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(iii) निदेशक (निर्माण कार्य)* —सदस्य

*[प्रत्येक अवसर पर सदस्य (उत्पादन) द्वारा उनमें से एक को नामनिर्दिष्ट किया जायेगा]।

टिप्पण :—सोयी भर्ती किये गए व्यक्ति की पुष्टि से संबंधित विभागीय प्रोन्नति समिति की कार्यवाहियों, संघ लोक सेवा आयोग के अनुमोदनार्थ भेजी जाएंगी। किन्तु, यदि आयोग उनका अनुमोदन नहीं करता है तो विभागीय प्रोन्नति समिति की बैठक संघ लोक सेवा आयोग के अध्यक्ष या किसी सदस्य की अध्यक्षता में फिर से होगी।

टिप्पण :—मूल नियम डाक एण्ड तार बिल्डिंग वर्क्स (समूह 'ए') सेवा नियम, 1994 भारत के राजपत्र में सा० का० नि० 395 दिनांक 6-8-94 में प्रकाशित किए गये थे।

[सं० 24-1/95-सी इव्यू जी]

महेन्द्र सिंह, सहायक महानिदेशक (सी इव्यू)

MINISTRY OF COMMUNICATIONS

(Department of Telecommunications)

New Delhi, the 22nd October, 1997

G.S.R. 390.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Posts & Telegraphs Building Works (Group 'A') Service Rules, 1994, namely :—

1. (i) These rules may be called the Posts and Telegraphs Building Works (Group 'A') Service (Amendment) Rules, 1997.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. In the Posts & Telegraphs Building Works (Group 'A') Service Rules, 1994 :—

(i) in rule 4, in sub-rule for the words "of commencement of these rules" the words, brackets and figures of commencement of the Posts and Telegraphs Building Works (Group 'A') Service, Amendment Rules, 1997 shall be substituted.

(ii) for Schedules I to VI, the following Schedules shall be substituted, namely:—

SCHEDULE-I

[See rule 4(1)]

Name, Number and Scale of pay of duty Posts included in the Posts and Telegraphs Building Works (Group 'A') Service.

Number of Posts

Name of the Post	Department of Telecommunications	Department of Posts	Total	Scale of Pay
1	2	3	4	5
(A) Senior Deputy Director General (Building Works)	1	—	1	Rs. 7300-100-7600
(B) CIVIL ENGINEERS				
1. Chief Engineer (Civil/Arbitration)	15	2	17	Rs. 5900-200-6700
2. Superintending Engineer (Civil)/ Superintending Surveyor of Works (Civil)/ Superintending Engineer (Headquarter)/ Director (Building Works) (Selection Grade)				Rs. 4500-150-5700

1	2	3	4	5	6
3. Superintending Engineer (Civil)/Superintending Surveyor of Works (Civil) Superintending Engineer (Headquarters)/Director (Building Works)		82	9	91§	Rs. 3700-125-4500-150-5000
4. Executive Engineer (Civil)/Surveyor of Works (Civil)		158	32	190	Rs. 3000-100-3500-125-4500
5. Assistant Executive Engineer (Civil)		49	—	49	Rs. 2200-75-2800-EB-100-4000
C. ELECTRICAL ENGINEERS					
1. Chief Engineer (Electrical)		5	—	5	Rs. 5900-200-6700
2. Superintending Engineer (Electrical) Superintending Surveyor of Works (Electrical) (Selection Grade)					Rs. 4500-150-5700
3. Superintending Engineer (Electrical)/ Superintending Surveyor of Works (Electrical)		27	2	29§	Rs. 3700-125-4700-150-5000
4. Executive Engineer (Electrical)/Surveyor of Works (Electrical)		83@	8	91	Rs. 3000-100-3500-125-4500
5. Assistant Executive Engineer (Electrical)		12	—	12	Rs. 2200-75-2800-EB-100-4000
D. ARCHITECTS					
1. Senior Deputy Director General (Architecture)		1	—	1	Rs. 7300-100-7600
2. Chief Architect		4	—	4	Rs. 5900-200-6700
3. Senior Architect (Selection Grade)					Rs. 4500-150-5700
4. Senior Architect		10	3	13§	Rs. 3700-125-4700-150-5000
5. Architect		27	8	35	Rs. 3000-100-3500-125-4500
6. Deputy Architect		19	6	25	Rs. 2200-75-2800-EB-100-4000

*In 1996, subject to variation dependent on workload.

@One post held in abeyance.

§Includes selection grade posts also.

The Junior Administrative Grade (Selection Grade) is Non-Functional Grade and the maximum number of Posts in this Grade shall be equal to 15% of the senior duty posts (i.e. all duty posts at the level of Senior Time Scale and above in the cadre) and the number of posts in the Selection Grade will be limited to the number of posts sanctioned in Junior Administrative Grade.

Note : The pay scales of various categories of posts are prior to the revised pay scales notified vide GSR 569 (E) dated 30-9-1997.

SCHEDULE-II

[See sub rule (2) of rule 7]

Minimum educational qualifications and age limits for direct recruitment to posts of Assistant Executive Engineer (Civil)/(Electrical) included in the Posts & Telegraphs Building Works (Group 'A') Service on the results of the competitive Examination to be conducted by the Union Public Service Commission.

A candidate—

1. shall possess a Degree in Engineering from:—

- a University incorporated by an Act of the Central or State Legislature in India, or
- an educational institution established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956, or

- (iii) possessing such other qualifications as have been recognised by Government of India for the purpose of admission to the examination; or
- (iv) a Degree/Diploma in Engineering from such foreign Universities, Colleges or Institutions and under such conditions as may be recognised by Government for the purpose from time to time.

2. shall have attained the age of 20 years and must not have attained the age of 28 years as on first day of August of the year in which the examination is held.

NOTE 1 : In exceptional cases, the Commission may treat a candidate not possessing any of the above qualifications as educationally qualified provided that the Commission is satisfied that he has passed examinations conducted by other Institutions, the standard of which, in the opinion of the Commission, justifies his admission to the Examination.

NOTE 2 : A candidate who is otherwise qualified by virtue of his having taken a Degree from a foreign University which is not recognised by Government, may also apply to the Commission and may be admitted to the examination at the discretion of the Commission.

SCHEDULE-III

[See rule 7 (3)]

(A) A candidate for the post of Deputy Architect shall—

- (1) possess Bachelor's degree in Architecture or equivalent Professional qualifications of recognised University of Institution; and
- (2) be registered as Architect with the Council of Architecture under the Architects Act, 1972.

NOTE 1 : A candidate who possesses a degree from a foreign University which is not recognised by Government may also apply provided he is registered as Architect with Council of Architecture under the Architects Act, 1972.

NOTE 2 : The qualifications are relaxable at the discretion of the Commission in case of candidates otherwise well qualified.

(B) Age of such candidates shall not exceed 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).

NOTE 3 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

SCHEDULE-IV

[(See Rule—7 (4)]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts including in the various grades of the post and Telegraphs Building works (Group 'A') Service.

Sl. No.	Grade (Duty posts)	Method of Recruitment	Field of selection and minimum qualifying service for promotion
1	2	3	4

PART-I SENIOR DEPUTY DIRECTOR GENERAL (BW)

1. Senior Deputy Director (BW) Rs. 7300-100-7600	By Promotion	Officers in Senior Administrative Grade belonging to Civil and Electrical sub-cadres with 3 years regular service in the grade.
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PART-II CIVIL ENGINEERS

1. Senior Administrative Grade (Chief Engineer) (Civil) (Rs. 5900-200-6700)	By Promotion	Officers in Junior Administrative Grade (Superintending Engineer (Civ I)/ Superintending Surveyor of Works (Civil) Superintending Engineer (Headquarters)/Director (BW) with 8 years
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1	2	3	4
			regular service in the grade (including service if any in non-functional selection grade) or 17 years regular service in Group 'A' posts in the service out of which at least 4 years regular service should in Junior Administrative Grade.
2.	Junior Administrative Grade (Selection Grade) Rs. 4500-150-5700	By appointment on the basis of seniority based on suitability taking into account the overall performance experience, and any other related matters as fixed by the Government.	(i) Officers in Junior Administrative Grade who have entered the 14th year of Group 'A' Service as on 1st July of the year calculated from the year following the year of selection through which the member was appointed/recruited to Group 'A' posts. (ii) Officers in Junior Administrative Grade 'A' have entered into Senior Time Scale Group 'B' by promotion from a Group 'B' post, with 9 years of regular combined service in Senior Time Scale and Junior Administrative Grade.
3.	Junior Administrative Grade, Superintending Engineer (Civil)/Superintending Surveyor of Works (Civil)/Superintending Engineer (Headquarters) Director (BW) Rs. 3700-125-4700-150-5000	By Promotion	Officers in the Senior Time Scale (Executive Engineer (Civil)/Surveyor of Works (Civil) with 5 years regular service in the grade.
4.	Senior Time Scale Executive Engineer (Civil)/Surveyor of Works (Civil) Rs. 3000-100-3500-125-4500	By Promotion	(i) 50% from Assistant Executive Engineers (Civil) who have completed probation and have rendered not less than 4 years regular service in the grade on the basis of Seniority-cum-fitness. (ii) 50% from Assistant Engineer (Civil)/Assistant Surveyors of Works (Civil)/Engineering Assistant (Civil) who have completed probation and have rendered not less than 8 years regular service in the grade and possess degree in engineering or equivalent.
			Note : However, the existing incumbents holding the post of Assistant Engineer (Civil) on a regular basis on the date of notification of these recruitment rules shall continue to be eligible for promotion to the post of Executive Engineer if they possess a Diploma in Civil Engineering from a recognised University/Institution or equivalent and 8 years regular service in the grade.

1	2	3	4
5.	Junior Time Scale, Assistant Executive Engineer Rs. 2200-75-2800 EB-100-4000	By direct recruitment through Engineering Service Examination conducted by the Commission.	

PART-III ELECTRICAL ENGINEERS

1.	Senior Administrative Grade, Chief Engineer (Electrical) Rs. 5900-200-6700	By Promotion	Officers in the Junior Administrative Grade, Superintending Engineer (Electrical)/[Superintending Surveyor of works (Electrical) with 8 years regular service in the grade including service, if any, in the non-functional selection grade] or 17 years regular service in Group 'A' posts in the service out of which at least 4 years regular service should be in Junior Administrative Grade.
2.	Junior Administrative Grade (Selection Grade) Rs. 4500-150-5700	By appointment on the basis of seniority based on suitability taking into account the overall performance experience and any other related matters	(i) Officers in Junior Administrative Grade who have entered the 14th year of Group 'A' Service as on 1st July of the year following the year of selection through which the member was appointed/recruited to Group 'A' posts. (ii) Officers in Junior Administrative Grade who have entered into Senior Time Scale Group 'A' by promotion from Group 'B' post with 9 years of combined regular service in Senior Time Scale and Junior Administrative Grade.
3.	Junior Administrative Grade Superintending Engineer (Electrical)/Superintending Surveyor of Works (Electrical) Rs. 3700-125-4700-150-5000	By Promotion	Officers in the Senior Time Scale (Executive Engineer) (Electrical)/Surveyor of Works (Electrical) with 5 years regular service in the grade.
4.	Senior Time Scale, Executive Engineer (Electrical)/Surveyor of Works (Electrical) Rs. 3000-100-3500-125-4500	By promotion	(i) 50% from Assistant Executive Engineers (Electrical) who have completed probation and have rendered not less than 4 years regular service in the grade on the basis of seniority-cum-fitness. (ii) 50% from Assistant Engineers (Electrical)/Assistant Surveyor of Works (Electrical)/Engineering Assistant (Electrical) who have completed probation and have rendered not less than 8 years regular service in the grade and possess a degree in engineering or equivalent.

1	2	3	4
			Note : However, the existing incumbents holding the post of Assistant Engineer (Electrical) on a regular basis on the date of notification of these recruitment rules shall continue to be eligible for promotion to the post of Executive Engineer (Electrical) if they possess a Diploma in Electrical Engineering from a recognised University/Institution or equivalent and 8 years regular service in the grade.
5.	Junior Time Scale, Assistant Executive Engineer (Electrical) Rs. 2200-75-2800-EB-100-4000	By direct recruitment through Engineering Services Examination conducted by the Commission.	
PART-IV ARCHITECTS			
1.	Senior Deputy Director General (Architecture)	By promotion	Officers of Senior Administrative Grade (Chief Architect) with 3 years regular service in the grade.
2.	Senior Administrative Grade (Chief Architect) Rs. 5900-200-6700	By promotion	Officers in the Junior Administrative Grade (Senior Architect) with 8 years regular service in the grade (including service, if any, in the non-functional selection grade) or 17 years regular service in Group 'A' posts in the service out of which atleast 4 years regular service should be in Junior Administrative Grade.
3.	Junior Administrative Grade (Selection Grade) Rs. 4500-150-5700	By appointment on the basis of seniority based on suitability taking into account the overall performance, experience and any other related matters.	(i) Officers who have entered the 14th year of service as on 1st July of the year calculated from the year following the year of selection through which the member was appointed/recruited to Group 'A' posts. (ii) Officers in Junior Administrative Grade who have entered into Senior Time Scale, Group 'A' by promotion from a Group 'B' post, with 9 years of combined regular service in Senior Time Scale and Junior Administrative Grade.
4.	Junior Administrative Grade (Senior Architect) Rs. 3700-125-4700-150-5000	By promotion	Officers in the Senior Time Scale (Architects) with 5 years regular service in the grade.
5.	Senior Time Scale (Architect) Rs. 3000-100-3500-125-4500	By promotion	(i) 50% from Deputy Architects with 4 years service in the grade. (ii) 50% from Assistant Architect (Group 'B') with 8 years regular service in the grade and who possess a degree in Architecture or equivalent.

1	2	3	4
			Note : However the existing incumbents holding the post of Assistant Architect on a regular basis on the date of notification of these recruitment rules shall continue to be eligible for promotion to the post of Architect if they possess Diploma in Architecture or equivalent from a recognised University/Institution and 8 years' regular service in the grade.
6.	Deputy Architect Rs. 2200-75-2800-EB-100-4000	By direct recruitment through Union Public Service Commission	

SCHEDULE-V

(See Rule 8)

Source of deputation and the requirement of qualification and experience for the deputationists.

S. No.	Name of post	Minimum educational qualification	Eligibility requirement
1	2	3	4
1.	Senior Deputy Director General (Building Works)	Degree in Civil Engineering/ Electrical Engineering from a recognised University	Officers under the Central Government: (a)(i) holding analogous posts on regular basis; or (ii) with 3 years' regular service in posts in the scale of Rs. 5900-6700; and (b) At least 20 years experience in building construction activities such as structural design, execution of works, electromechanical services etc.
2.	Chief Engineer (Civil/ Arbitration)	Degree in Civil Engineering from a recognised University.	Officers under the Central Govt. failing which officers of the State Govts. :- (a)(i) holding analogous posts on regular basis; or (ii) with 8 years' of regular service in posts in the pay scale of Rs. 3700-5000; and (b) At least 15 years' experience in design and construction of buildings.
3.	Superintending Engineer (Civil)/ Superintending Surveyor of Works (Civil)/Director (Building Works)	Degree in Civil Engineering from a recognised University	Officers under the Central Govt. failing which officers of the State Government: (a)(i) holding analogous posts on regular basis; or (ii) with 5 years' of regular service in the pay scale of Rs. 3000-4500 or equivalent; and (b) At least 8 years' experience in design and construction of buildings.

1	2	3	4
4.	Executive Engineer (Civil)/ Surveyor of Works (Civil)/Dy. Dir. (Trg.), Advanced Level Telecommunication Training Centre	Degree in Civil Engineering from a recognised University	Officers under the Central Govt. failing which officers of the State Governments:- (a)(i) holding analogous post on regular basis ; or (ii) with 5 years of regular service in post in the pay scale of Rs. 2200-4000 or equivalent; or (iii) with 8 years regular service in posts in the pay scale of Rs. 2000-3500 or equivalent and (b) At least 5 years experience in design and construction of buildings.
5.	Chief Engineer (Electrical)	Degree in Electrical Engineering from a recognised University	Officers under the Central Govt. failing which officers of the State Govern- ments:— (a)(i) holding analogous posts on regular basis; or (ii) with 8 years of regular service in JAG; and (b) At least 15 years experience in design and installation of electro-mechanical services such as AC plant, Lifts, sub- stations, generating sets etc.
6.	Superintending Engineer (Electrical)/(Superintending Surveyor of Works (Elec.))	Degree in Electrical Engineering from a recognised University.	Officers under the Central Govt. failing which officers of the State Govern- ments:— (a)(i) holding analogous posts on regular basis; or (ii) with 5 years of regular ; pay scale of Rs. 3000-4500 or equivalent and (b) At least 8 years experience in design and installation of electro-mechanical services such as AC plant, Lifts, sub- stations, generating sets etc.
7.	Executive Engineer (Electrical)/ Surveyor of Works (Electrical)	Degree in Electrical Engineering from a recognised University	Officers under the Central Govt. failing which officers of the State Governments (a)(i) holding analogous posts on regular basis; or (ii) with 5 years of regular service in the pay scale of Rs. 2200-4000 or equivalent or (iii) with 8 years of regular service in the pay scale of Rs. 2000-3500 or equivalent; and (b) At least 5 years experience in design and installation of electro-mechanical services such as AC plants, Lifts, sub- stations, generating sets etc.

1	2	3	4
8. Senior Deputy Director General (Architecture)	Degree in Architecture from a recognised University or equivalent and registration as Architect with the Council of Architecture	Officers under the Central Govt. failing which State Govts.:- (a)(i) holding analogous posts on regular basis; or (ii) with 3 years' regular service in posts in the scale of Rs. 5900-6700 or equivalent; and (b) possessing 20 years' experience in Architectural Planning and Design of Institutional and Technical buildings.	
9. Chief Architect	Degree in Architecture from a recognised University or equivalent and registration as Architect with the Council of Architects.	Officers under the Central Govt. failing which officers of the State Governments: (a)(i) holding analogous posts on regular basis; or (ii) with 8 years of regular service in Junior Administrative Grade; and (b) At least 15 years' experience in architectural planning and design of institutional and technical buildings.	
10. Senior Architect	Degree in Architecture from a recognised univ. or equivalent and registration as Architect with the Council of Architects.	Officers under the Central Govt. failing which officers of the State Government :- a(i) holding analogous posts on regular basis; or (ii) with 5 years of regular service in the pay scale of Rs. 3000-4500 or equivalent; and (b) At least 8 years' experience in architectural planning and design of institutional and technical buildings.	
11. Architect	Degree in Architecture from a recognised Univ. or equivalent and registration as Architect with the Council of Architects.	Officers under the Central Govt. failing which officers of the State Govt.:- (a)(i) holding analogous posts on regular basis; or (ii) with 5 years of regular service in the pay scale of Rs. 2200-4000 or equivalent; or (iii) with 8 years regular service in the pay scale of Rs. 2000-3500 or equivalent; and (b) At least 5 years experience in architectural planning and design of institutional and technical buildings.	

NOTE

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other Organisation/Deptt. of the Central Government shall ordinarily not exceed :-

- (i) 5 years if the post held is Sr. Deputy Director General (Building Works) or Chief Engineer (Civil/Electrical) or Chief Architect.
- (ii) 4 years if the post held is Superintending Engineer/Superintending Surveyor of works (Civil/Electrical) and Sr. Architect; and
- (iii) 3 years if the post held is Executive Engineer/Surveyor of Works (Civil/Electrical) and Architect.

SCHEDULE VI

[See rule 7(5)]

Composition of Group 'A' Departmental Promotion Committee for considering cases of promotion and confirmation of Group 'A' posts included in the Posts and Telegraphs Building Works (Group 'A') Service.

S.I. No.	Grade	Group 'A' Departmental Promotion Committee (for considering promotion)	Group 'A' Departmental Promotion Committee (for considering confirmation)
1.	Senior Deputy Director General (B/N)/Senior Deputy Director General (Architecture)	(i) Chairman or Member of Union Public Service Commission—Chairman. (ii) Member (Production)—Member (iii) Member (Services)—Member	Not applicable
2.	Senior Administrative Grade	(i) Chairman or Member of Union Public Service Commission—Chairman (ii) Member (Production)—Member (iii) Senior Deputy Director General (BW)—Member	Not applicable
3.	Junior Administrative Grade (Selection Grade)	(i) Member (Production)—Chairman (ii) Senior Deputy Director General (BW)—Member	Not applicable
4.	Junior Administrative Grade	(i) Chairman or Member of Union Public Service Commission—Chairman (ii) Member (Production)—Member (iii) Senior Deputy Director General (BW)—Member	Not applicable
5.	Senior Time Scale	For promotion of Group 'A' Officers (i) Member (Production)—Chairman (ii) Senior Deputy Director General (BW)—Member (iii) Chief Engineer (Civil)/(Electrical)/Chief Architect*—Member For promotion of Group 'B' Officers (i) Chairman or Member of Union Public Service Commission—Chairman (ii) Senior Deputy Director General (BW)—Member (iii) Chief Engineer (Civil)/Electrical/Chief Architect.*—Member	Not applicable
6.	Junior Time Scale	(i) Senior Deputy Director General (BW)—Chairman (ii) Chief Engineer (Civil)/Chief Engineer (Electrical) Chief Architect—Member (iii) Director (BW)—Member	Not applicable

*[One of them being nominated by Member (Production) on each occasion]

Note : The proceedings of the Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the Commission for approval. If however, they are not approved by the Commission a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or Member of the Union Public Service Commission shall be held."

[No. 24-1-95-CWG]

MOHINDER SINGH, Asstt. Dir. Gen. (CW)

Note : The Principal rules viz, the Posts and Telegraphs Building Works (Group A) Service Rules, 1994 were published in the Gazette of India under GSR 395 dated 6-8-1994.