



**Government of India
Ministry of Communications
Department of Telecommunications
O/o Advisor, West Bengal LSA
82-Ballygunje Place, Kolkata-700019**

BID DOCUMENT

For “Providing Unskilled manpower to O/o Advisor, WB LSA, DoT, Kolkata”

**Tender No.131-22/WBLSA/ADMIN/2018-19/UNSKILLED
dated at Kolkata 15/11/2018
(November 2018)**

Not transferable

Price of Bid Document: Rs.500.00

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No.: 131-22/WBLSA/ADMIN/2018-19/UNSKILLED

Dated: 15.11.2018

NOTICE INVITING TENDER**E-Procurement Tender notice for Providing Unskilled manpower**

(i) The O/o Advisor, WB LSA, on behalf of the President of India invites **E-Procurement Tender** (Online Tender through website <http://eprocure.gov.in/eprocure/app>) in **Two Bid System i.e. Technical Bid and Financial Bid** from qualified, reputed, experienced and financially sound Manpower Companies /Firms /Agencies for providing **Unskilled manpower** services in Ministry of Communications, Department of Telecommunications, O/o Advisor, WB LSA for a **period of one year** from the date of contract. **The estimated cost of the tender is Rs. 40 lakhs (approx).**

The schedule of tender is as follows:

S/N	Activity Description	Time Schedule
1	Tender No.	131-22/WBLSA/ADMIN/2018-19/UNSKILLED dated 15.11.2018
2	Cost of Tender document	Rs. 500/-
3	Estimated cost of tender	Rs. 40 lakhs appx. including all types of other charges and taxes as applicable.
4	Start and Last date and Time of receipt of tender document	15th November 2018 (10:00 Hours) to 06th December 2018 (17:00 Hours) , The tender document can be downloaded from the DOT web site http://www.dot.gov.in OR e-Procurement portal http://eprocure.gov.in/eprocure/app by using bidder login credentials.
6	Amount of EMD to be deposited	Rs 1,20,000/- (3% of tender value)
7	Time and Date of Opening of Tender / Bid	17:00 Hours of 07.12.2018
8	Validity of tender	90 days from the date of Opening of tender
9	Services to be hired	Unskilled Manpower: 15
10	Duration of contract	One year from the date of award of contract which may be further extended for a period of one year on the same terms and conditions including commercial terms

(ii) Aspiring Bidders who have not enrolled/registered in e-procurement should enroll/register before participating through the website <http://eprocure.gov.in/eprocure/app>. The portal enrolment is free of cost.

(iii) Interested bidders may submit their quotation online on <http://eprocure.gov.in/eprocure/app> as per the tender document in the website <http://eprocure.gov.in/eprocure/app>. Bidders are requested to follow the instructions carefully as per the tender document and the instructions given in the above said website. **Any corrigendum/addendum regarding this tender will be available on the above said website only.**

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(iv) **Cost of Tender Document: Rs.500/-(Rupees Five Hundred only)** in the form of a Demand Draft from Scheduled / Nationalized Bank drawn in favor of **Communications Accounts Officer, O/o CCA, West Bengal, payable at Kolkata** (Non-refundable). The scanned copy of the same in soft copy format is to be submitted at the time of submission of Tender documents online.

(v) The applicant has to deposit **Earnest Money (EMD) of Rs 1,20,000/- (Rupees One Lakh Twenty Thousand only)** in the form of a Demand Draft from Scheduled / Nationalized Bank drawn in favor of **Communications Accounts Officer, O/o CCA, West Bengal, payable at Kolkata**. The scanned copy of the same in soft copy format has to be submitted at the time of submission of Tender documents online.

(vi) The aforesaid DDs towards cost of the Tender document and EMD should be submitted by the bidder or his authorized representative to the O/o Advisor, WB LSA, DoT, 2nd Floor, 82, Ballygunge Place, Kolkata-19 **on or before 17:00 Hours of 06.12.2018.**

(vii) The duly filled tender documents shall not be accepted and summarily rejected if not accompanied by the scanned copy of the demand draft towards the cost of the Tender document and the requisite Earnest Money deposit (EMD). This office reserves the right to reject any or all tenders without assigning any reason.

(viii) **The DD towards the cost of tender document and that towards the Earnest Money Deposit should bear the date after the date of NIT.**

Sd/-
Assistant Director-II
On behalf of Advisor, WB LSA
Department of Telecommunications
Ministry of Communications
82, Ballygunge Place, Kolkata – 700019

SECTION-I

1. INSTRUCTIONS FOR ONLINE BID SUBMISSION

Instructions to the Bidders to submit the bids online through the Central Public Procurement Portal for e-Procurement are at <http://eprocure.gov.in/eprocure/app>. The bidders must carefully follow the instructions.

i) Possession of valid Digital Signature Certificate (DSC) and enrolment/registration of the contractors/bidders on the e-procurement/e-tender portal is a prerequisite for e-tendering.

ii) Bidder should do the enrolment in the e-Procurement site using the “Click here to Enroll” option available on the home page. Portal enrolment is generally free of charge. During enrolment/registration, the bidders should provide the correct/true information including valid e-mail-id. All the correspondence shall be made directly with the contractors/bidders through e-mail-id provided.

iii) Bidder need to login to the site through their user ID/password chosen during enrolment/registration.

iv) The Digital Signature Certificate (Class II or Class III Certificates with signing key usage) issued by NIC/SIFY/TCS/nCode/eMudra or any Certifying Authority recognized by CCA India on e-Token / Smart Card, should be registered.

v) The DSC that is registered only should be use by the bidder and should ensure safety of the same.

vi) The Contractor / Bidder may go through the tenders published on the site and download the required tender documents/ Annexures for the tenders he/she is interested.

vii) After downloading /getting the tender document/ Annexures/ Appendices, the Bidder should go through them carefully and then submit the documents as asked, otherwise bid will be rejected.

viii) If there are any clarifications, this may be obtained online through the tender site, or through the contact details. Bidder should take into account the corrigendum / Addendum published before submitting the bids online.

ix) Bidder then logs in to the site through the secured log in by giving the user Id/ Password chosen during enrolment/registration and then by giving the password of the e-Token/ Smart Card to access DSC.

x) Bidder selects the tender which he/she is interested, in by using the search option & then moves it to the ‘my tenders’ folder.

xi) From ‘my tender’ folder, he selects the tender to view all the details indicated.

xii) It is construed that the bidder has read all the terms and conditions before submitting their offer. Bidder should go through the tender Annexures and appendices carefully and upload the documents as called for; otherwise, the bid will be rejected.

xiii) Bidder, in advance, should get ready the bid documents to be submitted as indicated in the tender document/ Annexure and generally, they can be in PDF/xls/rar/zip/dwf formats. If there is more than one document, they can be clubbed together and can be provided in the requested format. Each document to be uploaded through online for the tenders should be less than 2 MB. If any document is more than 2MB, it can be reduced through zip/rar and the same can be uploaded, if permitted. Bidder’s Bid documents may be scanned with 100 dpi with black and white option. However if the file size is less than 1 MB the transaction uploading time will be very fast.

xiv) Bidder should take into account the corrigendum / Addendum published from time to time before submitting the online bids.

xv) The Bidders can update well in advance, the documents such as certificates, annual report details etc., under My Space option and these can be selected as per tender requirements and then send along with bid documents during bid submission. This will facilitate the bid submission process faster by reducing upload time of bids.

xvi) **Bidder should submit the Tender document Fee / EMD as specified in the tender. The original should be posted/couriered/given in person to the Tender Inviting Authority, within the bid submission due date & time for the tender. Scanned copy of the instrument should be uploaded as part of the offer.**

xvii) While submitting the bids online, the bidder reads the terms & conditions and accepts the same to proceed further to submit the bid packets.

xviii) The bidder has to select the payment option as offline to pay the Tender Fee / EMD as applicable and enter details of the instruments.

xix) The details of the DD/any other accepted instrument, physically sent, should tally with the details available in the scanned copy and the data entered during bid submission time. Otherwise submitted bid will not be acceptable.

xx) The bidder has to digitally sign and upload the required bid documents one by one as indicated. Bidders to note that the very act of using DSC for downloading the bids and uploading their offers shall be deemed to be a confirmation that they have read all sections and pages of the bid document including General conditions of contract without any exception and have understood the entire document and are clear about the requirements of the tender requirements.

xxi) The bidder has to upload the relevant files required as indicated in the covered content. In case of any irrelevant files, the bid will be rejected.

xxii) If the price bid format is provided in a spread sheet file like BoQ_xxxx.xls, the rates offered should be entered in the allotted space only and uploaded after filling the relevant columns. The Price Bid/BOQ template must not be modified/ replaced by the bidder; else the bid submitted is liable to be rejected for this tender.

xxiii) The bidders are requested to submit the bids through online e-tendering system to the Tender Inviting Authority (TIA) well before the bid submission end date & time (as per Server System Clock). The TIA will not be held responsible for any sort of delay or the difficulties faced during the submission of bids online by the bidders at the eleventh hour.

xxiv) After the bid submission (i.e. after Clicking “Freeze Bid Submission” in the portal), the acknowledgement number, given by the system should be printed by the bidder and kept as a record of evidence for online submission of bid for the particular tender and will also act as an entry pass to participate in the bid opening date.

xxv) The time settings fixed in the server side & displayed at the top of the tender site, will be valid for all actions of requesting, bid submission, bid opening etc., in the e-tender system. The bidders should follow this time during bid submission.

xxvi) All the data being entered by the bidders would be encrypted using PKI encryption techniques to ensure the secrecy of the data. The data entered will not be viewable by unauthorized persons during bid submission & not be viewable by any one until the time of bid opening.

xxvii) Any bid document that is uploaded to the server is subjected to symmetric encryption using a system generated symmetric key. Further this key is subjected to asymmetric encryption using buyers/bid openers public keys. Overall, the uploaded tender documents become readable only after the tender opening by the authorized bid openers.

xxviii) The confidentiality of the bids is maintained since the secured Socket Layer 128 bit encryption technology is used. Data storage encryption of sensitive fields is done.

xxix) The bidder should logout of the tendering system using the normal logout option available at the top right hand corner and not by selecting the (X) exit option in the browser.

xxx) For any queries regarding e-tendering process, the bidders are requested to contact as provided in the tender document. Simultaneously for any further queries, the bidders are asked to contact over phone: 1800-3070-2232 or send an email to: cPPP-nic@nic.in.

SECTION-II

2. SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR TENDERERS

The Office of Advisor, WB LSA, DoT, Ministry of Communications, Department of Telecommunications presently located at 2nd Floor, 82, Ballygunge Place, Kolkata-19 requires the services of Manpower Companies / Firms / Agency registered with labour commissioner to supply Unskilled manpower to this office.

2.1 JOB REQUIREMENTS

2.1.1 This office has requirement for 10 (Ten) to 15 (Fifteen) numbers of unskilled manpower. The natures of service for the unskilled manpower have been specified at section 2.1.3. The requirement of this office may increase or decrease during the period of contract.

2.1.2 The manpower to be engaged should be between 18-50 Years and of sound health

2.1.3 The nature of work is as given below:

2.1.3.1 To open the office at least two hour before the start of office hours and to close the office after departure of all officers/staff.

2.1.3.2 Regular Cleaning of floors, furniture, cups, plates, other utensils, electrical and electronic appliances like computers, fax, scanners, Photostat machines, fans and lights of office before start of office.

2.1.3.3 Making arrangements for tea, coffee, water etc. during the meetings and routinely to the officers of O/o Advisor, WB LSA, DoT and other official visitors/representatives.

2.1.3.4 To work as security guard as and when required

2.1.3.5 Photocopying, making sets of reports and other general office documents.

2.1.3.6 Dispatch and delivery of official letters in person, ordinary post and registered/speed post.

2.1.3.7 Distribution of office dak & files of general nature among the officers.

2.1.3.8 Assistance to the officers for the various works carried out by them.

2.1.3.9 All types of work of CMS, Kolkata if posted in CMS

2.1.3.10 Any other miscellaneous type of work assigned by the officer-in-charge.

2.2 EARNEST MONEY DEPOSIT (EMD):

2.2.1 Earnest Money of **Rs 1,20,000/- (Rupees One Lakh Twenty Thousand only)** must be submitted by bidders in the form of Demand Draft drawn in favour of Communication Account Officer, O/o CCA West Bengal, payable at Kolkata as mentioned in the Notice Inviting Tender. Earnest Money in cash or in the form of cheque or in any other form will not be accepted.

2.2.2 EMD of the unsuccessful bidder shall be returned within 3 (three) weeks of expiry of bid validity.

2.2.3 No request for transfer of any previous deposit of earnest money or security deposit or payment of any pending bill held by the Department in respect of any previous work will be entertained.

2.2.4 Tenderer shall not be permitted to withdraw his offer or modify the terms and conditions thereof. In case the tenderer fails to observe and comply with the stipulations made herein or backs out after quoting the rates the aforesaid amount of earnest money will be forfeited to the Government.

2.2.5 The tenders without Earnest Money Deposit will be summarily rejected. No claim shall lie against the Government/ Department in respect of erosion in the value or interest on the amount of earnest money deposit or security deposit.

2.2.6 Period of validity of Bid: Bid shall be valid for 90 days after the date of opening of bids.

2.3 SUBMISSION OF BID AND BID OPENING: The tenders have been invited under two bid system i.e. Qualifying Bid (Technical Bid) and Financial Bid. **The bid along with the necessary documents should be uploaded in the e-procure.gov.in portal as per the guidelines mentioned in the portal.**

2.3.1 The agencies are advised to submit the bids as given below:

2.3.1.1 **Cost of the tender document of Rs. 500** (Rupees Five Hundred only) in the form of Demand Draft (DD) made in the favour of —Communication Account Officer, O/o CCA West Bengal, payable at Kolkata (non-refundable).

2.3.1.2 **EMD of Rs 1,20,000/- (Rupees One Lakh Twenty Thousand only)** in the form of Demand Draft (DD) made in the favour of —Communication Account Officer, O/o CCA West Bengal, payable at Kolkata.

2.3.1.3 **Qualifying (Technical) Bid** as per **Annexure I**.

2.3.1.4 **Declaration/Undertaking** as per **Annexure-II**.

2.3.1.5 **Financial bid** as per **Annexure-III**.

2.3.1.6 **Declaration for the website downloaded** tender document as per **Annexure-IV**.

2.3.1.7 **No near Relative Declaration** as per **Annexure-V**.

2.3.1.8 **Tender Acceptance Letter** as per **Annexure-VI**.

2.3.1.9 Self attested copy of Certificate of Registration/ Incorporation of the company/ firm/ agency.

2.3.1.10 Self attested copy of **PAN card**.

2.3.1.11 Self attested copy of the **GST registration** certificate

2.3.1.12 Self attested copy of **EPF registration** certificates.

2.3.1.13 Self attested copy of **EPF return** for the **last one year**.

2.3.1.14 Self attested copy of **ESI registration** certificates.

2.3.1.15 Self attested copies of **Income Tax return** filed for the **last two financial year**.

2.3.1.16 **Work experience** of similar work during the **past 2 years**. *Bidder should have at least two years' experience in providing manpower to Public Sector Companies / Banks and Government Departments etc.*

2.3.2 All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. No overwriting is permitted in the Financial Bid Form and any correction should be attested by the authorized signatory. Under any circumstances correction fluid should not be used in the Financial bid else the bid will be rejected.

2.3.3 The conditional bids shall not be considered and will be rejected.

2.3.4 **The bidder shall quote the Qualifying (Technical) & Financial bids (BOQ format) as per the format enclosed at Annexure I and Annexure III.**

2.3.5 **The Advisor, WB LSA reserves the right to cancel any or all bids without assigning any reason.**

2.3.6 This office reserves the right to amend or withdraw any of the terms and conditions contained in the Tender Document or to reject any or all tenders without giving any notice or assigning any reason. The decision of **The Advisor, WB LSA**, Department of Telecommunications, Govt. of India, in this regard shall be final and binding on all.

2.3.7 Bids, offering rates which are lower than the minimum wages (as applicable for West Bengal State) for the pertinent category, would be summarily rejected.

2.4 SIGNING OF TENDER: Individual signing the tender or other documents connected with contract must specify whether he signs as:

- a) A sole proprietor of the concern or constituted attorney of such sole proprietor.
- b) A partner of the firm, if it be a partnership firm, in which case he must have authority to execute contracts on behalf of the firm and to refer to arbitration disputes concerning the business of the partnership either by virtue of the partnership agreement or by a power of attorney duly executed by the partners of the firm.
- c) Director or a principal officer duly authorized by the Board of Directors of the Company, if it is a Company.

Note.

- (1) In case of partnership firms, a copy of the partnership agreement, or general power of attorney duly attested by a Notary Public, should be furnished on stamped paper duly sworn or affirmed by all the partners admitting execution of the partnership agreement or the general power of attorney. The attested copy of the certificate of registration of firm should also be enclosed along with the tender.
- (2) In the case of partnership firms, where no authority to refer disputes concerning the business of partnership firm has been conferred on any parties the tender and all other related documents must be signed by all partners of the firm.
- (3) A person signing the tender form or any documents forming part of the tender on behalf of another person should have an authority to bid on behalf of such other person and if, on enquiry it appears that the persons so signing had no authority to do so, **The Advisor, WB LSA** may, without prejudice cancel the contract and hold the signatory liable for all costs, consequences and damages under the civil and criminal remedies available.

- (4) The tenderer should sign and affix his firm's stamp at each page of the tender and all its Annexures as the acceptance of the offer made by the tenderer will be deemed as a contract and no separate formal contract will be drawn. **NO PAGE SHOULD BE REMOVED / DETACHED FROM THIS TENDER DOCUMENT.**

2.5 CRITERIA FOR EVALUATION OF TENDER:

The evaluation of the tenders will be made first on the basis of technical information furnished in form given in Annexure-I and then on the basis of commercial information furnished in the form given in Annexure-III.

The Commercial bid (Annexure-III) of such firms found valid based on technical parameters (as per Annexure-I) will be opened subsequently after due notification after opening of the Technical Bid. The reasons for selection or rejection of a particular tender will not be disclosed. The award of work will be further subject to all terms and conditions of the contract & this tender. **For evaluation of submitted bids, quoted administrative charge shall form the basis.** In case of a tie between two bidders, decision of **The Advisor, WB LSA** shall be final & binding to all parties.

2.6 LATE BIDS: Tenders will not be received after the specified time of closing of the tender and the same shall be rejected. It is the sole responsibility of the tenderer that he should ensure timely submission of tender.

2.7 MODIFICATION & WITHDRAWAL OF BIDS: The Bidder may modify or withdraw his bid after bid submission provided that the written notice of the modification or withdrawal is done prior to the deadline prescribed for submission of bid.

2.8 BID OPENING:

Bid opening and finalization will be according to e-procurement procedures. Bidder's name, bid price, modifications, withdrawals and such other detail, as deemed fit by the authorized authority will be notified. **The financial bid will be evaluated only for technically qualified bidders.**

Note: The tenderer shall quote the rate in English only, both in words and figures and only in the manner as specified for every mentioned item separately.

SECTION-III

3. TERMS & CONDITIONS

3.1 GENERAL

3.1.1 Parties: - The parties to the Contract are the Contractor (the tenderer to whom the work is awarded) and the Government of India through **The Advisor, WB LSA**, Kolkata-19 for and on behalf of the President of India.

3.1.2 Addresses:- For all purposes of the contract including arbitration there under, the address of the Contractor mentioned in the tender shall be final unless the Contractor notifies a change of address by a separate letter sent by registered post with acknowledgement due to **The O/o Advisor, WB LSA**. The contractor shall be solely responsible for the consequences of any omission or error to notify change of address in the aforesaid manner.

3.1.3 Agreement: The successful tenderer will have to execute an agreement, after remitting the performance security deposit, in a stamp paper worth Rs. 100/- (Rupees One hundred only) at his own expenses. Format of the agreement is at Annexure-IV and may be changed before execution with the consent of the successful bidder.

3.1.4 Subletting of Work: The firm shall not assign or sublet the work or any part of it to any other person or party without having first obtained permission in writing of **The Advisor, WB LSA**, which he will be at liberty to refuse if he thinks fit.

3.1.5 The agency shall depute a co-coordinator, out of the deployed personnel, who would be responsible for immediate interaction with this office, so that optimal services of the persons employed by the agency could be availed without any disruption.

3.1.6 It will be the responsibilities of the service providing agencies to meet transportation, food, medical and any other requirements in respect of the persons deployed by it (Agency) in **The O/o Advisor, WB LSA** and **The O/o Advisor, WB LSA** will have no liabilities in this regard.

3.1.7 For all intents and purposes, the service providing agency shall be the Employer within the meaning of different Labour Legislations in respect of Attendants so employed and deployed in **The O/o Advisor, WB LSA**. The persons deployed by the agency in **The O/o Advisor, WB LSA** shall not have claims of any Master and Servant relationship nor have any principal and agent relationship with or against Ministry of Communications, Department of Telecommunications.

3.1.8 The service providing agency shall be solely responsible for the redressal of grievances / resolution of disputes relating to person deployed. **The O/o Advisor, WB LSA** shall, in no way, be responsible for settlement of such issues whatsoever.

3.1.9 **The O/o Advisor, WB LSA** shall not be responsible for any damages, losses, claims, financial or other injury to any person deployed by service providing agency in the course of their performing the functions/ duties, or for payment towards any compensation.

3.1.10 The persons deployed by the service providing agency shall not claim nor shall be entitled to pay, perks and other facilities admissible to casual, ad hoc, regular / confirmed employees of Ministry of Communications, Department of Telecommunications during the currency or after expiry of the contract.

3.1.11 In case of termination of the contract on its expiry or otherwise, the persons deployed by the service providing agency shall not be entitled to and will have no claim for any absorption nor for any relaxation for absorption in the regular / otherwise capacity in this Ministry of Communications.

3.2 PERIOD OF CONTRACT:

3.2.1 The contract shall continue **for a period of one (01) year**, unless it is curtailed or terminated by **The O/o Advisor, WB LSA** owing to deficiency of service, sub-standard quality of Attendants deployed, breach of contract, reduction or cessation of the requirements of work. The rates shall remain constant & will not be subject to any variation during the currency of the contract.

3.2.2 Extension of Contract: The contract shall **automatically expire after one year** from commencement of the contract unless extended further by the mutual consent of contracting agency and **The O/o Advisor, WB LSA**. **The contract may be extended, on the same terms and conditions, for a further period/ periods not exceeding one year.**

3.3 SECURITY DEPOSIT:

3.3.1 The successful tenderer will have to deposit a **performance security (security deposit) for an amount of 7.5% (Seven and half percent) of the value of the contract** in the form of a Bank Guarantee for the validity period of **15 months** or in the form of Demand Draft made in the favour of **Communication Account Officer, O/o CCA West Bengal, payable at Kolkata**. Format of the Bank Guarantee, to be submitted by, is at **Annexure-VIII**. The Security Deposit will not be adjusted against any payment due to the firm from the Department or the Central Government.

3.3.2 The Security Deposit can be forfeited, wholly or partly, by order of **The O/o Advisor, WB LSA** in the event of any breach or negligence or non-observance of any condition of contract or for unsatisfactory performance or for non-acceptance of the work order. On expiry of the contract, such portion of the said security deposit as may be considered by the Department of Telecom sufficient to cover any incorrect or excess payments made on the bills to the firm, shall be retained until the final audit report on the account of firm's bill has been received and examined.

3.4 WORK ORDER:

3.4.1 The final work order will be issued only after the production of the performance security bond/DD and execution of the agreement and EMD of successful bidder shall be refunded within a week of the receipt of the performance security bond/DD.

3.4.2 Before issuance of work order, a letter of intent (LOI) will be issued to the successful bidder/bidders. Successful bidder shall have to submit a performance security bond/DD as mentioned above from scheduled bank as per the format at Annexure-VIII and execute an agreement as per the format at Annexure-VII, within 14 (fourteen) working days from the issue of the letter of intent (LOI). After the selection of a bidder by the competent authority, the successful bidder will be formally notified of the award by order / letter / Award of Contract (AOC) prior to expiration of validity period.

3.5 SUPPLY OF MANPOWER:

3.5.1 The contracting agency shall ensure that the manpower deployed in the Office of **Advisor, WB LSA**, Department of Telecommunications are competent enough to carry out the work specified/other conditions stipulated at clause no: 2.1 of this tender document.

3.5.2 This office, at present, has requirement of workload equivalent to Ten (10) to Fifteen (15) Unskilled manpower.

3.5.2.1 Place of work

3.5.2.1.1 82, Ballygunge Place, Kolkata 700019

3.5.2.1.2 CMS-RMC Data center, QA Bhawan, Sector –V, Saltlake, Kolkata-700091

3.5.2.1.3 Any other place in WBLSA

The requirement of this office may further increase or decrease during the period of contract and the contractor would have to increase or decrease the manpower supply, if required on the same terms and conditions.

3.6 WORKING HOURS:

3.6.1 The manpower deployed by the successful bidder shall be required to work normally as per the working hours from Monday to Friday from 09:00 hrs. to 17:30 hrs. with a lunch break of ½ hour from 1300 hrs. to 1330 hrs. The manpower may also be called upon to perform duties on Saturday, Sunday and other gazetted holidays, if required. No extra wages will be paid for attending the office on such holidays. The attendant, if deputed for any official work outside the office within Kolkata, shall not be entitled to any other emoluments except only the actual bus fare for the purpose provided bus ticket in original is produced.

3.6.2 If posted in CMS, Kolkata, the manpower may have to work in shift as CMS has to work on 24*7 basis.

3.7 DETAILS OF PERSONNEL EMPLOYED:

3.7.1 The successful contracting Company / Firm / Agency shall furnish the following documents in respect of the individual personnel who will be deployed by it in this Department before the commencement of work.

3.7.1.1 List of attendants shortlisted by the agency for deployment in **The O/o Advisor, WB LSA** containing full details i.e. date of birth, marital status, address, photographs, identification mark etc;

3.7.1.2 Bio-data of the persons

3.7.2 The successful tendering company shall provide identity cards to the personnel deployed in the Ministry carrying the photograph of the personnel and personal information as to name, DOB, age and Identification mark etc.

3.8 CONDUCT/MISCONDUCT OF THE DEPLOYED PERSONNEL:

3.8.1 In case, the person employed by the successful Company/ Firm/ Agency commits any act of omission/ commission that amounts to misconduct/ indiscipline/ incompetence and security risks, the successful Company / Firm / Agency will be liable to take appropriate disciplinary action against such persons, including their removal from site of work, if required by **The O/o Advisor, WB LSA** . The successful tendering company/ firm/ agency shall replace within two days, any of its personnel who is found & acceptable in **The O/o Advisor, WB LSA**.

3.8.2 The contracting agency shall ensure proper conduct of his personnel in office premises, and enforce prohibition of consumption of alcoholic drinks, paan, smoking etc. in the office premises.

3.8.3 The contractor shall be responsible for any theft of the items by his personnel from the rooms or any other area of the office. The details of the stolen materials/ stores will be given to the contractor in writing by the designated authority and the full cost of the material reported stolen will be recovered from the contractor within 4 weeks from the date of theft. The decision of these office authorities on this will be final and binding on the contractor.

3.9 CONFIDENTIALITY

3.9.1 The successful company/firm/agency shall ensure that any details of office, operational process, technical know-how, security arrangement and administrative/organizational matters are not divulged or disclosed to any person by its personnel deployed in **The O/o Advisor, WB LSA**.

3.10 LEGAL

3.10.1 Labour Regulations: The Contractor shall comply with all Labour Laws and regulations in force. The contractor shall also abide by and comply with the provisions of the Child Labour (Prohibition and Regulation) Act 1986, Payment of Wages Act 1936, Minimum Wages Act 1948, Employees Liability Act 1938, Workmen's Compensation Act 1923, Industrial Disputes Act 1947, Maternity Benefits Act 1961,

Apprentices Act, 1961, EPF & MP Act, ESI Act or the modifications thereof or any other laws relating thereto and the rules made there-under from time to time. The contractor is fully responsible to observe the above laws as amended from time to time in regard to his employees and compensation and other benefits/ risks in relation to employees to be engaged by him. The contractor shall maintain all the statutory registers, required under labour laws. The agency shall produce the same, on demand, to the concerned authority of **The O/o Advisor, WB LSA** or any other authority under Law. If he fails to do so, his failure will be a breach of the contract and **The O/o Advisor, WB LSA** may at its discretion cancel the contract without prejudice to any other action under the law and contract. The contractor shall also be liable for any pecuniary liability arising on account of any violation by him of the provisions of the acts.

3.10.2 Tendering agency shall also be liable for depositing all taxes, levies, Cess etc. on account of service rendered by it to **The O/o Advisor, WB LSA** to concerned tax collection authorities from time to time as per extant rules and regulations on the matter.

3.10.3 The contractor will be required to pay minimum wages as prescribed under the Minimum Wages Act. The contractor will maintain proper record as required under the Law/Acts.

3.10.4 The regulations aforesaid shall be deemed to be part of this contract and any breach thereof shall be deemed to be a breach of this contract.

3.11 PENALTY

3.11.1 The person deployed shall be required to report for work at 0900 hrs to concerned official of the O/o Advisor, WB LSA and would leave at 1730 hrs. In case, person deployed is absent on a particular day or comes late / leaves early on three occasions, one day wage shall be deducted. In case of repetition of such instances, clause 3.11.2 below will be applicable.

3.11.2 The selected agency shall immediately provide a substitute in the event of any person leaving the job due to his / her personal reasons. The delay by the Agency in providing a substitute beyond two working days shall attract liquidated damages @ Rs. 200/- per day (per such case) on the service-providing agency, besides deduction in payment on pro-rata basis.

3.11.3 The contractor shall indemnify **The O/o Advisor, WB LSA** against payments to be made under and for the observance of the laws.

3.11.4 **The O/o Advisor, WB LSA** shall have the right to deduct from the money due to the contractor, any sum required or estimated to be required, for making good the loss suffered by a worker or workers, by reason of non – fulfillment of the conditions of the contract of the benefit of the workers, non – payment of wages or of deduction made from his or their wages which are not justified by their terms of the contract or non – observance of the Regulations. The event of any failure in this regard and in the event of any loss/damages caused directly or indirectly to **The O/o Advisor, WB LSA** , the same will be payable by the contractor along with such penalty as may be decided by **The Advisor, WB LSA** which shall not be less than 10 percent of the total loss suffered by **The O/o Advisor, WB LSA** .

3.11.5 In case, the tendering agency fails to comply with any statutory / taxation liability under appropriate law, and as a result thereof **The O/o Advisor, WB LSA** is put to any loss/ obligation, monetary or otherwise, **The O/o Advisor, WB LSA** will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the agency, to the extent of the loss or obligation in monetary terms.

3.12 PAYMENT TERMS:

3.12.1 The payment shall be made only to the contractor on a monthly lump sum basis as per the provisions of minimum wages act provided the manpower is available for work in the office for all working days of that month.

3.12.2 The Contractor shall pay the wages to the personnel on or before the 7th of every succeeding month, irrespective of delay in payment of Bill by this office for whatever reason.

3.12.3 No payment shall be made in advance nor any loan from any bank or financial institution shall be recommended on the basis of the order of award of work.

3.12.4 The contractor shall submit the monthly bill, in triplicate, next month along with the following documents in the office of respective LSA : -

3.12.4.1 Photocopy of attendance sheet [duly verified by concerned officer in respect of persons deployed

3.12.4.2 Photocopy of payment made to manpower for work done by them in previous month

For example: the contractor will be supposed to submit bill in February for the work done in January. He will submit copy of attendance sheet of January and proof of payment made to manpower corresponding to January along with bill of February.

3.12.5 The claims in bills regarding Employees State Insurance, Provident Fund, and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned month bill. A requisite portion of the bill / whole of the bill amount shall be held up till such proof is furnished, at the discretion of **The O/o Advisor, WB LSA.**

3.12.6 All payments shall be made by cheque or e-payment only.

3.12.7 **The O/o Advisor, WB LSA shall** be at liberty to withhold any of the payments in full or in part subject to recovery of penalties mentioned in preceding paras.

3.12.8 The term payment mentioned in this para includes all types of payment due to the contractor arising on account of this contract excluding Earnest Money and Security Deposit/DD governed by the separate clauses of the contract.

3.13 TERMINATION OF CONTRACT

3.13.1 The contractor will be bound by the details furnished by him / her to this office, while submitting the tender or at subsequent stage. In case, any of such documents furnished by him / her is found to be false at any stage, it would be deemed to be a breach of terms of contract making him / her liable for legal action besides termination of contract.

3.13.2 In case of breach of any of terms and conditions mentioned in this tender, **The O/o Advisor, WB LSA** will have the right to cancel the work order without assigning any reason thereof and nothing will be payable by **The O/o Advisor, WB LSA** in that event and the security deposit shall also stand forfeited.

3.13.3 This office reserves right to terminate the contract giving a week's notice to the contracting agency.

3.13.4 Termination for Insolvency: **The O/o Advisor, WB LSA** may at any time terminate the Contract by giving written notice to the Contractor, without compensation to the contractor, if the Contractor becomes bankrupt or otherwise insolvent as declared by the competent court provided that such termination will not prejudice or affect any right or action or remedy which has accrued or will accrue thereafter to **The O/o Advisor, WB LSA** .

3.13.5 Optional Termination by **The O/o Advisor, WB LSA** (Other than due default of the contractor): **The O/o Advisor, WB LSA** may, at any time, at its option cancel and terminate this contract by written notice to the contractor short close the tender without any compensation to the contractor. Contractor shall be paid for the work, which has been actually completed upto the date of such action by **The O/o Advisor, WB LSA.**

3.14 FORCE MAJEURE:

Force Majeure: If any time, during the continuance of this contract, the performance in whole or in part by either party or any obligation under this contract shall be prevented or delayed by reason of any war, or hostility, acts of the public enemy, civil commotion, sabotage, fires floods, explosions, epidemics, quarantine restrictions, strikes, lockouts or act of God (Herein after referred to as events) provided notice of

happenings, of any such eventuality is given by either party to the other within 21 days from the date of occurrence thereof, neither party shall by reason of such event be entitled to terminate this contract nor shall either party have any such claim for damages against the other in respect of such non-performance and work under the contract shall be resumed as soon as practicable after such event a may come to an end or cease to exist, and the decision of **The O/o Advisor, WB LSA** as to whether the work have seen so resumed or not shall be final and conclusive, provided further that if the performance, in whole or part of any obligation under this contract is prevented or delayed by reason of any such event for a period exceeding 60 days either party may, at his option terminate the contract.

3.15 ARBITRATION

Arbitration: In the event of any question, dispute or difference arising under this agreement or in connection there-with except as to matter the decision of which is specifically provided under this agreement, the same shall be referred to sole arbitration of **The Advisor, WB LSA, DoT**. The agreement to appoint an arbitrator will be in accordance with the Arbitration and Conciliation Act, 1996. There will be no objection to any such appointment that the arbitrator is Department of Telecom's Servant or that he has to deal with matter to which the agreement relates or that in the course of his duties as DoT Servant he has expressed views on all or any of the matter under dispute. The award of the arbitrator shall be final and binding on the parties. In the event of such arbitrator to whom the matter is originally referred, being transferred of vacating his office or being unable to act for any reasons whatsoever such **The Advisor, WB LSA** or the said officer shall appoint another person to act as arbitrator in accordance with terms of the agreement and the person so appointed shall be entitled to proceed from the stage at which it was left out by his predecessors. If any difference arises concerning this Agreement, its interpretation on the payment to be made there under, the same shall be settled by mutual consultations and negotiations. If attempts for conciliation do not yield any results within a period of 30 days, either of the parties may make a request to the other party for submission of the dispute for decision by an arbitral tribunal containing a Sole Arbitrator to be appointed by the Secretary, Department of Legal Affairs. Such request shall be accompanied with a panel of names of three persons to act as the sole arbitrator. In case of such arbitrator refusing, unwilling or becoming incapable to act or his mandate having been terminated under law, another arbitrator shall be appointed in the same manner from among the panel of three persons to be submitted by the claimant. The arbitration proceedings shall take place at New Delhi and shall be conducted in English. The provisions of Arbitration and Conciliation Act, 1996 and the rules framed there under and in force shall be applicable to such proceedings.

3.16 The Advisor, WB LSA, reserves right to withdraw / relax any of the terms and conditions mentioned above so as to overcome the problem encountered by the contracting parties.

ANNEXURE-I**QUALIFYING BID (Technical Bid)**

1.	Name of Tendering Company/ Firm / Agency (Attach certificate of registration)	
2.	Name of the concern (i.e. Sole proprietor or partnership firm or a company under Company Act 1956)	
3.	Full Address of Reg. Office Telephone No. FAX No. : E-Mail Address :	
4.	Full address of Operating/Branch Office Telephone No. : FAX No. : E-Mail Address :	
5.	PAN / GIR No (Attach attested copy)	
6.	GST Registration No. (Attach attested copy)	
7.	E.P.F. Registration No. (Attach attested copy)	
8.	E.S.I. Registration No (Attach attested copy)	
9.	EPF Return for the last one year (Attach attested copy)	
10.	Details of the cost of the bid document of Rs 500/- DD No. : Date : Drawn on Bank :	
11.	Details of the EMD of Rs 1,20,000/- DD No. : Date : Drawn on Bank :	
12.	Tender Acceptance letter and other annexures (Annexure I to) have been signed and stamped	

15. The Company / Firm / Agency should have at least **two years' experience** in providing manpower to Public Sector Companies / Banks and Government Departments etc. Give details of the major similar contracts during the **last two years** with Public Sector Companies / Banks and Government Departments in the below table. (Attach the relevant experience documents and work order).

Sl. No	Details of client along with address, telephone and FAX numbers	Amount of Contract (Rs. lakhs)	Duration of Contract	
			From	To
1				
2				
3				

(If the space provided is insufficient, a separate sheet may be attached)

- Additional information, if any (Attach separate sheet, if required)

(Signature of the tenderer with stamp of the firm)

ANNEXURE-II

UNDERTAKING

1. I, _____ son/daughter/wife of Shri _____
Proprietor / Director/authorized signatory of the agency / firm mentioned above, is competent to sign this declaration and execute this tender document no. 131-22/WBLSA/ADMIN/2018-19/UNSKILLED dated 15.11.2018.
2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them.
3. The information / documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I / we, am / are well aware of the fact that furnishing of any false information /fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

(Signature of the tenderer with stamp of the firm)

ANNEXURE-III**FINANCIAL BID (Commercial Bid)**

1. **Name of tendering Company / Firm / Agency:**
2. **(a) The components of rates per employee shall comprise such statutory payments & liabilities as applicable on date and revised from time-to-time as under:**

Sl. No	Component of Rates
	Unskilled category per person
1	Monthly Rate (As per Minimum Wage Act, 1948 applicable in Central Government as on date) per person
2	Employees Provident Fund @ % of 1 above
3	Employees State Insurance @ % of 1 above
4	Payment of Bonus as per Bonus Act as applicable
5	GST liability (on basic wages & administrative charges) @ % of

Note: It shall be presumed that each of the tenderer shall be liable to make payments to the contract employee as per the above statutory liabilities and claim the same from the Department. The incidence of the above statutory payments shall be worked out by the Department & the tenderers need not quote against the same.

The manpower employed by the agency shall be required to work normally as per **The O/o Advisor, WB LSA** working days, i.e. from Monday to Friday from 0900 hrs. to 1730 hrs. with a lunch break of ½ hour from 1300 hrs. to 1330 hrs. The manpower may also be called upon to perform duties on Saturday, Sunday and other gazetted holidays, if required. No extra wages will be paid for attending the office on such holidays.

Notes:

1. **The rates quoted by the tendering agency should be inclusive of all statutory/taxation liabilities in force at the time of entering into the contract.**
2. **The payment shall be made on conclusion of the calendar month only on the basis of duties performed by each manpower during the month.**

(Signature of the tenderer with stamp of the firm)

ANNEXURE-IV

UNDERTAKING FOR DOWNLOAD OF TENDER DOCUMENT FROM <https://eprocure.gov.in>

1. I, _____ son/daughter/wife of Shri _____
Proprietor / Director/authorized signatory of the agency / firm mentioned above, declare as below.
2. I have downloaded the tender document for tender no: 131-22/WBLSA/ADMIN/2018-19/UNSKILLED dated 15.11.2018 from website <https://eprocure.gov.in> . I declare that I have not tempered the downloaded tender document and will comply with the tender terms & conditions as available in the above-said website.
3. I also declare that I have submitted requisite non-refundable tender fee/ cost i.e. Rs.500/- in the form of demand draft (DD) made in the favour of **Communication Account Officer, O/o CCA, West Bengal** payable at Kolkata along with qualifying bid.

(Signature of the tenderer with stamp of the firm)

ANNEXURE-V

Proforma for no near relative (s) of the contractor in The O/o Advisor, WB LSA

Certificate to be given by the Contractor in respect of no near Relative (s) in **The O/o Advisor, WB LSA** of the contractor.

I S/o Sh.....
.....R/o.....

Hereby certify that none of my relative (s) as defined in the tender document is/are employed in **The O/o Advisor, WB LSA** as per detail given below. In case at any stage, it is found that the information given by me is false/incorrect, DoT shall have the absolute right to take any action as deemed fit, without any prior intimation to me.

The near relative (s) means:

- a) Members of a Hindu Undivided family;
- b) They are husband and wife.
- c) The one is related to the other in manner as father, mother, son(s) & son's wife (daughter-in-law), Daughter (s) & daughter's husband (son-in-law) brother (s) and brother's wife, sister (s) sister's husband (brother-in-law)

In case of proprietorship firm, certificate will be given by the proprietor, and in case of partnership firm, certificate will be given by all the partners and in case of Ltd. Company by all the Directors of the company or company secretary on behalf of all directors. Any breach of these conditions by the company or firm or any other person, the tender/work will be cancelled and earnest money/security deposit will be forfeited at any stage whenever it is so noticed. The department will not pay any damages to the company or firm or the concerned person. The company or firm or the persons will also be debarred for further participation in the concerned unit.

(Signature of the tenderer with stamp of the firm)

ANNEXURE-VI

TENDER ACCEPTANCE LETTER
(To be given on Company Letter Head)

[Department User may ask for Tender Acceptance Letter instead of asking Signed Tender Document from the Bidders. This is a sample format, User may revise it as per their Tender Conditions]

Date:

To, _____

Sub: Acceptance of Terms & Conditions of Tender.

Tender Reference No: _____

Name of Tender / Work: -

Dear Sir,

1. I / We have downloaded / obtained the tender document(s) for the above mentioned 'Tender/Work' from the web site(s) namely:

as per your advertisement, given in the above mentioned website(s).

2. I / We hereby certify that I / we have read the entire terms and conditions of the tender documents from Page No. _____ to _____ (including all documents like annexure(s), schedule(s), etc.), which form part of the contract agreement and I / we shall abide hereby by the terms / conditions / clauses contained therein.

3. The corrigendum(s) issued from time to time by your department/ organization too has also been taken into consideration, while submitting this acceptance letter.

4. I / We hereby unconditionally accept the tender conditions of above mentioned tender document(s) / corrigendum(s) in its totality / entirety.

5. I / We do hereby declare that our Firm has not been blacklisted/ debarred by any Govt. Department/Public sector undertaking.

6. I / We certify that all information furnished by the our Firm is true & correct and in the event that the information is found to be incorrect/untrue or found violated, then your department/ organisation shall without giving any notice or reason therefore or summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the full said earnest money deposit absolutely.

(Signature of the tenderer with stamp of the firm)

ANNEXURE-VII

AGREEMENT FORMAT

The agreement is made on the _____(date) between the President of India (Herein after called the purchaser) acting through its authorized official of **The Advisor, WB LSA** , 2nd Floor, 82, Ballygunge Place, Kolkata-19, Department of Telecommunication, Ministry of Communication , Govt. of India on one part and(contractor).....having his / her office / residence at(through its constituted attorney hereinafter called Contractor which shall include their heirs executors, successors and assignees) on the other part.

Whereas the purchaser is desirous of outsourcing house-keeping works, as detailed in Tender No. 131-22/WBLSA/ADMIN/2018-19/UNSKILLED dated 15.11.2018.

And whereas the contractor is ready and willing to execute the said work in accordance with the contract.

Now this agreement is hereby agreed and declared as follows:

1. The tender notice, general rules, terms & conditions, Tender schedules Engineering Instructions, letter of Tender No.....(along with its enclosures) annexed hereto and such other additional particular instructions as may be found requisite to be given during execution of the work shall be deemed and taken to be integral part of the contract and also be deemed to be included in the expression – Contractual of contract documents wherever wherein used.
2. In consideration of the payment to be made to the Contractor for the work to be executed by him, the contractor hereby convenes with the purchaser that the contractor shall in accordance with the contract documents do provisions, execute and complete the said work and shall perform all other acts, deeds, comments and things in the contract mentioned or described or which are to be implied there from or may be reasonably necessary for the completion of the said work and at the time and in the manner and subject to the terms and conditions.
3. The party of second part called as —Contractor also declares that none of his/her relatives i.e. wife, husband parents, grandparents, children and grandchildren, brothers, sisters, uncles, aunts and cousins and their corresponding in—laws is working in Dept. Of Telecom.
4. In consideration of the due provisions, execution and completion of the said work the purchaser hereby agrees with the Contractor that the purchaser will pay to the Contractor the respective amounts for the work done by the contractor such sum(s) as may become payable to the contractor under the provisions of the contract agreement.
5. The contract will be in force for one year with effect from.....to.....
6. Security deposit of.....is furnished below. Rs.....Security Deposit furnished through of Bank Guarantee/ DD No.....of.....(Valid Upto).....
7. In presence of the witness, below the agreement is executed on the day.....year.....to be abided by both the parties.

Signed and delivered for and on behalf of President of India.

In witness whereof the parties present have here into set their respective hands and seals the day, year in.....

Above written:

()
Signature on behalf of DoT

()
Signature on behalf of Contractor

Name:
Designation:
Seal:

Name:
Designation:
Seal:

Agreement signed in the presence of

Witness 1:
Signature:
Name:

Witness 1:
Signature:
Name:

Witness 2:
Signature:
Name:

Witness 2:
Signature:
Name:

ANNEXURE-VII**PROFORMA OF PERFORMANCE SECURITY BOND**

1. In consideration of the President of India (hereinafter called the Purchaser⁴) having agreed to exempt _____ (hereinafter called the said contractor(s)) from the demand under the terms and conditions of an agreement/Advance Purchase Order No _____ dated _____ made between _____ and _____ for the supply of _____ (hereinafter called the said agreement), of security deposit for the due fulfillment by the said contractor(s) of the terms and conditions contained in the said Agreement, on production of the bank guarantee for _____ we, (name of the bank) _____ (hereinafter refer to as the bank) at the request of _____ (contractor(s)) do hereby undertake to pay to the purchaser an amount not exceeding _____ against any loss or damage caused to or suffered or would be caused to or suffered by purchaser by reason of any breach by the said Contractor(s) of any of the terms or conditions contained in the said Agreement.
2. We (name of the bank) _____ do hereby undertake to pay the amounts due and payable under this guarantee without any demure, merely on a demand from the purchaser by reason of breach by the said contractor(s) of any of the terms or conditions contained in the said Agreement or by reason of the contractors(s) failure to perform the said Agreement. Any such demand made on the bank shall be conclusive as regards the amount due and payable by the Bank under this guarantee where the decision of the purchaser in these counts shall be final and binding on the bank. However, our liability under this guarantee shall be restricted to an amount not exceeding _____.
3. We undertake to pay to the purchaser any money so demanded notwithstanding any dispute or disputes raised by the contractor(s)/supplier(s) in any suit or proceeding pending before any court or tribunal relating thereto our liability under this present being absolute and unequivocal. The payment so made by us under this bond shall be valid discharge of our liability for payment there under and the contractor(s)/ supplier(s) shall have no claim against us for making such payment.
4. We (name of the bank) _____ further agree that the guarantee herein contained shall remain in full force and effect during the period that would be taken for the performance of the said agreement and that it shall continue to be enforceable till all the dues of the purchaser under or by virtue of the said Agreement have been fully paid and its claims satisfied or discharged or till _____ (office/Department) purchaser certifies that the terms and conditions of the said Agreement have been fully or properly carried out by the said contractor(s) and accordingly discharges this guarantee. Unless a demand or claim under this guarantee is made on us in writing on or before the expiry of 15 months (as specified in P.O.) from the date hereof, we shall be discharged from all liabilities under this guarantee thereafter.
5. We (name of the bank) _____ further agree with the purchaser that the purchaser shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary and of the terms and conditions of the said Agreement or to extend time of performance by the said contractor(s) from time to time or to postpone for any time or from time to time any of the powers exercisable by the purchaser against the said Contractor(s) and to forbear or enforce any of the terms and conditions relating to the said agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said contractor(s) or for any forbearance, act or omission on the part of the PURCHASER or any indulgence by the PURCHASER to the said Contractor(s) or by any such matter or thing whatsoever which under the law relating to sureties would, but for this provision, have effect of so relieving us.
6. This guarantee will not be discharged due to the change in the constitution of the Bank or the Contractor(s)/supplier(s).
7. We (name of the bank) _____ lastly undertake not to revoke this guarantee during its currency except with the previous consent of the PURCHASER in writing.

Dated the _____ day of _____ for _____ (indicate the name of the bank).

N.B. This guarantee should be issued on non-judicial stamped paper, stamped in accordance with the Stamp Act.

ANNEXURE-IX**CHECK LIST FOR BIDDERS**

The bidders are advised to check the following are enclosed before submission of the bid.

Sl. No.	Particulars of document	Whether enclosed (Yes/No/Not Applicable)
1.	Whether copy of cost bid document of Rs 500/- is attached?	
2.	Whether copy of EMD of Rs 1,20,000/- is attached?	
3.	Whether Qualifying (Technical) Bid as in Annexure-I is attached?	
4.	Whether undertaking/declaration as in Annexure-II is attached?	
5.	Whether Financial bid as in Annexure-III is attached?	
6.	Whether Declaration in case tender document downloaded from Web Site as in Annexure-IV is attached?	
7.	Whether No near relative Declaration as in Annexure-V is attached?	
8.	Whether Tender Acceptance Letter as in Annexure-VI is attached?	
9.	Whether self-attested copy of Registration of the firm is attached?	
10.	Whether self-attested copy of PAN card is attached?	
11.	Whether self-attested copy of GST registration certificate is attached.	
12.	Whether self-attested copy of EPF certificate is attached.	
13.	Whether self-attested copy of EPF Return for the last one year is attached	
14.	Whether self-attested copy of ESI certificate is attached.	
15.	Whether self-attested copy of Experience certificate along with work order copy during the last 2 years in providing manpower to Public Sector Companies / Banks and Government Departments is attached.	
16.	Whether self-attested copy of Income Tax return for last 2 years is attached?	