended from time to time), begins to run from the 'date of service of the notice of the filing of the award'. The expression "date of notice" means not only a formal intimation but also an informal one. The notice can be given orally also. When a signed copy of the award is given to the party and his signature taken as a token of such receipt, this shall amount to a notice and the time for filing an application under Article 119 (a), Limitation Act, 1963 would run from that date.

## SECTION-VI

**Performa for no near relative (s) of the contractor working in Department of Telecommunications and its offices**

**(To be executed on Rs.100/- Stamp Paper and notarized by the Bidder)**

I ..... S/O Sh.....

.....R/o.....

Hereby certify that none of my relative (s) as defined in the tender document is/are employed in Department of Telecommunications WEST BENGAL (including CCA WEST BENGAL) and its offices as per detail given below. In case at any stage, it is found that the information given by me is false/incorrect, DoT shall have the absolute right to take any action as deemed fit, without any prior intimation to me.

Signature of the tenderer with seal\*

The near relative (s) means:

- a) Members of a Hindu Undivided family;
- b) They are husband and wife.
- c) The one is related to the other in manner as father, mother, son(s) & son's wife (daughter-in-law), Daughter (s) & daughter's husband (son-in-law) brother (s) and brother's wife, sister (s) sister's husband (brother-in-law)

**In case of proprietorship firm, certificate will be given by the proprietor, and in case of partnership firm, certificate will be given by all the partners and in case of Ltd. Company by all the Directors of the company or company secretary on behalf of all directors). Any breach of these conditions by the company or firm or any other person, the tender/work will be cancelled and earnest money/security deposit will be forfeited at any stage whenever it is so noticed. The department will not pay any damages to the company or firm or the concerned person. The company or firm or the persons will also be debarred for further participation in the concerned unit.**

Signature of the tenderer with seal\*

## SECTION-VII

### SCHEDULE OF REQUIREMENTS

Work
<p><b>a) Housekeeping</b></p> <ul style="list-style-type: none"><li>i. Opening and closing of the office.</li><li>ii. Regular sweeping/cleaning of buildings, office corridor/premises etc. including maintenance of toilets &amp; bathrooms and dusting of furniture, office equipment etc. so as to maintain general cleanliness and hygiene in office.</li><li>iii. Making arrangements for tea, coffee, water etc. during the meetings and routinely to the officers of CCA office and other official visitors/representatives.</li><li>iv. Any other work of housekeeping nature assigned by O/O the CCA, WEST BENGAL.</li></ul> <p><b>b) Office Up-keep</b></p> <ul style="list-style-type: none"><li>i. Photocopying, making sets of reports and other general office documents,</li><li>ii. Dispatch and delivery of official letters/articles to other offices, Post Office, Banks etc.</li><li>iii. Distribution of office dak &amp; files of general nature within office</li><li>iv. Any other miscellaneous type of work assigned by various sections of O/O the CCA, WEST BENGAL</li></ul> <p><b><u>REQUIREMENT</u></b></p> <p>The requirement will be initially for 05 (Five) man-power for a period of one year. The said requirement may be increased or decreased during currency of the contract considering the future need of the office.</p>

**(Note: Service shall be from 09.30 to 1800 hrs on Monday to Friday, with a lunch break of ½ hours. The contractor may be called upon for the services on Saturday Sunday or Gazetted holidays also, if required, without any extra administrative charge. No other emoluments shall be payable to except the actual bus fare for services outside office premises.)**

## SECTION-VIII

### FINANCIAL BID

(To be enclosed in a separate sealed envelope)

1. Name of the Tendering Company/Firms/Agency :
2. Details of the Earnest Money deposit Rupees :  
D.D./Pay Order No. & Date :  
Drawn on Bank :
3. (A) The Component of rated per employee shall comprise of statutory payments and liabilities as per the applicable on date and revised from time to time asunder:

Sl. No.	Component of Rates	Remarks
1.	Monthly rate (unskilled category) (As per MWA 1948 applicable in central sphere)(The manpower supplied by the agency shall be required to work normally as per this office working days i.e. from Monday to Friday from 09.30 hrs. with a lunch break up ½ hrs. The manpower also be called upon to performed duties on Saturday, Sunday and other Gazetted holiday. If required, no extra wages will be paid for attending the office on such holidays).	Not to be quoted
2.	Employees Provident Fund @ % of 1 above.	Not to be quoted
3.	Employees State Insurance @ % of 1 above.	Not to be quoted
4.	Payment of Bonus as per Bonus Act as applicable	Not to be quoted
5.	Service Tax liability @ % of	Not to be quoted

It shall be presumed that each of the tender shall be liable to make parents to the contract employees as per the above statutory liabilities and claim the same from the Department. The incident of above statutory payment shall be worked out by Department and the tenderer need not quote against the same.

3. (B) Administrative Charges: - The tenderers shall be required to quote only administrative charges (i.e. not to quote 1 to 5 above as they are statutorily fixed) per contract employee which shall be the deciding parameters for awarding of the contract.

Service Charges		
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Signature of the authorized person

Date:

Full Name:

Places:

Seal:

Notes: The payment shall be made on conclusion of the calendar month only on the basis of duties perform by each manpower during the month.

**Note: 1. These are fixed rates and no variation shall be acceptable from these rates.**

**2. No overwriting on financial bid is accepted, in case of any ambiguity, the amount given in words will be considered as final for evaluation.**

**3. All statutory liabilities will be rest with tenderer.**



## SECTION – IX

### AGREEMENT

The agreement made on this..... day of (month) ..... (year)..... between M/S ..... herein after called “The Contractor” (which expression shall unless excluded by or repugnant to the context, include its successors, heir, executors, administrative representative and assignee) of the one part & the Controller of Communication Accounts, West Bengal Circle, 8 Esplanade East, Rear Building, Kolkata – 700 069, hereinafter referred to as the DOT, of other part.

Whereas the contractor has offered to enter into contract with the said DoT for providing of office upkeep and housekeeping services in O/O the CCA WEST BENGAL, KOLKATA jurisdiction on the terms and conditions herein contained and the rates approved by the CCA WEST BENGAL(@ Rs..... Rupees .....only per month, inclusive of all taxes, levies, duties, cess etc., for each type of manpower) have been duly accepted and where as the necessary security deposits have been furnished in accordance with the provisions of the Bid document and whereas no interest will be claimed on the security deposits.

It is hereby agreed and declared by and between the parties to these presents as follows.

1. The contractor shall, during the period of this contact that is to say from (Date) ..... to (Date)..... or completion of work for Rs..... (In words) ..... whichever is earlier or until this contract shall be determined by such notice as is hereinafter mentioned, safely carryout, by means of manpower employed at his own expenses and by means of tools, implements and equipment etc. at his own expense, all other associated works as described in Bid documents (annexed to the agreement), when the CCA WEST BENGAL or any other person authorized by the CCA WEST BENGAL in that behalf require. It is understood by the contractor that the quantity of work mentioned on the schedule is likely to change as per actual requirements as demanded by exigencies of service.
2. **The NIT (notice inviting tender), Bid documents (Qualifying and Financial), letter of intent, approved rates and such other additional particulars, instructions, drawings, work orders as may be found requisite to be given during execution of the work shall be deemed to be included in the expression “The Agreement” or “The Contract” wherever herein used.**
3. The contractor hereby declares that nobody connected with or in the employment of the Department of Telecommunications, WEST BENGAL and its offices, including O/O the CCA, WEST BENGAL is not/shall not ever be admitted as partner in the contract.
4. The contractor shall abide by the terms and conditions, rules, guidelines, construction practices, safety precautions etc, stipulated in the Bid document including any

correspondence between the contractor and the DoT having bearing on execution of work and payments of work to be done under the contract.

5. The contractor shall pay wages to every person deployed by him ( )
6. The contractor shall attach documentary proof of EPF, ESI, Service Tax etc. along with every monthly bill()

In witness whereof the parties present have here into set their respective hands and seals the day, year in.....

Above written:

( )

Signature on behalf of DoT

Name:

Designation:

Seal:

( )

Signature on behalf of Contractor

Name:

Designation:

Seal:

Agreement signed in the presence of

Witness 1:

Signature:

Name:

Witness 2:

Signature:

Name:

Witness 1:

Signature:

Name:

Witness 2:

Signature:

Name:

## SECTION X

### PERFORMA OF PERFORMANCE SECURITY BOND

1. In consideration of Controller of Communication Accounts , DoT, WEST BENGAL (hereinafter called CCA WEST BENGAL) having agreed to exempt \_\_\_\_\_ (hereinafter called the said approved tenderer(s) from the demand of security deposit/earnest money of Rs. \_\_\_\_\_ on production of Bank Guarantee for Rs. \_\_\_\_\_ for the due fulfillment by the said approved tenderer of the terms and conditions to be contained in an Agreement in connection with the contract for the supply of \_\_\_\_\_ we, ( name of the bank) \_\_\_\_\_ (hereinafter referred to as "the bank") at the request of \_\_\_\_\_ approved tenderer's do hereby undertake to pay to CAO, O/o CCA WEST BENGAL, an amount of not exceeding \_\_\_\_\_, against any loss or damage caused to or suffered or would be caused to or suffered by the CCA WEST BENGAL, by reason of any breach by the said tenderer's of any terms & conditions contained in the said agreement.
2. We (name of the bank) \_\_\_\_\_ do hereby undertake to pay the amounts due and payable under this guarantee without any demur, merely on a demand from the CCA WEST BENGAL stating that the amount claimed is due by way of loss or damages caused to or would be caused to or suffered by the CCA WEST BENGAL, reason of breach by the said approved tenderer's of any of the terms & conditions contained in the said agreement or by reason of the approved tenderers failure to perform the said agreement. Any such demand made on the bank shall be conclusive as regards the amount due and payable by the Bank under this guarantee where the decision of the CCA WEST BENGAL, in these counts shall be final and binding on the bank. However, our liability under this guarantee shall be restricted to an amount not exceeding Rs. \_\_\_\_\_.
3. We undertake to pay to the CAO, O/o CCA WEST BENGAL, any money so demanded notwithstanding any disputes raised by the approved tenderer(s)/suppliers in any suit or proceeding pending before any court or tribunal relating thereto our liability under the present being absolute and unequivocal. The Payment so made by us under this bond shall be valid discharge of our liability for payment there under and the approved tenderer(s) /supplier(s) shall have no claims against us for making such payment.
4. We (name of the bank) \_\_\_\_\_ further agree that the guarantee therein contained shall remain in force and effect immediately for a period of 15 months from date herein. Notwithstanding the aforesaid, this bank Guarantee shall be for a sum of not exceeding Rs. .... and for a period of 15 months from the date of issue i.e. .... We are liable to pay the guaranteed amount or part thereof under this bank guarantee if we are served upon written claim or demand on or before .....and thereafter bank will not be liable for any claim or demand whatsoever.
5. We (name of the bank) \_\_\_\_\_ further agree with the CCA WEST BENGAL that the CCA WEST BENGAL shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms

& conditions of the said agreement or to extend time of performance by the said approved tenderer(s) from time to time or to postpone for any time to time any of the powers exercisable by the CCA WEST BENGAL, against the said approved tenderer(s) and to forbear or enforce any of the terms & conditions relating to the said agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said approved tenderer(s) or for any forbearance, and or any omission on the part of CCA WEST BENGAL, or any indulgence by the CCA WEST BENGAL, to the said approved tenderer(s) or by any such matter or thing whatsoever which under the law relating to sureties would, but for this provision, have effect of so relieving us.

6. This guarantee will not be discharged due to the change in the constitution of the bank or the approved tenderer(s).
7. This guarantee shall be irrevocable and the obligations of the bank herein shall not be conditional to any prior notice by the CCA WEST BENGAL.

Dated: \_\_\_\_\_

For \_\_\_\_\_

(Indicating the name of the Bank)

N.B. This guarantee should be issued on non-judicial stamped paper, stamped in accordance with the Stamp Act.

Annexure - A

Letter of authorisation for attending BID opening

(Must be submitted to O/O the CCA, WB Circle, Kolkata on or before date of BID opening)

**To**  
**The CCA, WB Circle,**  
**Kolkata**

Subject: Authorisation for attending BID opening on \_\_\_\_\_ (date) in the Tender of

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Following person is authorised to attend the BID opening for the tender mentioned above on behalf of \_\_\_\_\_ (Bidder)

**Name of Representative**

**Specimen Signature**

1.

Signature of the Bidder

(Maximum one representative will be permitted to attend the BID opening. Permission for entry to the venue of BID opening may be refused in case authorisation as prescribed above is not received.)

Annexure - B

DECLARATION FOR NON-TAMPERING OF TENDER DOCUMENT

I/We/Proprietor/Partner(s)/Director(s) of M/S \_\_\_\_\_

hereby declare that I/We have not tampered the tender document issued vide **Tender No.:**  
**CCA/WBC/Outsource Manpower/2015 Dated: 28-01-2015** which is downloaded from the  
website \_\_\_\_\_

Signature

Name \_\_\_\_\_

Name & Address of the firm

\_\_\_\_\_  
\_\_\_\_\_

**SECTION - XI**

**DECLARATION REGARDING BLACKLISTING/NON-BLACKLISTING FOR TAKING PART IN GOVT.  
TENDER**

(To be executed on Rs.100/- stamp paper and notarized by the Bidder)

I/We Proprietor/Partner(s)/Director(s) of M/S \_\_\_\_\_

hereby declare that the firm/company namely M/S \_\_\_\_\_

has not been blacklisted or debarred in the past by DOT or any other Govt. Organisation from taking part in Government Tenders.

Or

I/We Proprietor/Partner(s)/Director(s) of M/S \_\_\_\_\_

hereby declare that the firm/company namely M/S \_\_\_\_\_

was blacklisted or debarred by DOT or any other Govt. Department from taking part in Government Tenders for a period of \_\_\_\_\_ years with effect from \_\_\_\_\_

The period is over on \_\_\_\_\_ and now the firm/company is entitled to take part in Government Tenders.

In case the above information found false I/We are fully aware that the tender/contract will be rejected/cancelled by O/O the CCA WEST BENGAL and EMD/SD shall be forfeited.

In addition to the above O/O the CCA WB Circle, Kolkata will not be responsible to pay the bills for any completed/partially completed work.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Capacity in which as signed \_\_\_\_\_

Name & Address of the firm

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(Seal of the firm should be affixed)

Dated Signature of Bidder with Seal